



SUBMISSIONS AND PROPOSALS FOR RESOLUTIONS

to be made in the scheduled
ORDINARY GENERAL MEETING of

4iG Public Limited Company
to be held on 30th April 2026 starting at 10:00 am

The Board of Directors of 4iG Public Limited Company (registered seat: H-1013 Budapest, Krisztina körút 39; company registration number: 01-10-044993; “**Company**”) hereby informs the Esteemed Shareholders on the Submissions and Proposals for Resolutions regarding the Agenda Items of the annual general meeting scheduled to be held on the 30th April 2026 (“**General Meeting**”).

The Board of Directors - after the opening of the General Meeting and the determination of the quorum - before discussing the items on the agenda, recommends the passing of a resolution on the persons of the officials of the General Meeting.

Proposals for Resolution:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting has elected [■] to be its Chairman, [■] to act as its keeper of the minutes, [■] as the representative of [■] shareholder, to authenticate the minutes, as well as [■] and [■] to act as the vote counter.

1. **Agenda Item No. 1:** Decision on the Company’s annual accounts, balance sheets and income statements for the business year 2025 subject to the following subpoints:
 - (i) Decision on the adoption of the individual annual account, balance sheet and income statement (Individual Financial Statements compiled in line with IFRS) for the business year 2025;
 - (ii) Decision on the adoption of the report of the Board of Director of the Company’s business activity for the business year 2025 in connection with the individual account (Individual Financial Statements compiled in line with IFRS), which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company;
 - (iii) Decision on the use of the profit after tax for the business year 2025, as well as the payment of dividends;
 - (iv) Decision on the adoption of the consolidated annual account, balance sheet and income statement (Consolidated Financial Statement) for the business year 2025;

- (v) Decision on the adoption of the management report and sustainability report of the Company's business activity for the business year 2025 in connection with the consolidated account (Consolidated Financial Statement);
- (vi) Decision on the adoption of Auditor's reports of examination of the annual accounts (individual and consolidated) for the business year 2025, and description of the verification clause;
- (vii) Decision on the adoption of Audit Committee's report of the annual accounts (individual and consolidated) for the business year 2025;
- (viii) Decision on the adoption of Supervisory Board's reports of the annual accounts (individual and consolidated) for the business year 2025

Submission to Agenda Item No. 1:

The Board of Directors informs the General Meeting, that the Company's individual annual account for 2025 has been prepared – as part of the Standalone Financial Report compiled in line with IFRS for 2025, with the same content attached to the present Submissions and Proposals for Resolutions.

- (i) Decision on the adoption of the individual annual account, balance sheet and income statement (Individual Financial Statements compiled in line with IFRS) for the business year 2025;

The Board of Directors hereby informs the General Meeting that the Company's individual annual financial statements for the year 2025, prepared in accordance with IFRS (International Financial Reporting Standards), have been completed as part of the Company's 2025 IFRS Individual Financial Report, with the content attached to these Submissions and Proposed Resolutions.

The Board of Directors proposes that the General Meeting approve the Company's 2025 individual annual financial statements prepared in accordance with IFRS, in line with the content of this submission.

The Board of Directors further informs the General Meeting that the key figures of the Company's 2025 individual annual financial statements prepared in accordance with IFRS are as follows:

- HUF 684,113 million balance sheet total
- HUF 92,623 million own equity
- HUF -53,319 million profit after tax

- (ii) Decision on the adoption of the report of the Board of Director of the Company's business activity for the business year 2025 in connection with the individual account (Individual Financial Statements compiled in line with IFRS), which also contains the report of the



Board of Directors on the management, the financial position and business policy of the Company;

The Board of Directors proposes that the General Meeting approve the Company's 2025 business report, prepared and attached to these Submissions and Proposed Resolutions as part of the Company's 2025 IFRS Individual Financial Report, in accordance with its content, with respect to the key data relating to the Company's financial position, income position, and operations. This business report also includes the report on the Company's management, financial position, and business policy as required under Section 3:284(1) of Act V of 2013 on the Civil Code. The business report has been prepared in compliance with the regulations of the Budapest Stock Exchange, Act CXX of 2001 on the Capital Market, and Annex 1 of Decree No. 24/2008 (VIII.15.) of the Ministry of Finance.

