

### Directors/PDMR transaction

#### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons Discharging Managerial Responsibilities listed below has received the following number of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term and Short-term Share Ownership Remuneration Policy of MOL. Plc.

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsolt Hernádi	
2.	Reason for the notification		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	178,886 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 178,886 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Molnár	
2.	Reason for the notification		
a)	Position/status	G-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	102,561 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 102,561 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	György Bacsa Dr.	
2.	Reason for the notification		
a)	Position/status	Group Chief Strategic Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	50,397 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 50,397 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Oszkár Világi Dr.	
2.	Reason for the notification		
a)	Position/status	Deputy Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	71,555 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 71,555 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Ákos Székely Dr.	
2.	Reason for the notification		
a)	Position/status	Group Chief Financial Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	23,394 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 23,394 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsombor Marton	
2.	Reason for the notification		
a)	Position/status	Group Exploration & Production EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	47,481 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 47,481 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsuzsanna Ortutay	
2.	Reason for the notification		
a)	Position/status	President of the Management Board, INA d.d.	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	43,423 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 43,423 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Péter Ratatics	
2.	Reason for the notification		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	48,320 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 48,320 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	



1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Simola	
2.	Reason for the notification		
a)	Position/status	Group Circular Economy Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	50,397 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 50,397 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Gabriel Szabó	
2.	Reason for the notification		
a)	Position/status	Group Downstream EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	29,986 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 29,986 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	György Bacsa Dr.	
2.	Reason for the notification		
a)	Position/status	Group Chief Strategic Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	11,657 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 11,657 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Oszkár Világi Dr.	
2.	Reason for the notification		
a)	Position/status	Deputy Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	46,371 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 46,371 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Ákos Székely Dr.	
2.	Reason for the notification		
a)	Position/status	Group Chief Financial Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL. Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	6,458 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 6,458 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsombor Marton	
2.	Reason for the notification		
a)	Position/status	Group Exploration & Production EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	22,487 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 22,487 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsuzsanna Ortutay	
2.	Reason for the notification		
a)	Position/status	President of the Management Board, INA d.d.	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	9,487 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 9,487 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Péter Ratatics	
2.	Reason for the notification		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	25,485 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 25,485 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	



1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Simola	
2.	Reason for the notification		
a)	Position/status	Group Circular Economy Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL. Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	23,314 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 23,314 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

**For further information, please contact Investor Relations:**

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