Interim Management Report

on the results of the

Zwack Unicum Plc.

in the first three quarters of the 2025–2026 business year

The Board of Directors of the Zwack Unicum Plc. has approved the Management's report about the results of the Company in the first three quarters of the 2025–2026 business year.

The data have not been audited.

1. Analysis of the Management Report

Total gross sales of the Company were HUF 34 473 million – a year-on-year increase of HUF 354 million (1.0%). Net sales (sales excluding excise duty and DRS redemption fee) were HUF 21 237 million, which is 0.9% (HUF 199 million) higher than the base period.

The net sales of domestic product sales were HUF 18 249 million, which is HUF 420 million (2.4%) higher than in the previous financial year. Net sales of own-produced goods in the domestic market had a year-on-year increase of HUF 482 million (3.6%) (from HUF 13 448 million to HUF 13 930 million). Broken down in more detail, sales of premium products increased by 6.3%, while the sales of the quality products came down by 5.0%. Taking a closer look at the premium category: the sale of the Unicum product line grew. Following the gastronomy launch in autumn 2024, Unicum's newest flavour, Unicum Orange Bitter, was launched in retail in April and has contributed significantly to the positive results of the Unicum brand family. In the quality category the sales of the St. Hubertus brand went up while the sale of Kalinka vodka decreased considerably – which led to a downward trend in the overall performance of the category.

Net sales of traded products had a year-on-year decrease of 1.4%. Broken down in some detail, the revenues of the Diageo portfolio went down by 3.3% while the revenues of the other traded products increased by 13.3%. In the latter category the revenues of mineral water and prosecco increased.

Data sheet heading (general)

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According to the April–December 2025 market research data for the taxed retail turnover in Hungary, the spirits market increased by 6.1% in volume and went up by 10.5% in gross value. In the same period, our Company's sales of spirits in the retail category had a year-on-year decrease of 2.2% in volume and a year-on-year increase of 0.4% in gross value. The discrepancy between Zwack's volume data and market research data can be explained largely by the ongoing practice of inventory reduction by retail chains.

The retail channel showed growth (in volume) in the first quarter of the financial year, driven by the timing of Easter promotional deliveries in April and the launch of Unicum Orange Bitter. In the second and third quarters, retail sales volumes were below base, mainly due to weaker performance of quality and distributed products, while the Unicum brand – including the innovation Unicum Orange Bitter – continued to outperform year-on-year.

The wholesale channel's turnover in volume terms stagnated in the first quarter and then exceeded the base level in the second quarter, driven by the Unicum brand and the sales of distributed products, notably Don Papa rum, launched in July.
However, the third quarter saw a decline, mainly due to a weaker performance in the quality category, which was not fully counterbalanced by continued growth in the distributed products.

Net sales of products sold for export amounted to HUF 1 950 million, a decrease of 2.3% (HUF 46 million) compared to the base period. Among the strategically important countries, Romania and Duty Free recorded a significant increase in turnover, while Italy showed a slight decrease and Germany and Slovakia a significant decrease.

Revenue from services amounted to HUF 1 038 million, which is 14.4% (HUF 174 million) lower than in the base period. Marketing reimbursements to brand owners of distributed products decreased due to lower intensity of marketing activities.

Material-type expenses decreased by HUF 243 million (3.2%) while the net sales went up by 0.9%. The gross margin ratio was by 1.5 percentage points higher than a year before (65.0% instead of 63.5%). Favourable developments in the product mix (the ratio of higher margin ratio products increased) tends to explain the decrease in the per unit material costs. The moderate strengthening of the Forint against the Euro also led to a slight decline in material costs.

The employee benefit expenditure decreased by HUF 72 million (2.0%). At the beginning of the business year a banded wage increase was implemented at the Company, which amounted to 8% on average. The hike was higher in the lower wage categories and lower in the higher ones. At the same time, the dividend paid on liquidation preference shares and the related liability decreased by HUF 84 million, as more directors' employment with the Company was terminated due to retirement in the first half of 2025 (see financial results below). In the base period, the Company recognised a provision of HUF 235 million for termination pay in personnel expenses.