(iii) Decision on the use of the profit after tax for the business year 2025, as well as the payment of dividends;

The Board of Directors submits that based on the content of the individual account for 2025 – presented above – the General Meeting of the Company resolves that no dividend shall be paid after the 2025 business year taking into account that in the Company's individual financial statements prepared in accordance with the International Financial Reporting Standards, a profit after tax of HUF -53,319 million and retained earnings of HUF -42,183 million are reported as the basis for dividend distribution.

The Supervisory Board and Audit Committee of the Company, in their Reports, which are annexed to the present Submissions and Proposals for Resolutions, also recommend to the General Meeting that no dividend shall be paid after the 2025 business year.

(iv) Decision on the adoption of the consolidated annual account, balance sheet and income statement (Consolidated Financial Statement) for the business year 2025;

The Board of Directors informs the General Meeting, that the Company's consolidated annual account for 2025 has been prepared – as part of the Consolidated Financial Report for the business year 2025, with the same content attached to the present Submissions and Proposals for Resolutions – in accordance with IFRS (International Financial Reporting Standards).

The Board of the Directors proposes to the General Meeting to approve the Company's consolidated annual account for 2025 in accordance with IFRS (International Financial Reporting Standards) with the same content attached to these submissions.

The Board of Directors informs the General Meeting that the main data of the Company's consolidated annual account for 2025 in accordance with IFRS (International Financial Reporting Standards) are as follows:



- HUF 1,754,164 million balance sheet total
- HUF 433,686 million own equity
- HUF 28,154 million profit after tax

(v) Decision on the adoption of the management report and sustainability report of the Company's business activity for the business year 2025 in connection with the consolidated account (Consolidated Financial Statement).

The Board of Directors proposes to the General Meeting to approve the consolidated management report and sustainability report of the Company's business activity for the business year 2025 with the same content prepared and as part of the Consolidated Financial Report for the business year 2025 attached to the present Submissions and Proposals for Resolutions, which report has been prepared on the basis of the regulations of the Budapest Stock Exchange Ltd., the Act CXX of 2001 on the Capital Market and the Annex No. 1 of Decree 24/2008 (VIII.15.) of the Minister of Finance.

(vi) Decision on the adoption of Auditor's reports of examination of the annual accounts (individual and consolidated) for the business year 2025, and description of the verification clause

The Board of Directors proposes to the General Meeting to approve the Company's Auditor's, namely **Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság** (registered seat: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553; the person bearing responsibility for the audit: Rita Domoszlai / mother's maiden name: Zsuzsanna Halabrin; address: H-2040 Budaörs, Szilva utca 41/B; membership number issued by the chamber of auditors: 007371); hereinafter: „**Ernst & Young**” or “**Auditor**”) report of examination of the annual accounts for 2025 with the same content prepared and attached to the present Submissions and Proposals for Resolutions, as well as the auditor's certification clause described by the Board of Directors.

Pursuant to the provisions of Act C of 2000 on Accounting (hereinafter: the “**Accounting Act**”), the Company's sustainability report forming part of the consolidated annual management report for the financial year 2025 shall also be accompanied by a limited assurance report.

Based on Resolution No. 15/2025 (IV.30.) of the General Meeting, the Company's Auditor, Ernst & Young, was appointed to issue a limited assurance report in relation to the sustainability report prepared for the 2025 financial year, in accordance with Section 95/H of Accounting Act.

In accordance with the provisions described in the previous section, the Company has prepared its sustainability report for the year 2025, in connection with which the Auditor has issued a limited assurance report. The limited assurance report relating to the 2025 sustainability report forms an annex to Submissions and Proposals for Resolutions.

The Board of Directors proposes that the General Meeting adopt the limited assurance report related to the 2025 sustainability report with the content as prepared and attached to these



Submissions and Proposals.

- (vii) Decision on the adoption of Audit Committee's report of the annual accounts (individual and consolidated) for the business year 2025;

The Board of Directors proposes to the General Meeting to approve the report of the Audit Committee of the Company with the same content prepared and attached to these Submissions and Proposals for Resolutions, which includes, inter alia, an examination of the annual accounts (individual and consolidated) for the business year 2025.

- (viii) Decision on the adoption of Supervisory Board's report of the annual accounts (individual and consolidated) for the business year 2025

The Board of Directors proposes to the General Meeting to approve the report of the Supervisory Board of the Company with the same content prepared and attached to the present Submissions and Proposals for Resolutions, which includes, inter alia, an examination of the annual accounts (individual and consolidated) for the business year 2025.

