

RÁBA Járműipari Holding Nyrt.

Supplement to the Announcement of the Extraordinary General Meeting of RÁBA Automotive Holding Plc.

RÁBA Automotive Holding Plc. hereby informs its honoured shareholders that in accordance with 3:259 § of Act V of 2013 (Ptk – Civil Code) and with the provisions of section 16.5 of the Articles of Association of RÁBA Plc., two shareholders with more than 1% of voting rights, namely the **N7 Holding Hungarian Defence Industry Innovation Ltd.** (N7 Holding Ltd.) holding the majority of voting rights and the **Foundation for Széchenyi István University** (Foundation) holding 20 per cent of the voting rights in the Company, have submitted shareholder's motion **proposing to the Board of Directors to supplement the agenda of the extraordinary general meeting of shareholders of the Company to be held on October 30, 2025 as follows:**

1. SHAREHOLDER INITIATIVE BY N7 HOLDING LTD. AS THE MAJORITY OWNER OF THE COMPANY:

"Proposal for agenda item: Recall of the Chairman and Member of the Supervisory Board and Audit Committee at the same time, election of a new Chairman and Member of the Supervisory Board and new Member of Audit Committee at the same time, and setting the remuneration

The reason for the request for putting this item on the agenda: N7 Holding Ltd. would like to change the composition of the Supervisory Board (and the Audit Committee)."

2. Shareholder initiative by the Foundation for Széchenyi István University as a shareholder holding 20 per cent of the voting rights:

"Proposal for agenda item: Decision regarding the exercise of the call option right linked to the sale of the shares of RÁBA Plc. currently owned by The Foundation.

<u>Reason</u>: "According to Section (4) of Paragraph 12 of Act IX. of 2021 on the Public Foundations performing a public function of property management (Kekva), in the case of any shares in a company granted by the State, the State has a Call Option - under the conditions set out in the Deed of Association - in case the company is publicly listed.

If the State does not exercise its Call Option, then the Call Option belongs to the Company itself (in this case, the RÁBA Plc.). Pursuant to paragraph (5) of the Act, if the holder of Call Option does not exercise the option within 90 days of the notice, then the Call Option shall cease.

Based on the legal reference above, the Foundation contacted Ministry of Culture and Innovation (the "Ministry") on September. 8, 2025 with a request for a statement whether the Ministry intends to exercise its Call Option or waive it. If the Ministry waives its Call Option on behalf of the State, pursuant to Section 4 of Paragraph 12 of Act on Kekva, the Call Option shall be granted to RÁBA Plc. At the time of the submission of the current proposal to the Company, the declaration of the Ministry on behalf of the Hungarian State regarding the Call Option was not yet available, and if this arrives by the date of the General Meeting, the honoured shareholders shall be informed at the General Meeting.

If the Ministry waives its Call Option on behalf of the Hungarian State, RÅBA Plc. has to state officially its intention regarding the Call Option – whether to exercise it or waive it - granted by the law. Given the fact that the decision on the above case is the competence of the General Meeting according to the Articles of Association of the RÁBA Plc., the Foundation as a shareholder of the Company – pursuant to Section 2 of § 3:259 of Act V of 2013 (Ptk – Civil Code) - initiated the addition of the decision-making on this case to the agenda of the General Meeting to be held on October 30, 2025."

Székhely: 9027 Győr, Martin út 1. Postacím: 9002 Győr, Pf. 50

Cégbíróság: Győri Törvényszék Cégbírósága

Cégjegyzékszám: 08-10-001532, **Adószám:** 11120133-2-51 **Telefon:** 06 30 444 9500, **E-mail:** raba@raba.hu, **Honlap:** www.raba.hu Dukumentum besorolása:

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Based on the shareholder's motion to supplement the agenda, the Board of Directors of RÁBA Plc. herewith supplements its announcement for the invitation to the Company's Extraordinary General Meeting to be held on October 30, 2025, published on September 24, 2025 with the following agenda items:

- 2. Recall of the Chairman and Member of the Supervisory Board and Audit Committee at the same time, election of a new Chairman and Member of the Supervisory Board and new Member of Audit Committee at the same time, and setting the remuneration
- 3. Decision regarding the exercise of the Call Option right (Call Option) regarding the sale of the shares of Rába Plc. currently owned by The Foundation.

The sequential number of the original agenda item 2 of the Announcement is changed to number 4.

Győr, October 9, 2025

Board of Directors of RÁBA Plc.