Overall, depreciation increased by HUF 22 million (4.6%). Broken down in more detail, the depreciation of real estate, machinery and equipment showed a year-on-year increase of

HUF 19million and the immediate depreciation posted for pallets showed a year-on-year increase by HUF 3 million.

The other operating expenses had a year-on-year increase of HUF 27 million (0.5%). Expenditure increased considerably in the following categories: expert fees (by HUF 24million), warehousing (by HUF 21 million) and insurance premiums (by HUF 18 million). Moreover, during this business year the Company had an exchange rate loss of HUF 60 million, whereas it had an exchange-rate gain in the first three quarters of the previous business year. Expenditure on maintenance showed a year-on-year decrease of HUF 26 million. (During the previous business year there were numerous unscheduled, one-off maintenance projects.) The marketing costs decreased (by HUF 34 million) because the timing of marketing activities differed in the two collated business years. No noteworthy changes took place in the rest of the other operating expenses.

The other operating income decreased by HUF 29 million (52.7%). During the previous business year, the Company had interest-rate gain in the value of HUF 31 million while in this business year we have had exchange rate loss. As mentioned above, that loss was posted among the other operating expenses.

The profit from operations stood at HUF 4 550 million – higher than that a year before by HUF 436 million (10.6%).

During the period under review the Company gained a financial result of HUF 42 million. (last year it was HUF 113 million) Interest income derived from the Company's fixed deposits in banks was HUF 85 million. (last year it was HUF 113 million)
The Annual General Assembly of 25 June 2025 adopted a decision to pay dividend in the value of HUF 1 500 per share. Two directors of the Company who own liquidation preference shares went into retirement as of 30 June 2025. In compliance with the IFRS – following the termination of the employment relation – the dividend payable for liquidation preference shares and any changes in the related liabilities have to be posted as financial expenditure instead of the earlier practice of employee benefit expenditure. Those people are entitled to received dividend who possess share on the day when the shareholders and their holdings are verified. As the above-mentioned directors were not employed by this Company in July 2025 anymore, the liability related to the dividend for their preference shares were posted on the line of financial expenditure. Consequently, the net balance of financial income and expenditures was reduced by HUF 43 million.

Total taxes levied on profits grew by a total of HUF 45 million (5.8%). The corporation tax the Company had to pay was by HUF 8 million higher. The local business tax and the innovation contribution went up by HUF 20 million, while the deferred tax expenditure showed a year-on-year increase of HUF 17 million.

The Company's profit after taxation in the first half of the business year was HUF 3 776 million, which is higher than that a year before by HUF 320 million (9.3%). The increase in profit is mainly due to a significant increase in sales volumes of Unicum, the Company's most important profit generating brand. The Company's target for the current financial year is to achieve a profit in the same order of magnitude as in the previous financial year, which was disclosed in the last annual accounts. Based on the results for the first 9 months of the year, management forecasts a slightly above-baseline profit for the full year.

Taking a look at other rows in the Balance sheet, Inventories went up by HUF 118 million (4.0%) compared to last year, mostly due to increase in the stock of own-produced goods and their raw materials.

Cash and cash equivalents decreased compared to last year by HUF 682 million (13.9%). There was a slight increase in trade receivables and inventory levels, and the Company paid a HUF 200 million higher dividend this business year.

Zwack Unicum Plc. spent HUF 573 million on fixed assets during the first three quarters of the business year. In early 2025 the Company embarked on a major retrofitting project on a bottling facility in our plant in Kecskemét. At the end of this business year the filling machine unit will be replaced by a more advanced one. An advance of HUF 51 million was paid for that project during the first half of the business year. In addition, in view of growing consumer demand for Unicum, the capacity of our barrels needs to be increased. During the first half of the business year the Company bought new barrels in the value of HUF 71 million. The rest of the sum was mostly spent on investments related to the maintenance of the fleet of motorcars, keeping our real estate in good repair, furthermore, projects related to IT equipment and marketing activities.

