



Shareholder's submission for the Extraordinary General Meeting of RÁBA Automotive Holding Plc. to be held on 8 October, 2026

With the purpose of publication by shareholder, 4iG SDT EGY Zrt. initiating the convocation of the extraordinary General Meeting to be held on October 8, 2026, RÁBA Automotive Holding Plc. publishes such shareholder's meeting submission and draft resolutions sent to the Company.

„I. Shareholder's submission and explanation

On 3 September 2026, **CSG DEFENCE a.s.** (registered seat at: U Rustonky 714/1, Karlín, 186 00 Prague 8, Czech Republic; company registration number: 073 33 528; “**CSG**”) acquired a 36.55% indirect ownership interest and 36.88% indirect controlling interest in the Company, while, simultaneously, the indirect ownership interest in the Company of 4iG Űr és Védelmi Technológiák Zártkörűen Működő Részvénytársaság (in English 4iG Space and Defence Technologies Private Limited Company, registered seat at: 1013 Budapest, Krisztina körút 39.; company registration number: Cg. 01-10-142725, “**4iG**”) decreased to 38.04%, and its indirect controlling interest decreased to 38.38%. The free float in the Company amounts to 25.42%. Under the transaction a public takeover bid took place which was approved by way of Resolution No. H-KE-III-218/2026 issued by the Hungarian National Bank. Following the approval issued by the relevant merger authorities and as a result of the purchase, by 4iG SDT EGY Zrt. as offeror, of the shares offered by the shareholders, the public takeover bid was successfully closed.

Pursuant to the shareholders' agreement concluded by and between CSG and 4iG (“**Shareholders' Agreement**”) the modification of the Articles of Association according to the shareholder's submission, the election of the members of the Board of Directors and the Supervisory Board in compliance with the Shareholders' Agreement, and the modification of the Rules of Procedure of the Supervisory Board are necessary.

For item no. 1. of the agenda

The modification of the Articles of Association of the Company is necessary in order to the implementation of the corporate governance structure according to the Shareholders' Agreement. The submission for the Articles of Association's modification with track changes contains the detailed modifications. With regard to item no.1.of the Agenda, draft resolutions no.1-2. contain the shareholder's submissions.

For item no. 2. of the Agenda

In order to establish the composition of the Board of Directors as set forth in the Shareholders' Agreement, it is necessary to elect new members of the Board of Directors and the Vice Chairman of the Board of Directors, as well as to determine their compensation. With regard to item no. 2. of the Agenda, draft resolutions no. 3-7 contain the shareholder's submissions with the remark that draft resolutions no. 4-7 contain the proposed new members of the Board of Directors.

For item no. 3. of the Agenda

In order to comply with the composition of the Supervisory Board and the Audit Committee as set forth in the Shareholders' Agreement, it is necessary to elect a new member of the Supervisory Board to replace Dr. Csaba Vezekényi, member of the Supervisory Board, who resigned from the Supervisory Board effective 8 October, 2026. With regard to no. 3. of the Agenda, the shareholder submissions are contained in Draft Resolutions No. 8 and 9, and the proposed new member of the Supervisory Board is contained in Draft Resolution No. 9.





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For item no. 4. of the Agenda

The modification of the Rules of Procedure of the Supervisory Board is necessary in order to the implementation of the corporate governance structure according to the Shareholders' Agreement. The submission for the Rules of Procedure of the Supervisory Board's modification with track changes contains the detailed modifications. With regard to item no.4. of the Agenda, draft resolutions no.10 -11. contain the shareholder's submissions.

II. Draft resolutions

No.1. of the Agenda – Decision on the modification of the Articles of Association of the Company (modification of the Articles of Association in consolidated form)

With regard to the implementation of the corporate governance structure according to the Shareholders' Agreement, 4iG SDT EGY Zrt. as the majority shareholder proposes the modification of the Articles of Association.

Prior to the discussion of the agenda item regarding the amendment to the Articles of Association, 4iG SDT EGY Zrt. proposes that the General Meeting adopt a separate resolution to decide, by means of a consolidated resolution on certain provisions of the modification of the Articles of Association, in order to ensure the undisturbed and efficient conduct of the General Meeting's operation.

The proposed text for the amendment to the Articles of Association is attached as Appendix 1 to this proposal, in a way that the text marked with a strikethrough is to be deleted, while the underlined text will be inserted into the text of the Articles of Association.

