

27 January 2026

### Final Terms

#### PROHIBITION OF SALES TO EEA RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). Consequently, no key information document required by Regulation (EU) No 1286/2014 (the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of the Directive 2014/65/EU, as amended ("**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended (IDD), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

#### PROHIBITION OF SALES TO UK RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA") (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation. For these purposes, a retail investor means a person who is neither: (i) a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the EUWA; nor (ii) a qualified investor as defined in paragraph 15 of Schedule 1 to the Public Offers and Admissions to Trading Regulations 2024.

#### **MiFID II PRODUCT GOVERNANCE / ELIGIBLE COUNTERPARTIES AND PROFESSIONAL INVESTORS ONLY TARGET MARKET**

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

**Erste Bank Hungary Zrt.**

**EUR 400,000,000 Callable Fixed to Floating Rate Preferred Senior Notes due 2031 (the "Notes")**

issued pursuant to the

**Multi Issuer EMTN Programme**

of

**Banca Comercială Română S.A., Česká spořitelna, a.s., Erste Bank Hungary Zrt., Erste Group Bank AG, Erste & Steiermärkische Bank d.d. and Slovenská sporiteľňa, a.s.**

Issue Price: 99.643 per cent.

Issue Date: 29 January 2026

Series No.: 60

Tranche No.: 1

## **IMPORTANT NOTICE**

These Final Terms have been prepared for the purpose of Article 8 of the Regulation (EU) 2017/1129, as amended, and must be read in conjunction with the base prospectus consisting of separate documents (i.e. (i) the securities note dated 28 November 2025 (the "**Securities Note**") and (ii) the registration document of Erste Bank Hungary Zrt. (the "**Issuer**") dated 28 November 2025, as supplemented on 16 January 2026) (the "**Prospectus**") pertaining to the Multi Issuer EMTN Programme (the "**Programme**"). The Prospectus and any supplements thereto are available for viewing in electronic form on the Issuer's website ("www.erstebank.hu"). Full information on the Issuer and the Notes is only available on the basis of the combination of the Prospectus, any supplements thereto and these Final Terms.

## PART A – TERMS AND CONDITIONS OF THE NOTES

This Part A. of the Final Terms shall be read in conjunction with the set of Terms and Conditions of the Notes that applies to Notes which commence with a fixed interest rate which is superseded by a floating interest rate (the "**Terms and Conditions**") and that is set forth in the Securities Note as Option IV. Capitalised terms not otherwise defined in these Final Terms shall have the meanings specified in the Terms and Conditions of the Notes when used in these Final Terms.

All references in this Part A. of the Final Terms to sections and paragraphs are to sections and paragraphs of the Terms and Conditions of the Notes.

The blanks in the provisions of the Terms and Conditions of the Notes, which are applicable to the Notes shall be deemed to be completed by the information contained in these Final Terms as if such information were inserted in the blanks of such provisions. All provisions in the Terms and Conditions of the Notes corresponding to items in these Final Terms which are either not selected or completed or which are deleted shall be deemed to be deleted from the Terms and Conditions of the Notes applicable to the Notes.

### ISSUER, CURRENCY, DENOMINATION, FORM, CERTAIN DEFINITIONS (§ 1)

#### Issuer

- Erste Group Bank AG
- Banca Comercială Română S.A.
- Česká spořitelna, a.s.
  - issued in the Czech Republic
  - issued outside the Czech Republic
- Erste & Steiermärkische Bank d.d.
- Slovenská sporiteľňa, a.s.
- Erste Bank Hungary Zrt.

#### Currency and Denomination

Specified Currency	Euro ("EUR")
Aggregate Principal Amount	EUR 400,000,000
Aggregate Principal Amount in words	Euro four hundred million
Specified Denomination	EUR 100,000

#### Form of the Notes

- Bearer form, Global Note deposited with or on behalf of OeKB CSD
- Bearer form, permanent Global Note deposited with or on behalf of the ICSDs
- Bearer form, Temporary Global Note – Exchange deposited with or on behalf of the ICSDs
- Domestic Notes form governed by Romanian law, registered form (book entry, dematerialised, nominative) (in Romanian "*obligațiuni corporative, guvernate de legea română, sub formă de înregistrare (prin înscriere în cont, dematerializate, nominative)*")
- Book-entry notes (in Czech "zaknihované dluhopisy") under the Czech Act on Bonds (Act No. 190/2004 Coll., as amended) issued as book-entry securities
- Notes (in Czech "dluhopisy") which are issued to the order of the respective Holder under the Czech Act on Bonds (Act No.

