



Report

on the results of the Zwack Unicum Plc. in the 2025–2026 business year

The Board of Directors of the Zwack Unicum Plc. has approved the Management's report on the results of the Company in the 2025–2026 business year.

The data have been audited.

1. Analysis of the Report

Total gross sales of the Company were HUF 39 600 million – a year-on-year increase of HUF 812 million (2.1%). Net sales (sales excluding excise duty and DRS redemption fee) were HUF 24 432 million, which is 1.6% (HUF 375 million) higher than last year.

The net sales of domestic product sales were HUF 20 941 million, which is HUF 749 million (3.7%) higher than in the previous financial year. Net sales of own-produced goods in the domestic market had a year-on-year increase of HUF 666 million (4.4%) (from HUF 15 110 million to HUF 15 776 million). Broken down in more detail, sales of premium products increased by 6.8%, while the sales of the quality products came down by 3.1%. Taking a closer look at the premium category: the sales of the Unicum product line grew. Following the gastronomy launch in autumn 2024, Unicum's newest flavour, Unicum Orange Bitter, was launched in retail in April 2025 and contributed significantly to the positive results of the Unicum brand family. In the quality category, the St. Hubertus brand achieved moderate sales growth. However, a significant decline in sales of Kalinka vodka reduced the category's overall performance. At the same time, it is encouraging to note that this brand showed significant sales growth in the fourth quarter.

Net sales of traded products increased year-on-year by 1.6%. Broken down in some detail, the revenues of the Diageo portfolio remained at the previous year's level while the revenues of the other traded products increased by 13.5%. In the latter category the revenues of mineral water and Prosecco increased.

Data sheet heading (general)

Company name:	Zwack Unicum Plc.	Telephone	456-5218
Company address:	1095 Bp. Soroksári út 26	E-mail	szucs@zwackunicum.hu
Business branch	Food	Investor Relations	Balázs Szűcs
Period	2025/2026. business year (01.04.2025-31.03.2026)		

According to the April–March 2025 market research data for the taxed retail turnover in Hungary, the spirits market increased by 6.9% in volume and increased by 11.4% in gross value. In the same period, our Company’s sales of spirits in the retail category increased year-on-year by 1.4% in volume and of 4.4% in gross value. The discrepancy between Zwack's volume data and market research data can be explained largely by the ongoing practice of inventory reduction by retail chains.

The retail channel showed growth (in volume) in the first quarter of the financial year, driven by the timing of Easter promotional deliveries in April and the launch of Unicum Orange Bitter. In the second and third quarters, retail sales volumes were below the base level, mainly due to weaker performance of quality and distributed products, while the Unicum brand – including the innovation Unicum Orange Bitter – continued to outperform year-on-year. Sales showed significant growth in the last quarter, which can be attributed to the earlier start of the Easter season compared to the previous year. (Promotional deliveries were already made in March.)

The wholesale channel's turnover in volume terms stagnated in the first quarter and then exceeded the base level in the second quarter, driven by the Unicum brand and the sales of distributed products, notably Don Papa rum, launched in July.

However, the third quarter saw a decline, mainly due to a weaker performance in the quality category, which was not fully counterbalanced by continued growth in the distributed products. In the last quarter, turnover in volume declined again, driven by a drop in the premium category. Within this category, sales of the Unicum brand fell significantly, which can be attributed to the high base in the prior-year period, given that Unicum Orange Bitter was available exclusively through this sales channel during the same period of the previous year.

Net sales of export products amounted to HUF 2 400 million, a decrease of 5.1% (HUF 130 million) compared to last year. Among the strategically important countries, turnover grew significantly in Romania and the Duty Free, while a noticeable decline occurred in Italy, Germany, and Slovakia.

Revenue from services amounted to HUF 1 091 million, which is 18.3% (HUF 244 million) lower than in the base period. Marketing reimbursements to brand owners of distributed products decreased due to lower intensity of marketing activities.

