

Director/PDMR transaction

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

József Molnár, the Group Chief Executive Officer of MOL Group notified MOL Plc. about the below transaction related to MOL ordinary shares.

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Molnár	
2.	Reason for the notification		
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800 R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	donation	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		0 HUF/pieces	120,000 pieces
d)	Aggregated information - Aggregated volume - Price	120,000 pieces 0 HUF/pieces	
e)	Date of the transaction	9 December 2025.	
f)	Place of the transaction	OTC	

For further information, please contact Investor Relations:

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