

EXTRAORDINARY NOTICE

DH Group Public Limited Company (seat: 1027 Budapest, Kapás utca 6-12, Hungary; company registration number: Cg. 01-10-04838; hereinafter referred to as “**Company**”), with reference to the detailed provisions on public notice obligation of Decree No. 24/2008. (VIII.15.) PM of the Minister of Finance publishes the following information within the form of extraordinary notice:

Participants in the Company's ESOP 2023/2025 program exercised options of 36,872 pieces of Duna House ordinary shares as detailed in Annex 1.

The Duna House ESOP Organisation exercised its option rights.

On 19 December 2025, the Company signed an agreement with the Duna House ESOP Organization whereby it acquired 10,000 pieces of own shares for the purpose of the employee stock ownership plan authorized by the general meeting of the Company on 30 April 2025. The Company transferred the remaining 26.872 pieces of shares to the ESOP Organisation.

On 19 December 2025, the number of treasury shares held by the Company after the transactions was 210,861.

Budapest, 22 December 2025

DH Group Nyrt.

Annex 1. – Details of the exercise of 2023/2025 programme

Name	ESOP program	Number of exercisable shares	Call price	Number of shares called
Fabio Graziotto	2023/2025	19 392	508	19 392
Tomasz Przyrowski	2023/2025	17 480	508	17 480
Total		36 872		36 872