Material-type expenses decreased by HUF 164 million (1.9%) while the net sales increased by 1.6%. The gross margin ratio was by 1.2 percentage points higher than a year before (64.6% instead of 63.4%). Favourable developments in the product mix (the ratio of higher-margin products increased) tend to explain the decrease in the per unit material costs. The moderate strengthening of the Forint against the Euro also led to a slight decline in material costs.

The employee benefit expenditure increased by HUF 37 million (0.8%). At the beginning of the business year a banded wage increase was implemented at the Company, which amounted to 8% on average. The hike was higher in the lower wage categories and lower in the higher ones.

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At the same time, the dividend paid on liquidation preference shares and the related liability decreased by HUF 107 million, as more directors' employment with the Company was terminated due to retirement in the first half of 2025 (see financial results below). In the base period, the Company recognised a provision of HUF 241 million for termination pay in personnel expenses.

Overall, depreciation increased by HUF 58 million (9.1%). Broken down in more detail, the depreciation of real estate, machinery and equipment showed a year-on-year increase of HUF 51 million and the immediate depreciation posted for pallets showed a year-on-year increase by HUF 7 million.

The other operating expenses increased year-on-year by HUF 123 million (2.0%). Expenditure increased considerably in the following categories: expert fees (by HUF 88 million), other taxes (by HUF 35 million) - a significant part of which can be attributed to increases in EPR and DRS fees -, insurance premiums (by HUF 26 million), warehousing (by HUF 20 million) and security costs (by HUF 13 million). Moreover, during this business year the Company had an exchange rate loss of HUF 66 million, whereas it had an exchange-rate gain in the previous business year. At the same time, the Company spent less (by HUF 12 million) on maintenance (during the previous business year there were numerous unscheduled, one-off maintenance projects), and transportation costs also decreased (by HUF 23 million). In addition, marketing costs decreased (by HUF 96 million) as a result of the decline in marketing activities related to the traded products. No noteworthy changes took place in the rest of the other operating expenses.

The other operating income decreased by HUF 6 million (7.7%). During the previous business year, the Company had interest-rate gain in the value of HUF 35 million while in this business year we have had exchange rate loss. As mentioned above, that loss was posted among the other operating expenses. At the same time, the Company's revenue from the sale of packaging materials, vehicle sales and other tangible assets exceeded the previous year's figure by HUF 29 million.

The profit from operations stood at HUF 3 898 million – higher than that a year before by HUF 315 million (8.8%).

During the period under review the Company recorded a financial result of HUF 98 million. (Last year it was HUF 178 million.) Interest income derived from the Company's fixed deposits in banks was HUF 147 million. (Last year it was HUF 180 million.)

The Annual General Assembly of 25 June 2025 adopted a decision to pay a dividend of HUF 1 500 per share. Two directors of the Company who own liquidation preference shares went into retirement as of 30 June 2025. In compliance with the IFRS – following the termination of the employment relationship – the dividend payable for liquidation preference shares and any changes in the related liabilities have to be posted as financial expenditure instead of the earlier practice of employee benefit expenditure. Those people are entitled to receive dividends who possess shares on the day when the shareholders and their holdings are

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verified. As the above-mentioned directors were not employed by this Company in July 2025 anymore, the liability related to the dividend for their preference shares were recorded as financial expenditure. Consequently, the net balance of financial income and expenditures was reduced by HUF 49 million.

Total taxes levied on profits grew by a total of HUF 45 million (5.8%). Corporate tax increased by HUF 22 million. The local business tax and the innovation contribution increased by HUF 30 million, while the deferred tax expenditure showed a year-on-year decrease of HUF 7 million.

The Company's profit after taxation for the business year was HUF 3 179 million, which is higher than that a year before by HUF 190 million (6.4%). The Company had planned to achieve a profit level for the current year roughly on par with that of the previous business year, but its actual performance significantly exceeded that target. The increase in profit is primarily attributable to the significant growth in sales volume of Unicum, the Company's key profit-generating brand.

There were no major changes in the balance sheet.

