

Share distribution to the members of the Board of Directors

MOL Plc. hereby notifies the market of the following:

In accordance with the incentive system based on share allowance the Company distributed altogether 148,800 pieces of „A” Series MOL Ordinary shares to the members of the Board of Directors after the 2020 financial year as follows.

Name	Position	Distributed MOL shares (pieces)
Zsolt Hernádi	Chairman of the Board of Directors, Chairman-Chief Executive Officer	14,400
Dr. Sándor Csányi	member of the Board of Directors, Deputy-Chairman	19,200
József Molnár	member of the Board of Director, Group Chief Executive Officer	14,400
Talal Al Awfi	member of the Board of Directors	14,400
Zsigmond Járai	member of the Board of Directors	14,400
Prof. János Martonyi	member of the Board of Directors	14,400
Dr. László Parragh	member of the Board of Directors	14,400
Dr. Anthony Radev	member of the Board of Directors	14,400
Dr. Martin Roman	member of the Board of Directors	14,400
JUDr. Oszkár Világi	member of the Board of Directors, Group Chief Innovation Officer, Chairman-Chief Executive Officer, Slovnaft a.s.	14,400

After the distribution MOL directly and indirectly owns 60,256,026 “A” Series and 578 “C” Series MOL Ordinary shares.

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