The Board of Directors hereby proposes the approval of the following Resolutions of the General Meeting.

Proposal for resolution No. 1. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the individual annual account, balance sheet and income statement for the business year 2025 – as part of the Standalone Financial Report compiled in line with IFRS for 2025 – with the same content corresponding to the submission prepared in accordance with the ESEF Regulation named 943A04DBF97A6C9BF4EF45B3B67FFCD12BF0E5FB55AA1F73C4F2BC517133C082 in file 529900Z0H3HIEFLKSP77-2025-12-31-1-hu.zip.

The main data of the Company's individual annual account for 2025 in accordance with IFRS (International Financial Reporting Standards):

- HUF 684,113 million balance sheet total
- HUF 92,623 million own equity
- HUF -53,319 million profit after tax

The General Meeting requests the Company's management to sign the Company's individual annual report for the financial year 2025, together with all its annexes, and to publish it on behalf of the Company to the Company Information Service and the organisations and authorities required by law.

Proposal for resolution No. 2. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the business report for the business year 2025 of the Board of Directors in connection with the individual account – as part of the Standalone Financial Report compiled in line with IFRS for 2025 – with the same content corresponding to the submission, which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company.

Proposal for resolution No. 3. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve – taking into account the contents of the Report of the Supervisory Board, the Report of the Audit Committee, as well as the proposal of the Board of Directors – that no dividend shall be paid after the 2025 business year and the total amount of the profit after tax shall be accounted to the accumulated profit reserve.

Proposal for resolution No. 4. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting decides to approve the consolidated annual accounts, balance sheet and income statement for the business year 2025 – as part of the Company's Consolidated Financial Report for 2025 – with the same content corresponding to the prepared in accordance with the ESEF Regulation named 943A04DBF97A6C9BF4EF45B3B67FFCD12BF0E5FB55AA1F73C4F2BC517133C082 in file 529900Z0H3HIEFLKSP77-2025-12-31-1-hu.zip.

The main data of the Company's consolidated annual account for 2025 in accordance with IFRS:

- HUF 1,754,164 million balance sheet total
- HUF 433,686 million own equity
- HUF 28,154 million profit after tax

The General Meeting requests the management of the Company to sign the consolidated annual report of the Company for the financial year 2025, together with all its annexes, and



to publish it on behalf of the Company to the Company Information Service and the organisations and authorities required by law.

Proposal for resolution No. 5. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting decides to approve the consolidated management report and sustainability report for the business year 2025 of the Company's business activity for the business year 2025 in connection with the consolidated account – as part of the Company's Consolidated Financial Report for 2025 – with the same content corresponding to the submission.

Proposal for resolution No. 6. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting decides to approve the Auditor's reports of examination of the annual accounts for the business year 2025 (individual and consolidated) with the same content corresponding to the submission, and the described verification clause, together with the limited assurance report relating to the sustainability report.

Proposal for resolution No. 7. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting decides to approve the report of the Audit Committee of the Company in accordance with the same content corresponding to the submission, which includes, inter alia, the examination of the annual accounts (individual and consolidated) for the business year 2025.

Proposal for resolution No. 8. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting decides to approve the report of the Supervisory Board of the Company in accordance with the same content corresponding to the submission, which includes, inter



alia, the examination of the annual accounts (individual and consolidated) for the business year 2025.

2. Agenda Item No. 2: Decision on the Corporate Governance Report and Statement for 2025

Submission to Agenda Item No. 2:

The Board of Directors proposes to the General Meeting to approve the Corporate Governance Report and Statement of the Company for 2025, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market participants, with the same content prepared and attached to the present Submissions and Proposals for Resolutions.

As part of the Corporate Governance Report, the Board of Directors of the Company declares in the Corporate Governance Statement the extent to which it applies the recommendations and suggestions during its own corporate governance practice set out in the specific sections of the Corporate Governance Recommendations issued by the Budapest Stock Exchange Ltd.

The Supervisory Board of the Company in its Report - which is attached to the present Submissions and Proposals for Resolutions - accepts and proposes to the General Meeting the adoption of the Corporate Governance Report and Statement of the Company for the year 2025.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution No. concerning the Agenda Item No. 2:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting decides to approve – taking into account the report of the Supervisory Board of the Company – the Corporate Governance Report of the Company and Statement for 2025, with the same content corresponding to the submission, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market.