The Company capitalized property, plant, and equipment in the amount of HUF 849 million, of which HUF 683 million was paid during the current year. In early 2025 the Company embarked on a major retrofitting project on a bottling facility in its plant in Kecskemét. As part of this, the filling machine unit was modernized during this business year, with an investment value of HUF 209 million. In addition, in view of growing consumer demand for Unicum, the capacity of our barrels needs to be increased. In connection with this, the Company purchased new barrels for HUF 71 million. The rest of the sum was mostly spent on investments related to the maintenance of the fleet of motorcars, keeping our real estate in good repair, furthermore, projects related to IT equipment and marketing activities.

2. Business Environment of the Company

Zwack Unicum Plc. is the largest player in the Hungarian distilled branded spirits market. As the Hungarian domestic market accounts for nearly 90% of the Company's revenues from selling products, the domestic demand has a decisive influence on the Company's results. Domestic premium spirits consumption in Hungary expanded in the pre-COVID period, which was significantly reduced by the pandemic in 2020. Following the subsequent rebound, consumption declined significantly from autumn 2022, triggered by high inflation and the resulting decline in real wages. From 2024, consumption started to rise slightly, driven by rapid disinflation and a return to real wage growth, but weak consumer confidence meant that the rate of increase was significantly below the rate of real wage growth.

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3. Objectives and Strategy of the Company

The Company's primary activity is the production and sale of branded premium and quality alcoholic drinks. The principal aim of Zwack Unicum Plc. is to maintain its market-leading role in spirits in Hungary. Furthermore, we aim to strengthen export markets.

The Company is the official domestic distributor of several international brands, such as Diageo Plc.'s portfolio of distilled spirits. Thus, in addition to its own premium brands of outstanding importance in the Hungarian market (Unicum, Fűtűlős, Kalumba, Vilmos, St. Hubertus, Kalinka), the Zwack Unicum Plc. portfolio also includes global brands such as Johnnie Walker, Baileys, Captain Morgan, Tanqueray, Smirnoff and Don Papa. With this portfolio, our company offers consumers a uniquely wide selection of branded products.

Product innovation and successful product launch are crucial means of keeping and strengthening the Hungarian market leader position. Regarding exports, we intend to increase their share in sales revenue of products from an actual 11% to 15% in the next three years. The Company's principal export markets are Italy, Germany, Romania and Slovakia.

As from autumn 2019 the Company has been exclusively using green electricity. Having completed a project to have a heat pump and solar panels installed in our plant at Dunaharaszti, the Company is planning further steps towards integrating circular economy principles into its operations. Further environmental investments are continuously being evaluated and planned (Kecskemét and Soroksári út factories). For our sustainability report for the 2024/25 financial year, please visit our website!

(<https://zwackunicum.hu/en/fenntarthatosag/>)

4. Main Resources and Risks of the Company's Activities

▪ **Material Resources**

• **Production and Plant**

The Company has three production sites. The initial phase of Unicum production and barrel ageing takes place at the Unicum factory on Soroksári út in Budapest. The Dunaharaszti factory unit is responsible for the further ageing and bottling of Unicum bitter, as well as the bottling of the majority of the other products manufactured in-house. The fruit brandy and gin distillery operates in Kecskemét, where small-batch products are bottled.

The Company intends to maintain the current three-site production structure in the long term. The bulk production and bottling capacities of the plants are adequate.

We have launched a bottling modernisation programme at the Kecskemét plant, during which we are replacing the outdated machines on one of the bottling lines with new ones. As a next step, the filling machine will be replaced during this financial year.

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The Company remains committed to environmental protection and will continue to place a strong emphasis on energy efficiency investments in the future.

- **Financial situation**

The Company's financial position is stable and it always fulfils its financial obligations on time. Financial transactions are conducted through UniCredit, Erste and K&H Bank from among the largest commercial banks in Hungary. The Company handles its cash flows related to export and import transactions through its euro account held at Erste Austria Bank.

- **Human Resources**

During the financial year the average statistical headcount of the Company was 259 (255 in the previous financial year). The majority of the increase in headcount is due to an increase in the blue-collar workforce, mainly in our Kecskemét factory, which is driven by the continued increase in volumes of our brands requiring significant manual labour (Unicum Riserva and Unicum Trezor XO) and small-volume products.

