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RÁBA Automotive Holding Plc.

SUBMISSIONS

TO RÁBA AUTOMOTIVE HOLDING PLC.'S

EXTRAORDINARY GENERAL MEETING

TO BE HELD ON OCTOBER 30, 2025

Győr, October 9, 2025





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Notice of Extraordinary General Meeting of RÁBA Plc.

The Board of Directors of RÁBA Automotive Holding Plc. ("RÁBA Plc. or "Company", Seat of the Company: 9027 Győr, Martin u. 1., registration number: 08-110-001532) herewith informs the Company's shareholders that the Company holds its extraordinary general meeting ("General Meeting") on October 30, 2025.

Date of the General Meeting: October 30, 2025, at 11 a.m.
Venue of the General Meeting: ETO Park Hotel, H-9027 Győr, Nagysándor József u. 31.
Method of holding of the General Meeting: personal attendance
COAF identifier of the General Meeting: HU20250923022403

AGENDA OF THE GENERAL MEETING

- 1. Decision on the Takeover bid for treasury shares**
- 2. Miscellaneous**

METHOD OF HOLDING OF THE GENERAL MEETING

The General Meeting shall be held by way of physical presence of the shareholders.

Only the shareholders, their corporate or authorized representatives or proxies, the Company's executives, employees and the organizers of the General Meeting may participate in the General Meeting as a non-public event. Shareholders are kindly requested to arrive unaccompanied.

SUBMISSIONS AND DRAFT RESOLUTIONS TO THE GENERAL MEETING

The submissions and draft resolutions relating to the Items on the Agenda of the General Meeting, will be published in separate notice by the Board of Directors until October 9, 2025 on the website of BSE (www.bet.hu), on the website of Hungarian National Bank (www.kozzetetek.mnb.hu), and on the website of the Company (www.raba.hu).

Subject to presentation of a certificate of their voting rights and indication of the reason for their request, the shareholders representing at least one per cent of the votes, may request the Board of Directors, in writing and in accordance with the statutory requirements to detail the agenda items, to put any item on agenda of the General Meeting, and such shareholders may also submit draft resolutions regarding the items on agenda, within 8 days following the publication of this Notice of General Meeting.

EXERCISING THE SHAREHOLDER'S RIGHTS

Pursuant to the Articles of Association those shareholders or shareholder's proxies are entitled to exercise the shareholder's rights regarding the General Meeting whose names are entered at the closing date in the Register of Shareholders, prepared on the basis of the identification of shareholders initiated by the Company.

The record date of identification of shareholders is: **October 21, 2025**

The closing date of Register of Shareholder is: **October 28, 2025 at 6 p.m.**

The financial institutions keeping the securities account shall arrange for the entering of the shareholders into the Company's Register of Shareholders kept by KELER Zrt, on the basis of the shareholder's instructions. RÁBA Plc. can not assume liability for the shareholders' registration.



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The shareholders are requested to check, until the second working day before the closing date of the Register of Shareholders, the latest, at the financial institution keeping their securities account that the arrangements are made in favour of their registration into the Register of Shareholders.

Shareholders may participate in the General Meeting in person, or through their corporate or authorized representatives or proxies.

The shareholders should prove their personal identity by presenting their certificates for identification. The shareholders' organizational or corporate identity and their right of representation should be verified by an authentic document, which certifies the registration and the data in force of the organization or the corporation and their representatives (e.g. certificate of incorporation). In case of a foreign shareholder, the provisions regarding the requirements of documents of foreign origin shall be applied, with regard to the relevant provisions of the international convention being in effect between Hungary and the country of the place of issue of such foreign documents, or the international reciprocity as well. If the documents are not issued in the Hungarian or English language, the shareholders should attach the Hungarian or the English translation.

For the purpose of registration, the shareholders are requested to arrive at the place of the General Meeting from 9.30 a.m, together with their documents necessary for the verification of their personal identity and/or corporate identity and their rights of representation.