2. Business Environment of the Company

Zwack Unicum Plc. is the largest player in the Hungarian distilled spirits market. As the Hungarian domestic market accounts for nearly 90% of the Company’s revenues from selling products, the domestic demand has a decisive influence on the Company’s results. Domestic premium spirits consumption in Hungary expanded in the pre-COVID period, which was significantly reduced by the pandemic in 2020. Following the subsequent rebound, consumption declined significantly from autumn 2022, triggered by high inflation and the resulting decline in real wages. From 2024, consumption started to rise slightly, driven by rapid disinflation and a return to real wage growth, but weak consumer confidence meant that the rate of increase was significantly below the rate of real wage growth.

3. Objectives and Strategy of the Company

The Company’s primary activity is producing and selling branded premium and quality alcoholic drinks. The principal aim of Zwack Unicum Plc. is to maintain its market leading role in spirits in Hungary. Furthermore, we aim to strengthen the export markets.

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The Company is the official domestic distributor of several international brands, such as Diageo Plc.'s portfolio of distilled spirits. Thus, in addition to its own premium brands of outstanding importance in the Hungarian market (Unicum, Fütyülős, Kalumba, Vilmos, St. Hubertus, Kalumba, Kalinka), the Zwack Unicum Plc. portfolio also includes global brands such as Johnnie Walker, Baileys, Captain Morgan, Tanqueray, Smirnoff and Don Papa. With this portfolio, our company offers consumers a uniquely wide selection of branded products.

Product innovation and successful product launch are crucial means of keeping and strengthening the market leader position. Regarding exports, we intend to increase their share in sales revenue of products from an actual 11% to 15% in the next three years. The Company's principal export markets are Italy, Germany, Romania and Slovakia.

As from autumn 2019 the Company has been exclusively using green electricity. Having completed a project to have a heat pump and solar panels installed in our plant at Dunaharaszti, the Company is planning further steps towards the circular economy into its operation components. Further environmental investments are continuously being evaluated and planned (Kecskemét and Soroksári út factories). For our sustainability report for the 2024/25 financial year, please visit our website!
(https://zwackunicum.hu/en/fenntarthatosag/)

4. Main Resources and Risks of the Company's Activities

- **Material Resources**

  - **Production and Plant**

The Company has three production sites. The initial phase of Unicum production and barrel ageing takes place at the Unicum factory on Soroksári út in Budapest. The Dunaharaszti factory unit is responsible for the further ageing and bottling of Unicum bitter, as well as the bottling of the majority of the other products manufactured in-house. The fruit brandy and gin distillery operates in Kecskemét, where small-batch products are bottled.

The Company intends to maintain the current three-site production structure in the long term. The bulk production and bottling capacities of the plants are adequate.
We have launched a bottling modernisation programme at the Kecskemét plant, during which we are replacing the outdated machines on one of the bottling lines with new ones. As a next step, the filling machine will be replaced during this financial year.
The Company remains committed to environmental protection and will continue to place a strong emphasis on energy efficiency investments in the future.

  - **Financial situation**

The Company's financial position is stable and it always fulfils its financial obligations on time. Financial transactions were made by UniCredit, Erste and K&H Bank from among the largest commercial banks. Among the biggest commercial banks in Hungary our Company chose to cooperate with UniCredit, Erste and K&H Bank for its financial transactions. The Company opened a new Euro account with Erste Bank Austria, where it will have its export and import transactions done in the future.

- **Human Resources**

The average statistical headcount of the Company in the first three quarters of the financial year was 260 (254 in the same period of the previous financial year). The majority of the increase in headcount is due to an increase in the blue-collars workforce, mainly in our Kecskemét factory, which is driven by the continued increase in volumes of our brands requiring significant live labour (Unicum Riserva and Unicum Trezor XO) and small-volume products.
As indicated before, during the first quarter of the business year, personnel changes took place in the Company's Management:
As from 1 April 2025, Sándor Kocsi (the Company's former Technical Manager) replaced László Seprős in the position of Director of Production and Technology; as from 1 July 2025, Csaba Belovai (the Company's former Commercial and Export Director) replaced Frank Odzuck in the position of Chief Executive Officer; György Guttengeber (the Company's former Head of Controlling and former Head of Logistics) replaced András Tibor Dörnyei in the position of Deputy Chief Executive Officer and Chief Financial Officer; and Amanda Farkas (the Company's former Export Manager) replaced Csaba Belovai in the position of Commercial and Export Director.

