

Directors/PDMR transaction**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION**

Persons Discharging Managerial Responsibilities listed below has received the following number of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term and Short-term Share Ownership Remuneration Policy of MOL Plc.

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsolt Hernádi	
2.	Reason for the notification		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	178,886 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 178,886 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	József Molnár				
2.	Reason for the notification					
a)	Position/status	G-CEO				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>102,561 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	102,561 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	102,561 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 102,561 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	György Bacsa Dr.				
2.	Reason for the notification					
a)	Position/status	Group Chief Strategic Officer				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>50,397 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	50,397 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	50,397 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 50,397 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Oszkár Világi Dr.				
2.	Reason for the notification					
a)	Position/status	Deputy Chief Executive Officer				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>71,555 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	71,555 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	71,555 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 71,555 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Ákos Székely Dr.				
2.	Reason for the notification					
a)	Position/status	Group Chief Financial Officer				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>23,394 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	23,394 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	23,394 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 23,394 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Zsombor Marton				
2.	Reason for the notification					
a)	Position/status	Group Exploration & Production EVP				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>47,481 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	47,481 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	47,481 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 47,481 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsuzsanna Ortutay	
2.	Reason for the notification		
a)	Position/status	President of the Management Board, INA d.d.	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	43,423 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 43,423 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Péter Ratatics				
2.	Reason for the notification					
a)	Position/status	Group Consumer Services EVP				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>48,320 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	48,320 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	48,320 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 48,320 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Simola	
2.	Reason for the notification		
a)	Position/status	Group Circular Economy Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	50,397 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 50,397 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Gabriel Szabó				
2.	Reason for the notification					
a)	Position/status	Group Downstream EVP				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>29,986 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	29,986 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	29,986 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 29,986 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	György Bacsa Dr.	
2.	Reason for the notification		
a)	Position/status	Group Chief Strategic Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	11,657 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 11,657 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Oszkár Világi Dr.				
2.	Reason for the notification					
a)	Position/status	Deputy Chief Executive Officer				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>46,371 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	46,371 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	46,371 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 46,371 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Ákos Székely Dr.				
2.	Reason for the notification					
a)	Position/status	Group Chief Financial Officer				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>6,458 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	6,458 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	6,458 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 6,458 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Zsombor Marton				
2.	Reason for the notification					
a)	Position/status	Group Exploration & Production EVP				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-term Share Ownership Remuneration Policy of MOL Plc.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>22,487 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	22,487 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	22,487 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 22,487 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Zsuzsanna Ortutay				
2.	Reason for the notification					
a)	Position/status	President of the Management Board, INA d.d.				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
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a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)				
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>9,487 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	9,487 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	9,487 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 9,487 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated					
a)	Name	Péter Ratatics				
2.	Reason for the notification					
a)	Position/status	Group Consumer Services EVP				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	MOL Plc.				
b)	LEI	213800R83KX5FQFGXS67				
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>HUF 0 /pieces</td> <td>25,485 pieces</td> </tr> </table>	Price(s)	Volume(s)	HUF 0 /pieces	25,485 pieces
Price(s)	Volume(s)					
HUF 0 /pieces	25,485 pieces					
d)	Aggregated information - Aggregated volume - Price	Acquisition of 25,485 MOL ordinary shares as a benefit without consideration.				
e)	Date of the transaction	16.01.2026				
f)	Place of the transaction	OTC				

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Simola	
2.	Reason for the notification		
a)	Position/status	Group Circular Economy Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
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a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	23,314 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 23,314 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	16.01.2026	
f)	Place of the transaction	OTC	

For further information, please contact Investor Relations:

Tel: +36 1 464 1395
 Email: investorrelations@mol.hu