Draft resolution no.1.:

By this resolution, the General Meeting decides, prior to discussing the agenda item regarding the amendment of the Company's Articles of Association, that - in order to ensure the undisturbed and efficient conduct of the General Meeting - it will adopt a consolidated resolution on certain provisions of the modification of the Articles of Association and their consolidation into a unified text.

Draft resolution no.2.:

The General Meeting – in accordance with the submission - approves the amendments of the Articles of Association and their consolidation into an amended and restated document, and requests the Company's Chief Executive Officer to ensure that the Articles of Association is consolidated into an amended and restated document, is submitted to the Court of Registration, and is properly published.

No.2. of the Agenda– Decision on the election of the new managing executives (Vice Chairman of the Board of Directors and members of the Board of Directors) and also on their remuneration

With regards to the change in the ownership's structure of the Company and the implementation of the provisions of the Shareholder's Agreement, 4iG SDT EGY Zrt. as the majority shareholder proposes the following persons as the Vice Chairman of the Board of Directors, and members of the Board of Directors:

i. Vice Chairman:

Kristijan Fiket (mother's name: Katica Blazanovic; date of birth: 1975.09.17.; address: Hýlov 89, 742 83 Klimkovice, Czech Republic)

ii. members

Vojtěch Kozák (mother's name: Jolana Sáblíková; date of birth: 1988.10.11.; address: Sokolovská 405/4, 742 21 Kopřivnice, Czech Republic)

Daniel Bekeš (mother's name: Jarmila Macíčková; date of birth: 1984.08.21.; address: Ždiar 103, Ždiar, Slovakia)

Jozef Ďuriš (mother's name: Zuzana Ďurišová; date of birth: 1983.05.25.; address: Rovná 812, Hviezdoslavov 93041, Slovakia)



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General Meeting Resolution No. 13/2026.01.26. establishes the remuneration of the Chairman and members of the Board of Directors, which the 4iG SDT EGY Zrt. proposes to supplement with the remuneration of the position of Vice Chairman of the Board of Directors.

4iG SDT EGY Zrt. proposes to set the monthly remuneration of the Chairman of the Board of Directors, the Vice Chairman of the Board of Directors and the members of the Board of Directors in the following amounts:

Chairman of the Board of Directors: HUF gross 1.000.000/ month (unchanged)

Vice Chairman of the Board of Directors: HUF gross 500.000/month (new element)

Member of the Board of Directors: gross 500.000 HUF/month (unchanged)

Draft resolution no.3.:

The General Meeting settles that General Meeting Resolution No. 13/2026.01.26. establishes the remuneration of the Chairman and members of the Board of Directors, which the General Meeting supplements by this resolution with the remuneration of the position of Vice Chairman of the Board of Directors as follows.

In light of the foregoing, the General Meeting sets the monthly remuneration of the members of the Board of Directors at the following amounts:

Chairman of the Board of Directors: HUF gross 1.000.000/ month

Vice Chairman of the Board of Directors: HUF gross 500.000/month

Member of the Board of Directors: gross 500.000 HUF/month

Draft resolution no.4.:

By this resolution, adopted today, the General Meeting elects as a new member and the Vice Chairman of the Board of Directors of the Company (executive officer) **Kristijan Fiket** (mother's name: Katica Blazanovic; date of birth: 17.09.1975; address: Hýlov 89, 742 83 Klimkovice, Csehország), from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the Company's Articles of Association. Remuneration for serving as Vice Chairman of the Board of Directors Board is determined based on General Meeting Resolution No. [●]/2026.10.08. of RÁBA PLC.

Draft resolution no.5.:

By this resolution, adopted today, the General Meeting elects as a new member of the Board of Directors of the Company (executive officer) **Vojtěch Kozák** (mother's name: Jolana Sábliková; date of birth: 11.10.1988.; address: Sokolovská 405/4, 742 21 Kopřivnice, Czech Republic) from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the Company's Articles of Association. Remuneration for serving as a member of the Board of Directors is determined based on General Meeting Resolution No. 13/2026.01.26. of RÁBA PLC.

Draft resolution no.6.:

By this resolution, adopted today, the General Meeting elects as a new member of the Board of Directors of the Company (executive officer) **Daniel Bekeš** (mother's name: Jarmila Macíčková; date of birth: 21.08.1984; address: Ždiar 103, Ždiar, Slovakia) from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the Company's Articles of Association. Remuneration for serving as a member of the Board of Directors is determined based on General Meeting Resolution No. 13/2026.01.26. of RÁBA PLC.