Convocation of the Repeated General Meeting due to lack of quorum of General Meeting:

In the event that the General Meeting to be held on October 30, 2025 fails to have a quorum even 30 minutes after its scheduled time, the General Meeting repeated for lack of quorum shall be held at the same place and with the same agenda **on October 30, 2025 at 12.00 a.m.** The Register of Shareholders prepared on the basis of the identification of shareholders at the record date of October 21, 2025 and closed on October 28, 2025 at 6 p.m. shall be valid for the General Meeting repeated for lack of quorum

In the event the General Meeting having quorum is suspended, the date of the continued General Meeting will be established parallel to the time of suspension and it will be officially published by RÁBA Plc. in a notice on the next working day after the suspended General Meeting at the latest.

Győr, September 24, 2025

Board of Directors of RÁBA Plc.



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ITEM 1 ON AGENDA OF GENERAL MEETING

Decision on the Takeover bid for treasury shares

In accordance with the Article 13 (t) of the Articles of Association of Rába Plc., decision about the acceptance of a public takeover bid received for treasury shares falls under the exclusive competence of the General Meeting.

As RÁBA Plc. publicly announced on September 8, 2025, 4iG SDT EGY Plc. as the Offeror made a public takeover bid (Takeover bid) for all ordinary shares of RÁBA Plc. (HU0000073457) issued by the Company.

The Central Bank of Hungary (MNB) as the Supervisory Authority, approved the Offeror's Takeover bid by its Resolution No. H-KE-III-635/2025 dated 23 September 2025.

In compliance with its obligation under Sections (4) and (5) of Paragraph 73/A of the Act CXX of 2001 on the Capital market, the Board of Directors of RÁBA Plc. commented on the Takeover bid and invited the representatives of the employees of the Company group to formulate an employee opinion. The Company publishes both opinions on September 23, 2025 in its usual publication places (on the websites of the BSE, the MNB and the RÁBA).

The Offeror's public takeover bid (Takeover bid) applies to all ordinary shares of RÁBA Plc. (ISIN ID: HU0000073457) issued by the Company, each with a nominal value of HUF 1,000, at an offer price of HUF 1,789 per share, including treasury shares owned by the Company.

RÁBA Plc. owns 120,681 treasury shares.

According to the provisions of the Articles of Association, the General Meeting is to decide on the acceptance of the Takeover bid regarding to the Company's treasury shares.

In its published opinion, the Board of Directors did not recommend that the Shareholders accept the Takeover bid and accordingly, regarding to the treasury shares, it recommends the General Meeting not to accept the Takeover bid.



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ITEM 1 ON AGENDA OF GENERAL MEETING

Decision on the Takeover bid for treasury shares

Based on the Article 24.1 (b) of the Articles of Association, as well as on the Articles 6.1 and 6.3 of the Supervisory Board's Rules of Procedure, the Supervisory Board has reviewed the proposals of the Board of Directors and, in its resolution 28/2025.(IX.18.) recommends to the General Meeting to approve it.

DRAFT RESOLUTIONS OF THE GENERAL MEETING

(Draft) resolution 4/2025.10.30. of the GM:

The General Meeting resolves not to accept the public takeover bid made by 4iG SDT EGY Ltd. for the ordinary shares of RÁBA Plc., regarding to the treasury shares owned by RÁBA Plc.



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ITEM 2 ON AGENDA OF GENERAL MEETING
Miscellaneous



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Number of voting rights at RÁBA Automotive Holding Plc. at the date of the convocation of the General Meeting to be held on October 30, 2025, on September 24, 2025

RÁBA Automotive Holding Plc. informs the participants of capital markets pursuant to the provisions of Paragraph a) of Subsection (3) of Section 3:272 of Act V of 2013 on the Civil Code about the number of shares and voting rights, as well as about the amount of the Company's share capital at the date of the convocation of the General Meeting.

Composition of the Company's share capital:

Series of shares	Nominal value (HUF/share)	Number of shares issued	Total nominal value (HUF)
	1.000	13,473,446	13,473,446,000
Size of equity		13,473,446	13,473,446,000

Number of voting rights attached to the shares (24.09.2025):

Share series	Number of shares is- sued	Number of voting shares	Voting right per share	Total num- ber of voting rights	Number of treasury shares
	13,473,446	13,473,446	1	13,473,446	120,681
Total	13,473,446	13,473,446	1	13,473,446	120,681

Győr, October 9, 2025

RÁBA Automotive Holding Plc.