As indicated before, during the first quarter of the business year, personnel changes took place in the Company's Management:

As from 1 April 2025, Sándor Kocsi (the Company's former Technical Manager) replaced László Seprős in the position of Director of Production and Technology; as from 1 July 2025, Csaba Belovai (the Company's former Commercial and Export Director) replaced Frank Odzuck in the position of Chief Executive Officer; György Guttengeber (the Company's former Head of Controlling and former Head of Logistics) replaced András Tibor Dörnyei in the position of Deputy Chief Executive Officer and Chief Financial Officer; and Amanda Farkas (the Company's former Export Manager) replaced Csaba Belovai in the position of Commercial and Export Director.

In the Hungarian spirits market Zwack Unicum Plc. has the largest workforce for sales and marketing. Indeed, the related competitive edge in brand building, distribution and innovation are among the Company's most important strengths.

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▪ Risk factors

Geopolitical tensions have not eased over the past year, and the global economic environment continues to pose new challenges. The protracted Russian-Ukrainian war, the introduction of US import tariffs and the economic consequences of Middle East war are increasing uncertainty in the markets. All this may affect the purchase price of raw materials and thus the consumer price of our products. In addition, continued low consumer confidence is also making demand for domestic spirits uncertain.

Significant risk factors affecting the Company's operations include possible changes in the regulatory environment that could have a negative impact on consumption and, consequently, on sales volumes.

Company activities are exposed to various financial risks: market risks, credit risks and liquidity risks. Given the high volatility and uncertainty of the current financial market, the Company seeks to keep the possible negative implications affecting Company finances at the minimum.

Regarding its market risks, to reduce the foreign exchange risks arising from the export and import activities and from the Euro deposits, the Finance Department monitors, in line with the hedging policy, the foreign exchange liabilities, and keeps the relevant amounts of forex on its bank accounts. Occasionally the Company can enter into derivative transactions to reduce said risks. Having said that, if the exchange rate changes during the business year, that can have a major impact on the Company's comprehensive income and the Shareholders' equity.

The Company has no significant credit risks, nor related to accounts receivable, due to the diversity of its customers. Also, a significant portion of the accounts receivable is insured by a financial institution up to 95% of single liabilities. The Company applies no other credit rating methods since this credit guarantee method is deemed to be effective enough to manage credit risks.

Most of the Company's cash and cash equivalents and fixed deposits are denominated in forints. The counterparty risk is low since Zwack Unicum Plc. placed its funds with reliable financial institutions.

Liquidity management of the Company covers the necessary number of financial tools and also the necessary credit lines. The Management continuously monitors the necessary liquidity provisions based on the expected cash flow.

This report has been prepared in accordance with the relevant accounting regulations and the financial statements made on the basis of our best knowledge. It provides a true and fair view of the assets, liabilities, financial standing and profits of Zwack Unicum Plc. This report gives a reliable picture also of Zwack Unicum Plc.'s situation, development and performance.

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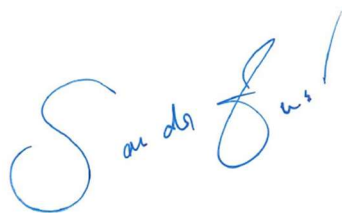
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E-mail: szucs@zwackunicum.hu
Investor Relations: Balázs Szűcs

Additional information:

- There was no change in the ownership structure of the Company.
- During the 2025–2026 business year there was no change in the organization of the Company.
- The Company does not possess shares of its own, just as before.

27 May 2026

*On behalf of the Board of Directors of the
Zwack Unicum Plc.,*



Sandor Zwack
Chairman



Csaba Belovai
Chief Executive Officer

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Financial Statements

PK3. Statement of financial position (according to IFRS)

