

Budapest, 22 January 2026

Director/PDMR transaction

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

József Simola, Group Circular Economy Services Executive Vice President notified MOL Plc. about the below transactions related to MOL ordinary shares:

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Simola	
2.	Reason for the notification		
a)	Position/status	Group Circular Economy Services Executive Vice President	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	sale	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		3590 HUF/pieces	9176 pieces
		3592 HUF/pieces	3824 pieces
		3594 HUF/pieces	8849 pieces
		3596 HUF/pieces	2151 pieces
		3598 HUF/pieces	1000 pieces
d)	Aggregated information - Aggregated volume - Price	25000 pieces 3593 HUF/pieces	
e)	Date of the transaction	21.01.2026	
f)	Place of the transaction	Budapest Stock Exchange	

For further information, please contact Investor Relations:

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