In the Hungarian spirits market Zwack Unicum Plc. has the biggest human resources for sales and marketing. Indeed, the related competitive edge in distribution and innovation are among the Company's most important strengths.

- **Risk factors**

Geopolitical tensions have not eased over the past year, and the global economic environment continues to pose new challenges. The protracted Russian-Ukrainian war and the introduction of US import tariffs are increasing uncertainty in the markets. All this may affect the purchase price of raw materials and thus the consumer price of our products. In addition, continued low consumer confidence is also making demand for domestic spirits uncertain.

Significant risk factors affecting the Company's operations include possible changes in the regulatory environment that could have a negative impact on consumption and, consequently, on sales volumes.

Company activities are exposed to various financial risks: market risks, credit risks and liquidity risks. Seen the high volatility and uncertainty of the current financial market, the Company seeks keeping the possible negative implications affecting Company finances at the minimum.

Regarding its market risks, to reduce the foreign exchange risks arising from the export and import activities and from the Euro deposits, the Finance Department monitors, in line with the hedging policy, the foreign exchange liabilities, and keeps the relevant amounts of forex on its bank accounts. Occasionally the Company can enter into derivative transactions to reduce said risks. Having said that, if the exchange rate changes during the business year, that can have a major impact on the Company's comprehensive income and the Shareholders' equity.

The Company has no significant credit risks, nor related to accounts receivables, due to the diversity of its customers. Also, a significant portion of the accounts receivable is insured by financial institution up to 95% of single liabilities. The Company applies no other credit rating methods since this credit guarantee method is deemed to be effective enough to manage credit risks.

Most of the Company's cash and cash equivalents and fixed deposits are denominated in forints. The counterparty risk is low since Zwack Unicum Plc. placed its funds with reliable financial institutions.

Liquidity management of the Company covers the necessary number of financial tools and also the necessary credit lines. The Management continuously monitors the necessary liquidity provisions based on the expected cash flow.

This report has been made according to the relevant accounting regulations and the financial statements made on the basis of our best knowledge. It gives a truthful and reliable account of the assets, liabilities, financial standing and profits of Zwack Unicum Plc. This report gives a reliable picture also of Zwack Unicum Plc.'s situation, development and performance.

Additional information:

- There was no change in the ownership structure of the Company.
- During the first three quarters of the 2025–2026 business year there was no change in the organization of the Company.
- The Company does not possess shares of its own, just as before.

5 February 2026

On behalf of the Board of Directors of the Zwack Unicum Plc.,

Sandor Zwack
Chairman

Csaba Belovai
Chief Executive Officer

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Financial Statements

PK3. Statement of financial position (according to IFRS)

data in HUF million

	31.12.2024	31.03.2025	31.12.2025	Change to 31.12.2024	%	Change to 31.03.2025	%
ASSETS							
Non-current assets							
Property, plant and equipment	3 730	3 861	3 845	115	3.1%	-16	-0.4%
Intangible assets	66	80	81	15	22.7%	1	1.3%
Employee loans	3	4	7	4	133.3%	3	75.0%
Deferred tax asset	104	84	82	-22	-21.2%	-2	-2.4%
	3 903	**4 029**	**4 015**	**112**	**2.9%**	**-14**	**-0.3%**
Current assets							
Inventories	2 976	3 750	3 094	118	4.0%	-656	-17.5%
Trade and other receivables	8 067	3 652	8 355	288	3.6%	4 703	128.8%
Cash and cash equivalents	4 899	3 636	4 217	-682	-13.9%	581	16.0%
	15 942	**11 038**	**15 666**	**-276**	**-1.7%**	**4 628**	**41.9%**
TOTAL ASSETS	**19 845**	**15 067**	**19 681**	**-164**	**-0.8%**	**4 614**	**30.6%**
Shareholders' equity							
Share capital	2 000	2 000	2 000	0	0.0%	0	0.0%
Share premium	165	165	165	0	0.0%	0	0.0%
Retained earnings	7 257	6 790	7 566	309	4.3%	776	11.4%
	9 422	**8 955**	**9 731**	**309**	**3.3%**	**776**	**8.7%**
Liabilities							
Non-current liabilities							
Other liabilities	696	678	645	-51	-7.3%	-33	-4.9%
	696	**678**	**645**	**-51**	**-7.3%**	**-33**	**-4.9%**
Current liabilities							
Trade and other liabilities	9 491	5 434	9 305	-186	-2.0%	3 871	71.2%
Provisions	236	0	0	-236	-100.0%	0	
	9 727	**5 434**	**9 305**	**-422**	**-4.3%**	**3 871**	**71.2%**
Total liabilities	**10 423**	**6 112**	**9 950**	**-473**	**-4.5%**	**3 838**	**62.8%**
TOTAL EQUITY & LIABILITIES	**19 845**	**15 067**	**19 681**	**-164**	**-0,8%**	**4 614**	**30.6%**