data in HUF million

	31.03.2025	31.03.2026	Change to 31.03.2025	%
ASSETS				
Non-current assets				
Property, plant and equipment	3 861	3 927	66	1.7%
Intangible assets	80	80	0	0.0%
Employee loans	4	5	1	25.0%
Deferred tax asset	84	86	2	2.4%
	4 029	4 098	69	1.7%
Current assets				
Inventories	3 750	3 886	136	3.6%
Trade and other receivables	3 652	3 769	117	3.2%
Cash and cash equivalents	3 636	3 835	199	5.5%
	11 038	11 490	452	4.1%
TOTAL ASSETS	15 067	15 588	521	3.5%
Shareholders' equity				
Share capital	2 000	2 000	0	0.0%
Share premium	165	165	0	0.0%
Retained earnings	6 790	6 969	179	2.6%
Hedge reserve	0	11	11	
	8 955	9 145	190	2.1%
Liabilities				
Non-current liabilities				
Other liabilities	678	600	-78	-11.5%
	678	600	-78	-11.5%
Current liabilities				
Trade and other liabilities	5 434	5 811	377	6.9%
Provisions	0	32	32	
	5 434	5 843	409	7.5%
Total liabilities	6 112	6 443	331	5.4%
TOTAL EQUITY & LIABILITIES	15 067	15 588	521	3.5%

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PK4. Statement of comprehensive income (according to IFRS)

data in HUF million

	2024-2025.	2025-2026.	Variance	%
	I-IV. quarters	I-IV. quarters		
Gross Sales	38 788	39 600	812	2.1%
Excise Tax	14 275	14 609	334	2.3%
DRS deposit fee	456	559	103	22.6%
Sales net of excise tax and DRS deposit fee	24 057	24 432	375	1.6%
Material-type expenses	8 805	8 641	-164	-1.9%
Gross Margin	15 252	15 791	539	3.5%
	63,4%	64,6%		1.2%
Employee benefits expense	4 862	4 899	37	0.8%
Depreciation and amortization	635	693	58	9.1%
Other operating expenses	6 250	6 373	123	2.0%
Operating expenses	11 747	11 965	218	1.9%
Other operating income	78	72	-6	-7.7%
Profit from operations	3 583	3 898	315	8.8%
Financial income	180	147	-33	-18.3%
Financial expenses	2	49	47	2350.0%
Net financial income/loss	178	98	-80	-44.9%
Profit before tax	3 761	3 996	235	6.2%
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	772	817	45	5.8%
Profit for the year	2 989	3 179	190	6.4%
Other comprehensive income for the period, net of tax	0	11	11	
Total comprehensive income for the year	2 989	3 190	201	6.7%

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PK4/2. Statement of comprehensive income, IV. quarter (according to IFRS)

data in HUF million

	2024-2025.	2025-2026.	Variance	%
	IV. quarter	IV. quarter		
Gross Sales	4 669	5 127	458	9.8%
Excise Tax	1 584	1 857	273	17.2%
DRS deposit fee	66	75	9	13.6%
Sales net of excise tax and DRS deposit fee	3 019	3 195	176	5.8%
Material-type expenses	1 131	1 210	79	7.0%
Gross Margin	1 888	1 985	97	5.1%
	62,5%	62,1%		-0.4%
Employee benefits expense	1 204	1 313	109	9.1%
Depreciation and amortization	160	196	36	22.5%
Other operating expenses	1 078	1 174	96	8.9%
Operating expenses	2 442	2 683	241	9.9%
Other operating income	23	46	23	100.0%
Profit from operations	-531	-652	-121	22.8%
Financial income	67	62	-5	-7.5%
Financial expenses	2	6	4	200.0%
Net financial income/loss	65	56	-9	-13.8%
Profit before tax	-466	-596	-130	27.9%
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	1	1	0	0.0%
Profit for the quarter	-467	-597	-130	27.8%
Other comprehensive income for the period, net of tax	0	11	11	
Total comprehensive income for the quarter	-467	-586	-119	25.5%

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 Investor Relations: Balázs Szűcs

