



## **Changes in the Management of the Zwack Unicum Plc.**

The Zwack Unicum Plc. has the pleasure to inform its distinguished Shareholders that the personnel changes in the Management of the Company that were projected in our announcement of 21 January 2025 have taken place.

Chief Executive Officer **Frank Odzuck** and Deputy Chief Executive Officer and Chief Financial Officer **Tibor András Dörnyei** went into retirement as of 30 June 2025. Director of Production and Technology **László Seprős** went into retirement as of 31 March 2025.

As of 1 July 2025, **Csaba Belovai**, the Company's former Commercial and Export Director, replaced Frank Odzuck in the position of Chief Executive Officer, and **György Guttengeber**, the Company's former Head of Controlling and former Head of Logistics, replaced András Tibor Dörnyei in the position of Deputy Chief Executive Officer and Chief Financial Officer. As of 1 April 2025, **Sándor Attila Kocsi**, the Company's former Technical Manager replaced László Seprős in the position of Director of Production and Technology. As of 1 July 2025, **Amanda Farkas**, the Company's former Export Manager, replaced Csaba Belovai in the position of Commercial and Export Director.

In addition to the above changes, in May 2025 the Company and Marketing Director **Dávid Gábor Kovács** agreed that his employment relation would be discontinued as of 18 August 2025.

Budapest, 2 July 2025