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PK4. Statement of comprehensive income (according to IFRS)

data in HUF million

	2024-2025. I-III. quarters	2025-2026. I-III. quarters	Variance	%
Gross Sales	34 119	34 473	354	1.0%
Excise Tax	12 691	12 752	61	0.5%
DRS deposit fee	390	484	94	24.1%
Sales net of excise tax and DRS deposit fee	**21 038**	**21 237**	**199**	**0.9%**
Material-type expenses	7 674	7 431	-243	-3.2%
Gross Margin	**13 364**	**13 806**	**442**	**3.3%**
	63.5%	65.0%		1.5%
Employee benefits expense	3 658	3 586	-72	-2.0%
Depreciation and amortization	475	497	22	4.6%
Other operating expenses	5 172	5 199	27	0.5%
Operating expenses	**9 305**	**9 282**	**-23**	**-0.2%**
Other operating income	55	26	-29	-52.7%
Profit from operations	**4 114**	**4 550**	**436**	**10.6%**
Financial income	113	85	-28	-24.8%
Financial expenses	0	43	43	
Net financial income/loss	**113**	**42**	**-71**	**-62.8%**
Profit before tax	**4 227**	**4 592**	**365**	**8.6%**
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	771	816	45	5.8%
Profit for the year	**3 456**	**3 776**	**320**	**9.3%**

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PK4/2. Statement of comprehensive income, III. quarter (according to IFRS)

data in HUF million

	2024-2025. III. quarter	2025-2026. III. quarter	Variance	%
Gross Sales	15 885	15 480	-405	-2.5%
Excise Tax	5 911	5 905	-6	-0.1%
DRS deposit fee	225	212	-13	-5.8%
Sales net of excise tax and DRS deposit fee	**9 749**	**9 363**	**-386**	**-4.0%**
Material-type expenses	3 761	3 666	-95	-2.5%
Gross Margin	**5 988**	**5 697**	**-291**	**-4.9%**
	61.4%	60.8%		-0.6%
Employee benefits expense	1 414	1 214	-200	-14.1%
Depreciation and amortization	165	163	-2	-1.2%
Other operating expenses	1 787	1 758	-29	-1.6%
Operating expenses	**3 366**	**3 135**	**-231**	**-6.9%**
Other operating income	31	17	-14	-45.2%
Profit from operations	**2 653**	**2 579**	**-74**	**-2.8%**
Financial income	39	20	-19	-48.7%
Financial expenses	0	1	1	
Net financial income/loss	**39**	**19**	**-20**	**-51.3%**
Profit before tax	**2 692**	**2 598**	**-94**	**-3.5%**
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	426	420	-6	-1.4%
Profit for the quarter	**2 266**	**2 178**	**-88**	**-3.9%**