PK5. Cash flow statement (according to IFRS)

data in HUF million

	2024-2025. I-IV. quarters	2025-2026. I-IV. quarters	Variance	%
Profit before tax	3 761	3 996	235	6.2%
Net financial income	(178)	(98)	80	-44.9%
Depreciation and amortization	635	693	58	9.1%
(Gain)/loss on disposal of fixed assets	(22)	(34)	-12	54.5%
Increase\decrease) in trade creditors and other liabilities	(96)	194	290	-302.1%
(Increase)\decrease) in inventories	(64)	(136)	-72	112.5%
(Increase)\decrease) in trade and other receivables	117	(131)	-248	-212.0%
(Gain)/loss on unrealized foreign exchange rate difference	(1)	(7)	-6	600.0%
Increase\decrease) in other liabilities (provision/dividend)	(7)	32	39	-557.1%
Cash generated from operations	4 145	4 509	364	8.8%
Interests paid and other financial costs	(2)	(49)	-47	2350.0%
Income tax paid	(807)	(792)	15	-1.9%
Cash flow from operating activities	3 336	3 668	332	10.0%
Purchases of property, plant and equipment	(747)	(683)	64	-8.6%
Purchases of intangible assets	(28)	(28)	0	
Sales \ (purchase) of investments	0	0	0	
Dividends received	0	0	0	
Interest received	181	148	-33	-18.2%
Proceeds from sale of property, plant and equipment	80	107	27	33.8%
Cash flow used in investing activities	(514)	(456)	58	-11.3%
Dividends paid	(2 800)	(3 000)	-200	7.1%
Loan acquired	0	0	0	
Payment of loans	0	0	0	
Payment of lease liabilities	(8)	(13)	-5	62.5%
Cash flow used in financing activities	(2 808)	(3 013)	-205	7.3%
Change in cash and cash equivalents	14	199	185	1321.4%
Cash and cash equivalents, beginning of the period	3 622	3 636	14	0.4%
Exchange gains/(losses) on cash and cash equivalents	0	0	0	
Cash and cash equivalents, end of the period	3 636	3 835	199	5.5%

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 E-mail: szucs@zwackunicum.hu
 Investor Relations: Balázs Szűcs

PK6. Statement of changes in equity (according to IFRS)

data in HUF million

	Share Capital	Share premium	Retained Earnings	Hedge reserve	Total
Balance at 1 April 2024	2 000	165	6 601	0	8 766
Profit for the year	-	-	2 989	-	2 989
Other comprehensive income	-	-	-	-	0
Total comprehensive income for the year	0	0	2 989	0	2 989
Dividend related to financial year 2022/2023	-	-	(2 800)	-	(2 800)
Transactions with owners in their capacity as owners	0	0	(2 800)	0	(2 800)
Balance at 31 March 2025	2 000	165	6 790	0	8 955
Balance at 1 April 2025	2 000	165	6 790	0	8 955
Profit for the year	-	-	3 179	-	3 179
Other comprehensive income	-	-	-	11	11
Total comprehensive income for the year	0	0	3 179	11	3 190
Dividend related to financial year 2024/2025	-	-	(3 000)	-	(3 000)
Transactions with owners in their capacity as owners	0	0	(3 000)	0	(3 000)
Balance at 31 March 2026	2 000	165	6 969	11	9 145

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Data FYI – Group of Products Report

data in HUF million

According to IFRS 8 all activities of the Zwack Unicum Plc. belong to the same segment. To make comparison easier with previous reports and to retain additional data, the Company publishes former product range information in the following reports too.

Traded products	2024-2025.	2025-2026.	Variance	%
	I-IV. quarters	I-IV. quarters		
Gross Sales	7 204	7 204	0	0.0%
Excise Tax	2 048	1 934	-114	-5.6%
DRS deposit fee	74	105	31	41.9%
Sales net of excise tax and DRS deposit fee	5 082	5 165	83	1.6%
Profit from operations	307	200	-107	-34.9%

Own produced products	2024-2025.	2025-2026.	Variance	%
	I-IV. quarters	I-IV. quarters		
Gross Sales	30 249	31 305	1 056	3.5%
Excise Tax	12 227	12 675	448	3.7%
DRS deposit fee	382	454	72	18.8%
Sales net of excise tax and DRS deposit fee	17 640	18 176	536	3.0%
Profit from operations	3 157	3 572	414	13.1%

Services	2024-2025.	2025-2026.	Variance	%
	I-IV. quarters	I-IV. quarters		
Sales from services	1 335	1 091	-244	-18.3%
Profit from operations (from services)	119	126	8	6.4%