3. Agenda Item No. 3: Consultation vote on the remuneration report for the business year 2025

Submission to Agenda Item No. 3:



The Board of Directors hereby informs the General Meeting that, in compliance with the provisions of Act LXVII of 2019 on Encouraging Long-term Shareholder Engagement and Amendments of Further Regulations for Harmonisation Purposes (the "**Remuneration Act**") and the Company's Remuneration Policy, the Company's Remuneration Report for the year 2025 has been prepared.

The Nomination and Remuneration Committee of the Company, in its Report, which is annexed to the present Proposals and Proposed Resolutions, recommends to the General Meeting of Shareholders the adoption of the Remuneration Policy and the Remuneration Report.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 3:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting, taking into account the report of the Nomination and Remuneration Committee of the Company, in accordance with the Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization, and with regarding to the provisions of the Company's Remuneration Policy, adopts the Remuneration Report for the business year 2025 of the Company – with the same content attached to the submission – within the framework of an opinion voting.

4. Agenda Item No. 4: Consultative vote on the amendment of the remuneration policy of the Company

Submission to Agenda Item No. 4:

The Board of Directors - with regard to the notices published in the legally required publication places, taking into account the provisions of Article 17 (4) of Act LXVII of 2019 on Encouraging Long-term Shareholder Engagement and Amendments of Further Regulations for Harmonisation Purposes (the "**Remuneration Act**") and the provisions of Article 3:268 (2) of Act V of 2013 - (the "**Civil Code**"), according to which the remuneration policy shall be placed on the agenda of the General Meeting in case of a significant change of the remuneration policy –proposes to the General Meeting to adopt the amendment to the Company's Remuneration Policy by consultative vote, with the content attached to the present Proposals and Proposed Resolutions.

The Nomination and Remuneration Committee of the Company and the Supervisory Board, in their Report, which is annexed to the present Proposals and Proposed Resolutions, propose to the General Meeting of Shareholders to adopt the amendment of the Remuneration Policy.



In view of the foregoing, the Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 4:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting, pursuant to the provisions of Section 17 (4) of of Act LXVII of 2019 on Encouraging Long-term Shareholder Engagement and Amendments of Further Regulations for Harmonisation Purposes, and Section 3:268 (2) of Act V of 2013 on the Civil Code – with regard to the report of the Nomination and Remuneration Committee and the Supervisory Board of the Company - hereby adopts the amendment of the Company's Remuneration Policy in accordance with the content of the proposal within the framework of an opinion voting.

5. **Agenda item No. 5:** Decision on the evaluation of the performance of the executive officers during the 2025 financial year and on granting them the hold-harmless warrant.

Submission to Agenda Item No. 5:

The Board of Directors proposes to the General Meeting to discuss the evaluation of the work performed by the Members of the Board of Directors, as well as the officers (“**Officers**”) who qualify as directors by Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization (“**Remuneration Act**”) in 2025 and decide on issuing hold-harmless warrant to the Members of the Board of Directors and the Officers, by issuing hold-harmless warrant, the General Meeting certifies that the Members of the Board of Directors and the Officers performed their work in 2025 with the priority of the interests of the Company in mind.

The Nomination and Remuneration Committee of the Company in its Report - which is annexed to the present Submissions and Proposals for Resolutions - recommends that the hold-harmless warrant be granted to all Members of the Board of Directors and the Officers.

In view of the foregoing, the Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 5:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting establishes - taking into account the report of the Nomination and Remuneration Committee of the Company-- that the Members of the Board of Directors and

the officers who qualify as directors by Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization performed their work in 2025 with the priority of the interests of the Company in mind, in view of this, decides to grant hold-harmless warrant for 2025 for them.

6. Agenda item No. 6: Decision – also with regard to Section 158/A (3) of the Accounting Act – on the determination of the auditor’s remuneration

Submission to Agenda Item No. 6:

The General Meeting, in its resolution nr. 13/2024.(IV.29.) elected **Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság** (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553; hereinafter referred to as "**Auditor**") as the Company's auditor for a fixed term of 3 years starting on 01.05.2024 - until the adoption of the individual and consolidated annual accounts for 2026, but not later than 30.04.2027.