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PK5. Cash flow statement (according to IFRS)

data in HUF million

	2024-2025. I-III. quarters	2025-2026. I-III. quarters	Variance	%
Profit before tax	**4 227**	**4 592**	**365**	8.6%
Net financial income	(113)	(42)	71	-62.8%
Depreciation and amortization	475	497	22	4.6%
(Gain)/loss on disposal of fixed assets	(8)	(9)	-1	12.5%
Increase\(decrease) in trade creditors and other liabilities	4 055	3 888	-167	-4.1%
(Increase)\decrease in inventories	710	657	-53	-7.5%
(Increase)\decrease in trade and other receivables	(3 624)	(4 009)	-385	10.6%
(Gain)/loss on unrealized foreign exchange rate difference	(4)	(1)	3	-75.0%
Increase\(decrease) in other liabilities (provision/dividend)	229	0	-229	-100.0%
Cash generated from operations	**5 947**	**5 573**	**-374**	**-6.3%**
Interests paid and other financial costs	0	(43)	-43	
Income tax paid	(1 507)	(1 518)	-11	0.7%
Cash flow from operating activities	**4 440**	**4 012**	**-428**	**-9.6%**
Purchases of property, plant and equipment	(529)	(573)	-44	8.3%
Purchases of intangible assets	(8)	(21)	-13	162.5%
Sales \ (purchase) of investments	0	0	0	
Dividends received	0	0	0	
Interest received	121	89	-32	-26.4%
Proceeds from sale of property, plant and equipment	49	73	24	49.0%
Cash flow used in investing activities	**(367)**	**(432)**	**-65**	**17.7%**
Dividends paid	(2 800)	(3 000)	-200	7.1%
Loan acquired	0	0	0	
Payment of loans	0	0	0	
Payment of lease liabilities	0	0	0	
Cash flow used in financing activities	**(2 800)**	**(3 000)**	**-200**	7.1%
Change in cash and cash equivalents	**1 273**	**580**	**-693**	**-54.4%**
Cash and cash equivalents, beginning of the period	3 622	3 636	14	0.4%
Exchange gains/(losses) on cash and cash equivalents	4	1	-3	-1
Cash and cash equivalents, end of the period	**4 899**	**4 217**	**-682**	**-13.9%**

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PK6. Statement of changes in equity (according to IFRS)

data in HUF million

	Share Capital	Share premium	Retained Earnings	Total
Balance at 1 April 2024	**2 000**	**165**	**6 601**	**8 766**
Profit for I-III. quarters	-	-	3 456	**3 456**
Other comprehensive income	-	-	-	**0**
Total comprehensive income for I-III. quarters	**0**	**0**	**3 456**	**3 456**
Dividend related to financial year 2022/2023	-	-	(2 800)	**(2 800)**
Transactions with owners in their capacity as owners	**0**	**0**	**(2 800)**	**(2 800)**
Balance at 31 December 2024	**2 000**	**165**	**7 257**	**9 422**
Balance at 1 April 2025	**2 000**	**165**	**6 790**	**8 955**
Profit for I-III. quarters	-	-	3 776	**3 776**
Other comprehensive income	-	-	-	**0**
Total comprehensive income for I-III. quarters	**0**	**0**	**3 776**	**3 776**
Dividend related to financial year 2024/2025	-	-	(3 000)	**(3 000)**
Transactions with owners in their capacity as owners	**0**	**0**	**(3 000)**	**(3 000)**
Balance at 31 December 2025	**2 000**	**165**	**7 566**	**9 731**

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Data FYI – Group of Products Report

data in HUF million

According to IFRS 8 all activities of the Zwack Unicum Plc. belong to the same segment. To make comparison easier with previous reports and to retain additional data. the Company publishes former product range information in the following reports too.

Traded products	**2024-2025. I-III. quarters**	**2025-2026. I-III. quarters**	**Variance**	**%**
Gross Sales	6 261	6 061	-200	-3.2%
Excise Tax	1 819	1 653	-166	-9.1%
DRS deposit fee	60	89	29	48.3%
Sales net of excise tax and DRS deposit fee	**4 382**	**4 319**	**-63**	**-1.4%**
Profit from operations	**344**	**243**	**-101**	**-29.4%**

Own produced products	**2024-2025. I-III. quarters**	**2025-2026. I-III. quarters**	**Variance**	**%**
Gross Sales	26 646	27 374	728	2.7%
Excise Tax	10 872	11 099	227	2.1%
DRS deposit fee	330	395	65	19.7%
Sales net of excise tax and DRS deposit fee	**15 444**	**15 880**	**436**	**2.8%**
Profit from operations	**3 673**	**4 217**	**544**	**14.8%**

