

### Director/PDMR transaction

#### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons discharging managerial responsibilities at MOL Plc. have notified MOL Plc. about the below transactions related to MOL ordinary shares:

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>	
a)	Name	József Molnár
2.	<b>Reason for the notification</b>	
a)	Position/status	Group Chief Executive Officer
b)	Initial notification/ Amendment	Initial notification
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	MOL Plc.
b)	LEI	213800R83KX5FQFGXS67
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)
b)	Nature of the transaction	Acquisition of MOL ordinary shares after redemption of entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program Organisation (MOL Plc. ESOP Organisation)
c)	Price(s) and volume(s)	Price(s)
		Volume(s) 12,165 pieces
d)	Aggregated information - Aggregated volume - Price	As a result of the redemption of 291,200 pieces of entitlement for MOL ordinary shares at strike price of 2,918 HUF and settlement price of 2,937 HUF, acquisition of 12,165 MOL ordinary shares from MOL Plc. ESOP Organisation.
e)	Date of the transaction	22.06.2022
f)	Place of the transaction	OTC

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Dr. György Bacsa	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Strategic Operation and Corporate Development Executive Vice President	
b)	Initial notification/ Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares after redemption of entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program Organisation (MOL Plc. ESOP Organisation)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
			3,419 pieces
d)	Aggregated information - Aggregated volume - Price	As a result of the redemption of 81,840 pieces of entitlement for MOL ordinary shares at strike price of 2,918 HUF and settlement price of 2,937 HUF, acquisition of 3,419 MOL ordinary shares from MOL Plc. ESOP Organisation.	
e)	Date of the transaction	22.06.2022	
f)	Place of the transaction	OTC	

**For further information, please contact Investor Relations:**

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