The General Meeting determined the remuneration of the Auditor for the financial years 2024 and 2025 by its Resolutions No. 13/2024 (IV.29.) and No. 15/2025 (IV.30.); therefore, it is necessary to determine the Auditor’s remuneration for the financial year 2026.

The Board of Directors proposes to the General Meeting to set the remuneration of the Auditor of the company - on the basis of prior negotiations with the Auditor for year 2026 - in respect of the individual annual account of the Company in accordance with IAS-IFRS in the amount of EUR 171,000 + VAT, i.e. one hundred seventy-one thousand EUR + VAT, while in respect of the consolidated annual account of the Company in the amount of EUR 390,000 + VAT, i.e. three hundred and ninety thousand EUR + VAT.

Pursuant to Article 158/A (3) of Act C of 2000 (hereinafter: "**Accounting Act**"), if the Company is required to prepare a sustainability report or a consolidated sustainability report, the General Meeting of the Company shall select an auditor or audit firm that is a member of the Chamber of Auditors and has a sustainability rating no later than the date of the adoption of the annual report or consolidated annual report of the previous financial year by the General Meeting.

To enable the Company to meet this obligation, the Company has requested a quotation from the Company's Auditor. According to the offer received, the fee for the work required to issue the limited assurance audit report on the sustainability report is EUR 320,000 + VAT, i.e. three hundred and twenty thousand EUR + VAT, which represents an additional cost compared to the auditor's fee set by the above-mentioned General Meeting resolution.

The Board of Directors proposes that, for the financial year 2026, the Company’s Auditor be appointed – pursuant to Section 158/A (3) of the Accounting Act – to issue a limited assurance opinion in relation to the consolidated sustainability report; furthermore, that the General Meeting – based on prior negotiations conducted with the Company’s Auditor – determine the Auditor’s remuneration in respect of the issuance of the limited assurance report on the



Company's consolidated sustainability report for the 2026 financial year in the amount of EUR 320,000 + VAT, i.e. three hundred and twenty thousand EUR + VAT.

The Audit Committee of the Company in its Report – which is annexed to the present Submissions and Proposals for Resolutions – recommends to the General Meeting to set the remuneration of Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság as the Company's permanent Auditor as in the present Submissions and Proposals for Resolutions.

In view of the foregoing, the Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning Agenda Item No. 6:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting appoints the Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553) to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2026 - pursuant to Section 158/A. § (3) of the Act on Accounting Act C of 2000 - the auditor responsible for the audit, Rita Domoszlai (an.: Zsuzsanna Halabrin, Chamber registration number: 007371, Address: 2040 Budaörs, Szilva utca 41/B.).

The General Meeting sets the remuneration of the Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553), as the Auditor of the Company elected by the General Meeting by Resolution 13/2024. (IV.29.) for year 2025 in respect of the individual annual account of the Company in accordance with IAS-IFRS in the amount of EUR 171,000 + VAT, i.e. one hundred seventy-one thousand EUR + VAT, while in respect of the consolidated annual account of the Company in the amount of EUR 390,000 + VAT, i.e. three hundred and ninety thousand EUR + VAT, moreover sets the remuneration of the Auditor to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2026 - pursuant to Section 158/A. § (3) of the Act on Accounting Act C of 2000 -in the amount of EUR 320,000 + VAT, i.e. three hundred and twenty thousand EUR + VAT

- 7. Agenda item No. 7:** Decision on authorizing the Board of Directors to increase the Company's share capital, and, in connection with such authorization, decision on the amendment of the Company's Articles of Association.

Submission to Agenda Item No. 7:

Taking into account the future acquisition goals of the Company, it is justified that the General Meeting shall authorize the Board of Directors to increase the share capital of the Company for 4 (four) years, including the case of conditional share capital increase by the fact that the Board of Directors is entitled to increase the share capital higher than at present by a total amount not exceeding 5 (five) % of the Company's current share capital, i.e. by a total of up to

HUF 299,074,974 (two hundred ninety-nine million seventy-four thousand nine hundred seventy-four Hungarian forints), thereby up to a maximum of HUF 6,280,574,454 (six billion two hundred eighty million five hundred seventy-four thousand four hundred fifty-four Hungarian forints), by any method(s) of share capital increase permitted by law and by any frequency, and to determine the issue value other than the nominal value. The authorization would be subject to all related issues and resolutions on decisions otherwise referred to the competence of the general meeting, particularly – but not exclusively – the designation of persons entitled to take over shares, as well as the necessary amendments of the Articles of Association of the Company.