Services	**2024-2025. I-III. quarters**	**2025-2026. I-III. quarters**	**Variance**	**%**
Sales from services	**1 212**	**1 038**	**-174**	**-14.4%**
Profit from operations (from services)	**97**	**90**	**-7**	**-7.2%**

Total	**2024-2025. I-III. quarters**	**2025-2026. I-III. quarters**	**Variance**	**%**
Gross Sales	34 119	34 473	354	1.0%
Excise Tax	12 691	12 752	61	0.5%
DRS deposit fee	390	484	94	
Sales net of excise tax and DRS deposit fee	**21 038**	**21 237**	**199**	**0.9%**
Profit from operations	**4 114**	**4 550**	**436**	**10.6%**

Data sheet heading (general)

Company name:	Zwack Unicum Plc.		
Company address:	1095 Bp. Soroksári út 26	Telephone	456-5218
Business branch	Food	E-mail	szucs@zwackunicum.hu
Period	2025/2026. business year, I-III. quarters (01.04.2025-31.12.2025)	Investor Relations	Balázs Szűcs

Data Sheets related to the Financial Statements

PK1. General information on financial data

	Yes	No
Audited		X
Consolidated		X

Accounting principles	Hungarian		IFRS	X	Other	

PK2. Companies included in consolidation

Name	Registered capital/Equity	Share in ownership (%)	Voting right [1]	Class [2]
Non existent				

PK7. Off Balance Sheet significant items [1]

Name	Value (HUF)
Non existent	

Data sheet heading (general)

Company name:	Zwack Unicum Plc.		
Company address:	1095 Bp. Soroksári út 26	Telephone	456-5218
Business branch	Food	E-mail	szucs@zwackunicum.hu
Period	2025/2026. business year, I-III. quarters (01.04.2025-31.12.2025)	Investor Relations	Balázs Szűcs

Data sheets related to shares structure and shareholders

RS1. Ownership structure and shareholders' shares

Name of shareholders	Total registered capital					
Ordinary shares	Beginning of business year (on 1 April)			End of period		
	%[2]	%[3]	pieces	%[2]	%[3]	pieces
Domestic institutional/company	0.57%	0.58%	11 517	0.52%	0.53%	10 690
Foreign institutional/company	75.92%	77.25%	1 544 944	75.74%	77.07%	1 541 334
Domestic private individual	15.22%	15.49%	309 769	15.45%	15.72%	314 378
Foreign private individual	6.50%	6.61%	132 312	6.49%	6.60%	131 996
Employees. top managers	0.07%	0.07%	1 458	0.08%	0.08%	1 602
T O T A L	**98.28%**	**100.00%**	**2 000 000**	**98.28%**	**100.00%**	**2 000 000**
Redeemable liquidation preference shares						
	%[2]	%[3]	pieces	%[2]	%[3]	pieces
Domestic institutional/company						
Foreign institutional/company						
Domestic private individual				0.52%	0.00%	10 500
Foreign private individual						
Employees. top managers	1.72%	0.00%	35 000	1.20%	0.00%	24 500
T O T A L	**1.72%**	**0.00%**	**35 000**	**1.72%**	**0.00%**	**35 000**
ALTOGETHER						
	%[2]	%[3]	pieces	%[2]	%[3]	pieces
Domestic institutional/company	0.57%	0.58%	11 517	0.52%	0.53%	10 690
Foreign institutional/company	75.92%	77.25%	1 544 944	75.74%	77.07%	1 541 334
Domestic private individual	15.22%	15.49%	309 769	15.97%	15.72%	324 878
Foreign private individual	6.50%	6.61%	132 312	6.49%	6.60%	131 996
Employees. top managers	1.79%	0.07%	36 458	1.28%	0.08%	26 102
T O T A L	**100.00%**	**100.00%**	**2 035 000**	**100.00%**	**100.00%**	**2 035 000**

[2] Shareholder's share

[3] Voting right assuring participation in decision making at the Issuer's General Meeting

The 2 000 000 ordinary shares are listed on the Budapest Stock Exchange (BÉT). and the 35 000 redeemable liquidation preference shares are not listed on BÉT.