Total	2024-2025.	2025-2026.	Variance	%
	I-IV. quarters	I-IV. quarters		
Gross Sales	38 788	39 600	812	2.1%
Excise Tax	14 275	14 609	334	2.3%
DRS deposit fee	456	559	103	
Sales net of excise tax and DRS deposit fee	24 057	24 432	375	1.6%
Profit from operations	3 583	3 898	315	8.8%

Data sheet heading (general)

Company name: Zwack Unicum Plc.
Company address: 1095 Bp. Soroksári út 26
Business branch: Food
Period: 2025/2026. business year
(01.04.2025-31.03.2026)

Telephone: 456-5218
E-mail: szucs@zwackunicum.hu
Investor Relations: Balázs Szűcs

Data Sheets related to the Financial Statements

PK1. General information on financial data

Audited: Yes No
Consolidated: Yes
Accounting principles: Hungarian IFRS Other

PK2. Companies included in consolidation

Name	Registered capital/Equity	Share in ownership (%)	Voting right ¹	Class ²
Non existent				

PK7. Off Balance Sheet significant items ¹

Name	Value (HUF)
Non existent	

Data sheet heading (general)

Company name:	Zwack Unicum Plc.	Telephone	456-5218
Company address:	1095 Bp. Soroksári út 26	E-mail	szucs@zwackunicum.hu
Business branch	Food	Investor Relations	Balázs Szűcs
Period	2025/2026. business year (01.04.2025-31.03.2026)		

Data sheets related to shares structure and shareholders

RS1. Ownership structure and shareholders' shares

Name of shareholders	Total registered capital					
	Beginning of business year (on 1 April)			End of period		
Ordinary shares	% ²	% ³	pieces	% ²	% ³	pieces
Domestic institutional/company	0.57%	0.58%	11 517	0.66%	0.68%	13 533
Foreign institutional/company	75.92%	77.25%	1 544 944	80.51%	81.91%	1 638 277
Domestic private individual	15.22%	15.49%	309 769	15.28%	15.55%	310 979
Foreign private individual	6.50%	6.61%	132 312	1.77%	1.80%	36 026
Employees. top managers	0.07%	0.07%	1 458	0.06%	0.06%	1 185
T O T A L	98.28%	100.00%	2 000 000	98.28%	100.00%	2 000 000
Redeemable liquidation preference shares						
	% ²	% ³	pieces	% ²	% ³	pieces
Domestic institutional/company						
Foreign institutional/company						
Domestic private individual				0.52%	0.00%	10 500
Foreign private individual						
Employees. top managers	1.72%	0.00%	35 000	1.20%	0.00%	24 500
T O T A L	1.72%	0.00%	35 000	1.72%	0.00%	35 000
ALTOGETHER						
	% ²	% ³	pieces	% ²	% ³	pieces
Domestic institutional/company	0.57%	0.58%	11 517	0.66%	0.68%	13 533
Foreign institutional/company	75.92%	77.25%	1 544 944	80.51%	81.91%	1 638 277
Domestic private individual	15.22%	15.49%	309 769	15.80%	15.55%	321 479
Foreign private individual	6.50%	6.61%	132 312	1.77%	1.80%	36 026
Employees. top managers	1.79%	0.07%	36 458	1.26%	0.06%	25 685
T O T A L	100.00%	100.00%	2 035 000	100.00%	100.00%	2 035 000

² Shareholder's share

³ Voting right assuring participation in decision making at the Issuer's General Meeting

The 2 000 000 ordinary shares are listed on the Budapest Stock Exchange (BÉT). and the 35 000 redeemable liquidation preference shares are not listed on BÉT.

