

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM IN ACCORDANCE WITH THE REQUIREMENTS OF THE REGULATION (EU) NO 596/2014 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Zoltán Bodnár	
2.	Reason for the notification		
a)	Position/status	According to Article 3(1)(25) of I the European Parliament and of considered a person discharging ALTEO Plc., the Issuer, because I Plc.	the Council, Zoltán Bodnár is g managerial responsibilities in
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALTEO Energy Services Public L	Limited Company (ALTEO Plc.)
b)	LEI	529900PHL3J3ZRBC2J44	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	ALTEO ordinary shares ISIN: HU0000155726	
b)	Nature of the transaction	Selling The transaction is not linked to share option programs or any of the specific examples mentioned in Article 19(7) of Regulation (EU) No 596/2014 of the European Parliament and of the Council.	
c)	Price(s) and volume(s)	4,900 HUF/share 5,000 HUF/share 5,060 HUF/share	1.000 pieces of shares 1.000 pieces of shares 500 pieces of shares



d)	Aggregated information — Aggregated volume — Price	Price(s) Volume(s) 4,972 HUF/share 2,500 pieces of shares
e)	Date of the transaction	05.09.2025 9:00
f)	Place of the transaction	Budapest Stock Exchange
g)	Other information related to the transaction:	-

Budapest, 10 September, 2025

ALTEO Plc.

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