RS2. Number of own shares in the business year

	1 April	30 June	30 September	31 December	31 March
At Company level	0	0	0	0	0

Data sheet heading (general)

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RS3/2. List of shareholders with more than 5% share. their standing (at the end of the period) in relation to the total registered capital

Name	Nationality [1]	Activity [2]	No of shares	Share (%) [3]	Voting right (%) [3.4]	Notes [5]
Peter Zwack & Consorten H.AG.	Foreign	Financial Company	1 000 001	49.14	50.00	Professional
Diageo Holdings Netherlands B.V.	Foreign	Financial Company	520 000	25.55	26.00	Professional

[1] Domestic (B). Foreign (K)
[2] Custodian (L). Central Budget (Á). Nemzetközi Fejlesztési Intézet (National Development Institution - F). Institutional (I). Financial Company (T) Private (M). Employee. top manager (D)
[3] To be rounded to two decimals
[4] Voting right assuring participation in decision making at the Issuer's General Meeting
[5] E.g.: professional investor. financial investor. etc.

TSZ2/1. Number of full time employees

	End of base period	Beginning of business year	End of reported period
At Company level	**252**	**257**	**250**

TSZ3. (Strategic) top managers and employees affecting the operations of the Issuer

Type	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
FB	Dr. Hubertine Underberg-Ruder	Chairperson	29.06.2006	31.07.2026	-	-
FB	Thomas Mempel	Deputy chairperson	30.06.2021	31.07.2027	-	-
FB	Dr. András Szecskay		30.09.1992	31.07.2026	651	-
FB	Nándor Szakolczai		27.06.2020	31.07.2026	-	-
FB	Dr. György Geiszl		25.06.2020	31.07.2026	-	-
FB	Frank Odzuck		01.07.2025	31.07.2028	-	16 000
FB	Dr. István Salgó		29.06.2006	30.06.2025	-	-
IT	Sándor Zwack	Chairperson	26.06.2008	31.07.2026	-	-
IT	Wolfgang Spiller	Deputy chairperson	28.06.2012	31.07.2026	-	-
IT	Isabella Veronika Zwack		26.06.2008	31.07.2026	-	-
IT	Zoltán Hangodi		29.06.2022	31.07.2028	-	-
IT	Gabriella Harkai-Józsa		28.06.2023	31.07.2026	-	-
IT	Csaba Belovai		01.07.2025	31.07.2028	-	8 500
IT	György Guttengeber		01.07.2025	31.07.2028	-	-
IT	Frank Odzuck		22.04.2004	30.06.2025	-	16 000
IT	Tibor András Dörnyei		24.04.2002	30.06.2025	-	10 500

[1]Employee in strategic position (SP). Member of the Board of Directors (IT). Member of the Supervisory Board (FB)

Data sheet heading (general)

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Type[1]	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
SP	Csaba Belovai	Chief Executive Officer	01.07.2025		-	8 500
SP	György Guttengeber	Deputy CEO, Chief Financial Officer	01.07.2025		-	-
SP	Amanda Farkas	Commercial and Export Director	01.07.2025		-	-
SP	Beáta Harcsa	Marketing Director	08.09.2022		-	-
SP	Orsolya Virágh	Human Resources Director	01.08.2018		-	-
SP	Sándor Attila Kocsi	Production and Technical Director	01.04.2025		-	-
SP	Frank Odzuck	Chief Executive Officer	01.11.2003	30.06.2025	-	16 000
SP	Dörnyei Tibor András	Deputy CEO, Chief Financial Officer	01.03.2001	30.06.2025	-	10 500
SP	Csaba Belovai	Commercial and Export Director	26.01.2004	30.06.2025	-	8 500
SP	Dávid Gábor Kovács	Marketing Director	19.09.2022	18.08.2025	-	-
SP	László Seprős	Production and Technical Director	01.04.2009	31.03.2025	-	-

[1]Employee in strategic position (SP). Member of the Board of Directors (IT). Member of the Supervisory Board (FB)