Considering the authorization, it is proposed to adopt a resolution on the amendment of the Articles of Association of the Company. The proposal for modification of the Articles of Association is contained in the proposal for resolution made for this agenda item.

The Board of Directors hereby proposes the approval of the following Resolutions of the General Meeting.

Proposal for resolution No. 1. concerning the Agenda Item No. 7:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting by this resolution authorizes the Board of Directors to increase the share capital of the Company for a period of 4 (four) years, including the case of conditional share capital increase, by the fact that the Board of Directors is entitled to increase the share capital higher than at present by a total amount not exceeding 5 (five) % of the Company's current share capital, i.e. by a total of up to HUF 299,074,974 (two hundred ninety-nine million seventy-four thousand nine hundred seventy-four Hungarian forints), thereby up to a maximum of HUF 6,280,574,454 (six billion two hundred eighty million five hundred seventy-four thousand four hundred fifty-four Hungarian forints), by any method(s) of share capital increase permitted by law and by any frequency, and to determine the issue value other than the nominal value. The authorization would cover all related issues and resolutions on decisions otherwise referred to the competence of the general meeting, particularly – but not exclusively – the designation of persons entitled to take over shares, as well as the necessary amendments of the Articles of Association of the Company.

Proposal for resolution No. 2. concerning the Agenda Item No. 7:

The General Meeting decides to amend the provisions of the Articles of Association of the Company, as existing as of this day, as follows. The list and exact wording of the points affected by the amendments are set out below, with the ~~strikethrough~~ being deleted and the bold and *italic* text being inserted into the text of the Statutes.

Article 8.4. of the Articles of Association of the Company is amended as follows:

“8.4. With regards the General Meeting Resolution No. ~~7/2022 (II.24.)~~ **No. [■]/2026 (IV.30.)** the General Meeting authorized the Board of Directors ~~till 31. May 2022~~ **for a period of 4 (four) years** to increase the share capital of the Company, (i) ~~a total of 19,761,381 newly issued ordinary shares with the same rights (series “A”) each with a nominal value of HUF 20, i.e. twenty Hungarian Forints and with issuance value of HUF 670, i.e. six hundred and seventy Hungarian Forints,~~ (ii) ~~a total of 9,463,882 newly issued ordinary shares with the same rights (series “A”) each with a nominal value of HUF 20, i.e. twenty Hungarian Forints and with issuance value of HUF 850, i.e. eight hundred and fifty Hungarian Forints~~ **including the case of conditional share capital increase, by the fact that the Board of Directors is entitled to increase the share capital higher than at present by a total amount not exceeding 5 (five) % of the Company’s current share capital, i.e. by a total of up to HUF 299,074,974 (two hundred ninety-nine million seventy-four thousand nine hundred seventy-four Hungarian forints), thereby up to a maximum of HUF 6,280,574,454 (six billion two hundred eighty million five hundred seventy-four thousand four hundred fifty-four Hungarian forints), by any method(s) of share capital increase permitted by law and by any frequency, and to determine the issue value other than the nominal value.** The authorization shall cover all related issues and resolutions on decisions otherwise referred to the scope of the general meeting, particularly – but not exclusively – the necessary amendments of the Articles of Association of the Company.”

8. Agenda item No. 8: Decision on granting authorisation to the Board of Directors for outsourcing a business line

Submission to Agenda Item No. 8:

The Board of Directors hereby informs the General Meeting that it has taken a decision on a comprehensive corporate reorganisation of the Company, within the framework of which the Company’s current management-type activities will be replaced by a more pronounced holding function focused on supervisory and service provision activities. In this context, it has become necessary to restructure the activities carried out by the Company, including, in particular, the separation and outsourcing of the telecommunications activities from the Company’s organisation, as well as the outsourcing of certain additional activities into a shared service centre (SSC) structure or to other companies (hereinafter referred to as the “Reorganisation”).

The implementation of the Reorganisation will be carried out in multiple phases, alongside continuous planning and refinement, during which the scope of the activities to be outsourced, as well as the manner, timing and extent thereof, will evolve dynamically.