RS2. Number of own shares in the business year

	1 April	30 June	30 September	31 December	31 March
At Company level	0	0	0	0	0

Data sheet heading (general)

Company name:	Zwack Unicum Plc.	Telephone	456-5218
Company address:	1095 Bp. Soroksári út 26	E-mail	szucs@zwackunicum.hu
Business branch	Food	Investor Relations	Balázs Szűcs
Period	2025/2026. business year (01.04.2025-31.03.2026)		

RS3/2. List of shareholders with more than 5% share. their standing (at the end of the period) in relation to the total registered capital

Name	Nationality ¹	Activity ²	No of shares	Share (%) ³	Voting right (%) ^{3,4}	Notes ⁵
Peter Zwack & Consorten H.G.	Foreign	Financial Company	1 000 001	49.14	50.00	Professional
Diageo Holdings Netherlands B.V.	Foreign	Financial Company	520 000	25.55	26.00	Professional

¹ Domestic (B). Foreign (K)

² Custodian (L). Central Budget (Á). Nemzetközi Fejlesztési Intézet (National Development Institution - F). Institutional (I). Financial Company (T) Private (M). Employee. top manager (D)

³ To be rounded to two decimals

⁴ Voting right assuring participation in decision making at the Issuer's General Meeting

⁵ E.g.: professional investor. financial investor. etc.

TSZ2/1. Number of full time employees

	End of base period	Beginning of business year	End of reported period
At Company level	257	257	250

TSZ3. (Strategic) top managers and employees affecting the operations of the Issuer

Type	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
FB	Dr. Hubertine Underberg-Ruder	Chairperson	29.06.2006	31.07.2026	-	-
FB	Thomas Mempel	Deputy chairperson	30.06.2021	31.07.2027	-	-
FB	Dr. András Szecskay		30.09.1992	31.07.2026	651	-
FB	Nándor Szakolczai		27.06.2020	31.07.2026	-	-
FB	Dr. György Geiszl		25.06.2020	31.07.2026	-	-
FB	Frank Odzuck		01.07.2025	31.07.2028	-	16 000
FB	Dr. István Salgó		29.06.2006	30.06.2025	-	-
IT	Sándor Zwack	Chairperson	26.06.2008	31.07.2026	-	-
IT	Wolfgang Spiller	Deputy chairperson	28.06.2012	31.07.2026	-	-
IT	Isabella Veronika Zwack		26.06.2008	31.07.2026	-	-
IT	Zoltán Hangodi		29.06.2022	31.07.2028	-	-
IT	Gabriella Harkai-Józsa		28.06.2023	31.07.2026	-	-
IT	Csaba Belovai		01.07.2025	31.07.2028	-	8 500
IT	György Guttengeber		01.07.2025	31.07.2028	-	-
IT	Frank Odzuck		22.04.2004	30.06.2025	-	16 000
IT	Tibor András Dörnyei		24.04.2002	30.06.2025	-	10 500

¹Employee in strategic position (SP). Member of the Board of Directors (IT). Member of the Supervisory Board (FB)

Data sheet heading (general)

Company name: Zwack Unicum Plc.
 Company address: 1095 Bp. Soroksári út 26
 Business branch: Food
 Period: 2025/2026. business year
 (01.04.2025-31.03.2026)

Telephone: 456-5218
 E-mail: szucs@zwackunicum.hu
 Investor Relations: Balázs Szűcs

Type ¹	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
SP	Csaba Belovai	Chief Executive Officer	01.07.2025		-	8 500
SP	György Guttengeber	Deputy CEO, Chief Financial Officer	01.07.2025		-	-
SP	Amanda Farkas	Commercial and Export Director	01.07.2025		-	-
SP	Beáta Harcsa	Marketing Director	08.09.2022		-	-
SP	Orsolya Virágh	Human Resources Director	01.08.2018		-	-
SP	Sándor Attila Kocsi	Production and Technical Director	01.04.2025		-	-
SP	Frank Odzuck	Chief Executive Officer	01.11.2003	30.06.2025	-	16 000
SP	Dörnyei Tibor András	Deputy CEO, Chief Financial Officer	01.03.2001	30.06.2025	-	10 500
SP	Csaba Belovai	Commercial and Export Director	26.01.2004	30.06.2025	-	8 500
SP	Dávid Gábor Kovács	Marketing Director	19.09.2022	18.08.2025	-	-
SP	László Seprős	Production and Technical Director	01.04.2009	31.03.2025	-	-

¹Employee in strategic position (SP). Member of the Board of Directors (IT). Member of the Supervisory Board (FB)