

Personnel changes in the Management of Zwack Unicum Plc.

Mr. László Seprős, Production-Technical Director, will retire and conclude his activ career on March 31, 2025. His role will be assumed by Mr. Sándor Kocsi, as of April 1, 2025.

Similary, Mr. Tibor Dörnyei, Chief Financial Officer and deputy CEO, will retire and conclude his active service with our company on June 30, 2025. His successor will be Mr. György Guttengéber, effective July 1, 2025.

Due to the appointment of Mr. Csaba Belovai as CEO, Ms. Amanda Farkas will step into the role of Commercial and Export Director starting July 1, 2025.

Budapest, 21 January, 2025