Pursuant to Section 10.1(v) of the Articles of Association, the General Meeting has exclusive authority to decide on the disposal of key business units or assets representing more than 50% of the revenues of the relevant business segment. Given that certain measures to be



implemented in the course of the Reorganisation – depending on their specific content – may fall within this scope, while at this stage they cannot be fully identified, it is appropriate to grant a prior, general authorisation by the General Meeting.

In light of the above, it is proposed that the General Meeting authorise the Board of Directors to implement the Reorganisation in its entirety, including, in particular, the separation and outsourcing of the telecommunications activities and the outsourcing of additional support functions into shared service centres (SSCs) or to other companies, and to take all necessary decisions and make all required legal declarations in connection with the Reorganisation.

Proposal for resolution concerning Agenda Item No. 8:

Resolution of the General Meeting No. [■]/2026. (IV.30.):

The General Meeting hereby authorises the Board of Directors to implement in full the comprehensive reorganisation of the Company (hereinafter referred to as the “Reorganisation”), as presented in the submission of the Board of Directors.

The authorisation extends, in particular, but not exclusively, to the separation and outsourcing of the telecommunications activities from the Company’s organisation, as well as to the outsourcing of certain additional support and central functions into a shared service centre (SSC) structure or otherwise, including their outsourcing to companies within or outside the corporate group.

Within the scope of this authorisation, the Board of Directors is authorised to adopt the necessary organisational, operational, economic and legal decisions, to determine the scope, manner, timing and extent of the activities to be outsourced, to enter into and amend the agreements required for the implementation, and to transfer assets, rights and obligations.

The General Meeting authorises the Board of Directors to adopt decisions falling within the exclusive competence of the General Meeting pursuant to Section 10.1(v) of the Articles of Association, to the extent that such decisions are necessary for the implementation of the Reorganisation.

Agenda item No. 9 Decision on the authorisation to the Board of Directors to acquire treasury shares

Submission to Agenda Item No. 9:

The Board of Directors proposes to the General Assembly to authorise the Board of Directors to acquire treasury shares for the following purposes:

- I. to enable the use of treasury shares as consideration in acquisitions; or
- II. to preserve the Company’s flexibility for potential further capital structure optimisation, share cancellations and/or investments; or
- III. to provide the Company, in addition to existing possibilities, with further options to establish and operate share-based incentive schemes; or
- IV. to enable the Company to create or modify equity-type or hybrid financing instruments



and other investment structures.

The Board of Directors proposes that the General Meeting grant the authorisation for the acquisition of treasury shares as follows (pursuant to Section 3:223 (1) of the Hungarian Civil Code):

- I. Treasury shares may be acquired for consideration or free of charge, on the stock exchange, by way of a public offer, or—unless prohibited by law—over-the-counter, including acquisition through the exercise of rights attached to financial instruments entitling the holder to acquire treasury shares (e.g. call options, exchange rights, etc.).
- II. The authorisation shall cover the acquisition of all classes and nominal values of shares issued by the Company.
- III. Maximum number of shares to be acquired: the aggregate nominal value of treasury shares held by the Company shall not, at any time, exceed 25% of the Company's registered share capital.
- IV. The authorisation shall be valid for a period of 18 months from the date of the General Meeting resolution.

If the shares are acquired for consideration, the minimum amount payable per share shall be HUF 1 (i.e. one Hungarian forint), while the maximum amount shall not exceed 150% of the highest of the following:

- I. the highest price of transactions concluded on the Budapest Stock Exchange ("BSE") on the transaction date in respect of 4iG Plc. shares; or
- II. the highest of the daily volume-weighted average prices of 4iG Plc. shares over the 90 BSE trading days preceding the transaction date; or
- III. the volume-weighted average price of 4iG Plc. shares over the 90 BSE trading days preceding: (i) the conclusion of the agreement serving as the basis for the acquisition of treasury shares (in particular, a sale and purchase agreement, call option agreement or other security agreement), or (ii) the acquisition of financial instruments entitling the holder to acquire treasury shares, or (iii) the exercise of a call option or pre-emption right, or the exercise of rights provided under a security agreement or a financial instrument entitling the holder to acquire treasury shares; or
- IV. the closing price of 4iG Plc. shares on the BSE trading day preceding: (i) the conclusion of the agreement serving as the basis for the acquisition of treasury shares (in particular, a sale and purchase agreement, call option agreement or other security agreement), or (ii) the acquisition of financial instruments entitling the holder to acquire treasury shares, or (iii) the exercise of a call option or pre-emption right, or the exercise of rights provided under a security agreement or a financial instrument entitling the holder to acquire treasury shares.

