



Extraordinary Announcement of 4iG Plc.

on Share Transactions by Executive Officers and Other ESOP Participants
Implemented through the Employee Share Ownership Plan

4iG Plc. (**"4iG"**) hereby informs market participants and investors that, pursuant to the share-based Remuneration Policy (the **"Programme"**) launched by 4iG on 30 November 2021 through the 4iG Employee Share Ownership Plan (the **"ESOP"**), the executive officers and other participants (the **"ESOP Participants"**) of the Programme intend to acquire, by way of an over-the-counter (OTC) transaction, a total of 2,055,000 ordinary shares issued by 4iG, each with a nominal value of HUF 20, ISIN HU0000167788 (the **"Shares"**), from the ESOP at the purchase price of HUF 878.94 per share as stipulated in the Programme (the **"Transaction 1"**).

Following the successful completion of Transaction 1, the ESOP Participants intend to sell the Shares, likewise by way of an over-the-counter (OTC) transaction, to 4iG Informatikai Zrt., a subsidiary of 4iG (the **"Transaction 2"**), at a purchase price equal to the average market price of the Shares on the Budapest Stock Exchange over the 180-day period preceding the date of execution of Transaction 2 (Transaction 1 and Transaction 2 hereinafter collectively referred to as the **"Transactions"**).

The Transactions are expected to be carried out between 6 January 2026 and 9 January 2026.

4iG will keep market participants and investors duly and continuously informed of developments relating to the Transactions.

Budapest, 23 December 2025

4iG Plc.

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