Draft resolution no.7.:

By this resolution, adopted today, the General Meeting elects as a new member of the Board of Directors of the Company (executive officer) **Jozef Ďuriš** (mother's name: Zuzana Ďurišová; date of birth: 25.05.1983; address: Rovná 812, Hviezdoslavov 93041, Slovakia) from October 8, 2026 year, for indefinite period of time with the authority to sign on behalf of the Company as set forth in the



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Company's Articles of Association. Remuneration for serving as a member of the Board of Directors is determined based on General Meeting Resolution No. 13/2026.01.26. of RÁBA PLC.

No.3. of the Agenda – Decision on the approval of the resignation of the member of the Supervisory Board (Audit Committee member) as well as that of the member of the Board of Directors (executive officer), and election of the new member of the Supervisory Board and his remuneration

4iG SDT EGY Zrt. proposes the General Meeting to approve that Dr. Csaba Vezekényi (mother's name: Birksteiner Nóra, address: 2049 Diósd, József Attila str. 24.) has resigned from his position as a member of the Company's Supervisory Board, effective on October 8, 2026.

4iG SDT EGY Zrt. proposes the General Meeting to approve that Béla Hetzmann (mother's maiden name: Mária Varga, address: 2800 Tatabánya, Szent István str. 104/A.) has resigned from his position as a member of the Company's Board of Directors, effective on October 8, 2026.

With regard to the changes in the ownership's structure of the Company, 4iG SDT EGY Zrt. as the majority shareholder proposes the following person as member of the Supervisory Board: **Pavla Vaculínová Tonnies** (mother's name: Šárka Stoklasová; date of birth: 16.09.1984; address: Hasičská 3036, Frýdek-Místek, Czech Republic).

Draft resolution no.8.:

The General Meeting hereby acknowledges that, as of today, Dr. Csaba Vezekényi (mother's name: Birksteiner Nóra, address: 2049 Diósd, József Attila str. 24.) has resigned from his position as a member of the Company's Supervisory Board, and also, that Béla Hetzmann (mother's maiden name: Mária Varga, address: 2800 Tatabánya, Szent István str. 104/A.) has resigned from his position as a member of the Company's Board of Directors, effective on October 8, 2026.

Draft resolution no.9.:

By this resolution, adopted today, the General Meeting elects **Pavla Vaculínová Tonnies** (mother's name: Šárka Stoklasová; date of birth: 16.09.1984; address: Hasičská 3036, Frýdek-Místek, Czech Republic) as a new member of the Company's Supervisory Board and, at the same time, as a member of the Audit Committee from October 8, 2026, for indefinite period of time. Remuneration for serving as a member of the Supervisory Board is determined based on General Meeting Resolution No. 23/2026.01.26. of RÁBA PLC. No remuneration is paid for serving as a member of the Audit Committee.

No.4. of the Agenda – Decision on the modification of the Rules of Procedure of the Supervisory Board

In order to the implementation of the corporate governance structure pursuant to the Shareholders' Agreement, 4iG SDT EGY Zrt. as majority shareholder proposes the modification of the rules of procedure of the Supervisory Board.

Prior to the discussion of the agenda item regarding the modification of the Supervisory Board's rules of procedure, 4iG SDT EGY Zrt. proposes that the General Meeting adopt a separate resolution to decide on certain provisions of the modification of the Supervisory Board's rules of procedure by means of a consolidated resolution, in order to ensure the undisturbed and efficient conduct of the General Meeting's operation.

The submission to modify the Supervisory Board's rules of procedure is attached as Appendix 2 to this submission, in a way that the text marked with strikethrough is to be deleted, while the underlined text is to be inserted into the text of the Supervisory Board's rules of procedure:

Draft resolution no.10.:

By this resolution, the General Meeting decides, prior to discussing the agenda item regarding amendments to the rules of procedure of the Company's Supervisory Board, that - in order to ensure



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the undisturbed and efficient conduct of the General Meeting - it will adopt a consolidated resolution modifying certain provisions of the Supervisory Board's rules of procedure.

Draft resolution no.11.:

The General Meeting approves the modifications of the Supervisory Board's rules of procedure as submitted.

Győr, September 22, 2026

Board of Directors of RÁBA PLC.