190/2004 Coll., as amended) and which are represented by the Global Note which is an immobilised security

- Dematerialised registered book-entry notes (in Croatian "nematerijalizirani vrijednosni papiri na ime") issued as dematerialised registered book-entry securities
- Notes (in Slovak "dlhopisy") issued as book-entry securities (in Slovak "zaknihované cenné papiere") in bearer form (in Slovak "vo forme na doručiteľa") pursuant to the Slovak Act No. 530/1990 Coll. on Bonds as amended and the Slovak Act No. 566/2001 Coll. on Securities and Investment Services, as amended
- Dematerialised registered securities (in Hungarian "dematerializált, névre szóló értékpapírok")

#### **Clearing System**

- OeKB CSD GmbH, Strauchgasse 1-3, 1010 Vienna, Austria ("OeKB CSD"), also for Clearstream Banking S.A., Luxembourg, 42 Avenue J.F. Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("CBL") and Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("Euroclear") as accountholders in OeKB
- each of Clearstream Banking S.A., Luxembourg, 42 Avenue J.F. Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("CBL") and Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("Euroclear") (CBL and Euroclear each an "ICSD" and together the "ICSDs")
- other Clearing System(s)

#### **Business Day**

- Specified Currency is Euro
- Specified Currency is not Euro

#### **STATUS (§ 2)**

- Preferred Senior Notes
- Non-Preferred Senior Notes
- Subordinated Notes

#### **INTEREST (§ 3)**

- Fixed Rate Notes (Option I)**
- Floating Rate Notes (Option II)**
- Fixed-to-Fixed Rate Notes (Option III)**
- Fixed-to-Floating Rate Notes (Option IV)**

#### **Fixed Rate Interest Periods (§ 3 (1))**

Interest Commencement Date	29 January 2026
Fixed Rate of Interest	3.375 per cent. <i>per annum</i>
<input type="checkbox"/> Short or long first Fixed Rate Interest Period	
Regular fixed rate interest payments	annually
Fixed Rate Interest Payment Dates	29 January in each year

First Fixed Rate Interest Payment Date	29 January 2027
Reset Date	29 January 2030
Fixed Rate Day Count Fraction	
<input checked="" type="checkbox"/> Actual/Actual (ICMA)	
Fixed Rate Determination Date(s)	29 January in each year
<input type="checkbox"/> Actual/Actual (ISMA/Hungarian Bonds)	
<input type="checkbox"/> Actual/365 (Fixed)	
<input type="checkbox"/> Actual/360	
<input type="checkbox"/> 30/360, 360/360 or Bond Basis	
<input type="checkbox"/> 30E/360 or Eurobond Basis	
<b>Floating Rate Interest Periods (§ 3 (2))</b>	
Floating Interest Payment Dates	29 April 2030, 29 July 2030, 29 October 2030, 29 January 2031
Regular interest payments	quarterly
Floating Rate Business Day Convention	
<input checked="" type="checkbox"/> Modified Following Business Day Convention (adjusted)	
<input type="checkbox"/> Following Business Day Convention (adjusted)	
<input type="checkbox"/> Preceding Business Day Convention (adjusted)	
<input type="checkbox"/> Modified Following Business Day Convention (unadjusted)	
<input type="checkbox"/> Following Business Day Convention (unadjusted)	
<input type="checkbox"/> Preceding Business Day Convention (unadjusted)	
Floating Rate of Interest	Reference Rate plus Margin
<input checked="" type="checkbox"/> Margin	
<input checked="" type="checkbox"/> plus	1.00 per cent. <i>per annum</i>
<input type="checkbox"/> minus	
<input type="checkbox"/> Factor	
<input checked="" type="checkbox"/> EURIBOR	
Original Benchmark Rate	3-months EURIBOR
Screen Page	the LSEG screen page EURIBOR01 or such other screen page of LSEG or such other information service which is the successor to screen page EURIBOR01
Time of the Screen Page Determination	11:00 a.m. (Brussels time)
<input type="checkbox"/> Reference Rate is an IBOR other than EURIBOR	
Floating Rate Day Count Fraction	
<input type="checkbox"/> Actual/Actual (ISMA/Hungarian Bonds)	
<input type="checkbox"/> Actual/365 (Fixed)	