The authorization would also extend to the adoption of resolutions on all related matters and decisions that would otherwise fall within the competence of the General Meeting.



In view of the foregoing, the Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 9:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting has resolved to authorise the Board of Directors - with effect from 01 October 2026 - to acquire treasury shares of the Company:

- I. to enable the use of treasury shares as consideration in acquisitions; or**
- II. to preserve the Company's flexibility for potential further capital structure optimisation, share cancellations and/or investments; or**
- III. to provide the Company, in addition to existing possibilities, with further options to establish and operate share-based incentive schemes; or**
- IV. to enable the Company to create or modify equity-type or hybrid financing instruments and other investment structures.**

The General Meeting has resolved to authorise the Board of Directors - in accordance with Section 3:223 (1) of the Hungarian Civil Code - to acquire treasury shares of the Company:

- I. Treasury shares may be acquired for consideration or free of charge, on the stock exchange, by way of a public offer, or—unless prohibited by law—over-the-counter, including acquisition through the exercise of rights attached to financial instruments entitling the holder to acquire treasury shares (e.g. call options, exchange rights, etc.).**
- II. The authorisation shall cover the acquisition of all classes and nominal values of shares issued by the Company.**
- III. Maximum number of shares to be acquired: the aggregate nominal value of treasury shares held by the Company shall not, at any time, exceed 25% of the Company's registered share capital.**
- IV. The authorisation shall be valid for a period of 18 months from the date of the General Meeting resolution.**

If the shares are acquired for consideration, the minimum amount payable per share shall be HUF 1 (i.e. one Hungarian forint), while the maximum amount shall not exceed 150% of the highest of the following:

- 1. the highest price of transactions concluded on the Budapest Stock Exchange ("BSE") on the transaction date in respect of 4iG Plc. shares; or**
- 2. the highest of the daily volume-weighted average prices of 4iG Plc. shares over the 90 BSE trading days preceding the transaction date; or**
- 3. the volume-weighted average price of 4iG Plc. shares over the 90 BSE trading days preceding: (i) the conclusion of the agreement serving as the basis for the acquisition of treasury shares (in particular, a sale and purchase agreement, call option agreement or other security agreement), or (ii) the acquisition of financial instruments entitling the holder to acquire treasury shares, or (iii) the exercise of a call option or pre-emption right, or the exercise of rights provided under a security agreement or a financial instrument**

entitling the holder to acquire treasury shares; or

4. the closing price of 4iG Plc. shares on the BSE trading day preceding: (i) the conclusion of the agreement serving as the basis for the acquisition of treasury shares (in particular, a sale and purchase agreement, call option agreement or other security agreement), or (ii) the acquisition of financial instruments entitling the holder to acquire treasury shares, or (iii) the exercise of a call option or pre-emption right, or the exercise of rights provided under a security agreement or a financial instrument entitling the holder to acquire treasury shares.

The authorization would also extend to the adoption of resolutions on all related matters and decisions that would otherwise fall within the competence of the General Meeting.

Agenda item No. 10: Decision on the approval of employer loans granted by the Company to its executive officers

Submission to Agenda Item No. 10:

The Board of Directors informs the General Meeting that the employer loans were granted to the Company's executive officers between 1 August 2025 and 6 January 2026 in the total amount of HUF 2,009,071,523.

The executive employer loans were fully repaid by the relevant executive officers between 14 January 2026 and 30 January 2026.

The Board of Directors states that the granting and repayment of the employer loans did not pose a material risk to the Company's management.

Given that the granting of executive officer loans falls within the exclusive competence of the General Meeting according to Article 10.1. y) of the Company's Articles of Association, it is justified to inform the General Meeting.

Proposal for resolution No. concerning the Agenda Item No. 10:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting takes note of the information provided by the Board of Directors regarding employer loans provided to executive officers.

The General Meeting notes that between 1 August 2025 and 6 January 2026 the employer loans in the amount of HUF 2,009,071,523 were provided, which was fully repaid between 14 January 2026 and 30 January 2026.

The General Meeting accepts the information and does not consider any further action necessary.



Budapest, 24th April 2026

4iG Plc.
Board of Directors