- Actual/360
- 30/360, 360/360 or Bond Basis
- 30E/360 or Eurobond Basis

Reference Rate applicable to the first Floating Rate Interest Period for purposes of clause (iii) of the definition of the term "Reference Rate" in § 3 (2) (b)(iii) and § 3 (2) (e)(v) 2.472 per cent. *per annum*

- Reference Rate is SARON Compounded
- Reference Rate is SOFR Compounded

#### **PAYMENTS (§ 4)**

Business Day Convention

- Following Business Day Convention (unadjusted)
- Modified Following Business Day Convention (adjusted)
- Following Business Day Convention (adjusted)
- Modified Following Business Day Convention (unadjusted)
- Preceding Business Day Convention (unadjusted)
- Preceding Business Day Convention (adjusted)

#### **REDEMPTION (§ 5)**

##### **Redemption at Maturity**

Maturity Date the Interest Payment Date falling on or around 29 January 2031

##### **Early Redemption at the Option of the Issuer**

Minimum Notice Period 5 Business Days

Maximum Notice Period 30 Business Days

Optional Redemption Date(s) 29 January 2030

##### **Early Redemption for Regulatory Reasons**

Minimum Notice Period 15 Business Days

Maximum Notice Period 45 Business Days

##### **Early Redemption for Reasons of Taxation**

Minimum Notice Period 15 Business Days

Maximum Notice Period 45 Business Days

##### **Early Redemption for Minimal Outstanding Aggregate Principal Amount**

Minimum Notice Period

Maximum Notice Period

#### **FISCAL AGENT, PAYING AGENT AND CALCULATION AGENT (§ 6)**

- Fiscal Agent
  - Erste Group Bank AG
  - Česká spořitelna, a.s.
  - Erste Bank Hungary Zrt.

- Other
- Principal Paying Agent
  - Erste Group Bank AG
  - Banca Comercială Română S.A.
  - Česká spořitelna, a.s.
  - Slovenská sporiteľňa, a.s.
  - Erste Bank Hungary Zrt.
  - Other
- Notes deposited on behalf of the ICSDs
- Additional or other Paying Agent(s) and specified office(s)
- Calculation Agent
  - Erste Group Bank AG
  - Banca Comercială Română S.A.
  - Česká spořitelna, a.s.
  - Slovenská sporiteľňa, a.s.
  - Erste & Steiermärkische Bank d.d.
  - Erste Bank Hungary Zrt.
  - Other

#### **NOTICES (§ 10)**

Website where Notices will be published	www.erstebank.hu
Notices be sent directly to the Holders	no
This does not affect any applicable stock exchange law publication requirements. Legally material notices shall be given to the Holders via the respective institutions which maintain the Holders' security accounts. Alternatively, the Issuer shall be entitled to send at any time notices directly to Holders known to the Issuer.	Not applicable

#### **AMENDMENT OF THE TERMS AND CONDITIONS, JOINT REPRESENTATIVE (§ 11)**

Amendments to the terms and conditions	Applicable
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Appointment of a Joint Representative of the Holders

- by majority resolution of the Holders
- in the Terms and Conditions

#### **APPLICABLE LAW, PLACE OF JURISDICTION AND ENFORCEMENT (§ 12)**

Governing Law

- German law (save for the provisions of § 2 which shall be governed by Hungarian law)
- Austrian law
- Romanian law
- Croatian law
- Slovak law

- Czech law
- Hungarian law

## PART B – OTHER INFORMATION

### ESSENTIAL INFORMATION

#### Interests of Natural and Legal Persons Involved in the Issue or the Offering

Save for the fees payable to the Joint Lead Managers, so far as the Issuer is aware, no person involved in the issue or offering of the Notes has an interest material to the issue or the offering.

Other Interests, including conflicts of interest

#### Use of Proceeds

General funding purposes

#### Estimated net amount of the proceeds

EUR 397,652,000

### INFORMATION CONCERNING THE SECURITIES TO BE OFFERED OR ADMITTED TO TRADING

#### Securities Codes

<input checked="" type="checkbox"/> ISIN	AT0000A3RYQ4
<input checked="" type="checkbox"/> Common Code	328389797
<input checked="" type="checkbox"/> German Security Code (WKN)	A4EN19
<input type="checkbox"/> Any Other Security Code	

New Global Note:

No

Intended to be held in a manner which would allow Eurosystem eligibility:

Not applicable in the case of a Classical Global Note

#### Issue Yield to the Reset Date

3.472 per cent. *per annum* until the Reset Date (in case there is no early redemption)

#### Issue charge

Not applicable

Representation of debt security holders including an identification of the organisation representing the investors and provisions applying to such representation. Indication of where the public may have access to the contracts relating to these forms of representation

Resolutions, authorisations and approvals by virtue of which the Notes will be created and/or issued

The issue of the Notes was authorised pursuant to the decision of the Issuer's board of directors No. 6/2026 dated 19 January 2026.

### PLACING AND UNDERWRITING

#### Method of Distribution

Non-Syndicated

Syndicated

#### Details with regard to the Joint Lead Managers (including the type of commitment)

Joint Lead Managers

**BNP PARIBAS**  
16, boulevard des Italiens  
75009 Paris  
France

**Deutsche Bank AG**  
Mainzer Landstraße 11-17  
60329 Frankfurt am Main  
Federal Republic of Germany

**Erste Group Bank AG**  
Am Belvedere 1  
1100 Vienna  
Republic of Austria

**UniCredit Bank GmbH**  
Arabellastraße 12  
81925 Munich  
Federal Republic of Germany

Firm Commitment

Without Firm Commitment

Stabilisation Manager Not applicable

## LISTING, ADMISSION TO TRADING AND DEALING ARRANGEMENTS

**Listing** Yes

- Vienna - Official Market
- Bucharest - Spot Regulated Market
- Budapest - Regulated Market
- Prague - Regulated Market
- Bratislava - Regulated Market
- Zagreb - Official Market

**Expected Date of Admission** 29 January 2026

Estimate of the total expenses related to the admission to trading EUR 23,100

## ADDITIONAL INFORMATION

### Ratings

It is expected that the Notes will be rated as follows:

Fitch BBB+<sup>1</sup>

"Fitch" means Fitch Ratings Ireland Limited, which is established in the European Union and is registered (pursuant to the current list of registered and certified credit rating agencies published on the website of the European Securities and Markets Authority ("www.esma.europa.eu")) pursuant to Regulation (EC) No 1060/2009, as amended.

### Selling Restrictions

- TEFRA
- TEFRA C
- TEFRA D
- Non-TEFRA

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<sup>1</sup> Pursuant to Fitch's rating definition, 'BBB' ratings indicate that expectations of default risk are currently low. The capacity for payment of financial commitments is considered adequate, but adverse business or economic conditions are more likely to impair this capacity. Minus or plus signs indicate the gradations within the rating category.

Additional Selling Restrictions

Not applicable

### **Third Party Information**

The ratings set out above have been extracted from the website of Fitch. The Issuer confirms that such information has been accurately reproduced and that, as far as it is aware and is able to ascertain from information published by Fitch, no facts have been omitted which would render the reproduced information inaccurate or misleading.

### ***Statement on benchmarks according to Article 29 (2) of the Benchmarks Regulation:***

As of the Reset Date the amount(s) payable under the Notes are calculated by reference to EURIBOR, which is provided by the European Money Markets Institute ("EMMI"). As at the date of these Final Terms, EMMI is included in the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority (ESMA) pursuant to Article 36 of the Regulation (EU) 2016/1011.

Signed on behalf of the Issuer

By:

Duly authorised

By:

Duly authorised