

Procedures for Voting and Attendance at the 2026 Annual General Meeting (the “AGM”) of O3 Partners NV (KVK number: 96066717) (the “Company”)

Introduction

The Company urges you to promptly cast your vote at the AGM by completing, signing, dating and returning the proxy included on the Company’s website for use at the AGM, in accordance with the instructions below. Admittance of beneficial owners of shares and acceptance of written proxies shall be governed by Dutch law.

Each Share beneficially owned as of the Record Date referred to below carries one vote.

Who is eligible to attend and vote at the AGM

Only persons who are registered with their bank as beneficial owners of the Company’s ordinary shares, par value EUR 2 per share (“**Ordinary Shares**” or “**Shares**”), outstanding at the close of business on **30th April 2026** (the “**Record Date**”), as evidenced by a certificate of their bank (a “**Bank Holding Certificate**”), are entitled to attend and vote at the AGM.

Any transfer of Shares after the Record Date shall not affect the right to participate and vote at the AGM.

If you are a beneficial owner of Shares as of the Record Date and do not wish to attend the AGM in person, you have the right to grant a proxy to a third person. In that case, your proxy will be entitled to attend and vote at the AGM on your behalf.

You can also attend the AGM by using the following link: [O3 Partners NV Annual General Meeting | Microsoft Teams](#). See “Attendance of the Meeting by Internet” below.

What to do in order to attend the AGM

Beneficial owners of Shares as of the Record Date must give notice to the Company of their intention to attend the AGM, together with proof of their beneficial ownership of Shares as of the Record Date.

Notice may be sent by:

- email to the following address: **investor.relations@o3.partners**, which is received by no later than **22nd May 2026** or
- post or overnight courier to the Company at the following address: 3013AK Rotterdam Stationsplein 45. A4.004., The Netherlands; attention: **Richárd Illés**, which is received by no later than **22nd May 2026**.

Registration for persons attending the AGM in person will begin at **9:50 AM** Central European Time on the day of the AGM, at 3013AK Rotterdam Stationsplein 45, The Netherlands (meeting room: **Carmine**), which is also the place where the AGM will be held.

Shareholders attending the AGM are kindly asked to present their Bank Holding Certificate, together with an appropriate identification document, as proof of admission at the entrance. Persons acting as proxyholders on behalf of shareholders should present (i) the proxy granted to that person, (ii) a Bank Holding Certificate of the relevant Shareholder evidencing beneficial ownership of Shares as of the Record Date, (iii) an appropriate identification document of the proxyholder, (iv) a copy of an appropriate identification document of the Shareholder granting the proxy and (v) (if requested by the Company) proof of the authority of the person granting the proxy to the proxyholder.

How to prove the beneficial ownership of Shares as of the Record Date

Beneficial owners of the Shares as of the Record Date should request their bank to provide them with a duly filled out and signed copy of a Bank Holding Certificate showing their beneficial ownership of Shares as of the Record Date.

The eligibility to attend must be certified by means of a Bank Holding Certificate provided by an intermediary in accordance with its accounting records, for the benefit of the party holding the right to vote, attesting that the Shares were credited to the account of the party in question, at the close of business on the above-mentioned Record Date.

How to express your voting intention

Each beneficial owner of Shares is entitled to cast one vote per share for each of the Shares beneficially owned by such person as of the Record Date as aforesaid, on each matter submitted to a vote at the AGM. You can do this by attending the AGM in person, or by providing a proxy to someone else to represent you at the meeting, as described in greater detail below. In addition, you can attend the meeting online and cast your vote online as described in greater detail below.

How to express voting intentions by proxy

If you are a beneficial owner and do not wish, or you are not in the condition, to attend the AGM in person, you have the right to issue a proxy to a third person to attend and vote at the AGM on your behalf.

All Shares represented by proxies duly executed and received, together with proof of beneficial ownership of the relevant Shares as of the Record Date as described above, by not later than **29th May 2026**, (the “**Voter Deadline**”), will be voted at the AGM in accordance with the terms of the proxies. If no choice is indicated on the proxy, proxies granted to the Company’s management (see below) will be voted in favor of all proposals listed on the convening notice and agenda of the AGM. If any business not listed on the agenda for the AGM is properly brought before the AGM under the Company’s Articles of Association or Dutch law, proxies issued to the Company’s management will be voted in accordance

with the best judgment of the proxyholders. In general, only those items appearing on the notice and agenda for the AGM can be voted on at the AGM. Shareholders who have appointed a proxy may also vote in person at the AGM if they wish. If a Shareholder attends the AGM in person, the proxy granted by that Shareholder will automatically be deemed to be revoked unless the Shareholder informs the Company otherwise at the AGM.

A beneficial owner may also revoke a proxy by submitting a document revoking it, or by submitting a duly executed proxy bearing a later date, before the Voter Deadline.

Who is eligible as a proxyholder

The Company offers shareholders the option to be represented at the AGM by employees designated by the Company (the “**Company’s Proxies**”), who are bound by the shareholders’ instructions as to how to vote but who may exercise their independent judgment as to how to vote if no choice is indicated on the proxy (see “*How to express voting intentions by proxy*” above). Shareholders may also be represented by another person attending the AGM on their behalf. See “*How to choose a proxy and give respective voting instructions*” below.

How to choose a proxy and give respective voting instructions

Forms of proxies are provided on the Company’s website, to grant a proxy to attend the AGM to the Company’s Proxies. In order to be valid, proxies must be notified by the Voter Deadline, by marking, signing and dating the appropriate proxy for the Company’s Proxies and returning that proxy, together with the additional documentation listed below, to the following recipients, or by granting a proxy to another person as described below:

- if you wish to grant your proxy to the Company’s Proxies, you can do that by completing and signing the proxy for the Company’s Proxies and sending that as an attachment to the e-mail address: **investor.relations@o3.partners** (together with a Bank Holding Certificate and the other documents referred to below).

In order to be valid your emails must be received by no later than **9:50 am** on the Voter Deadline. You can also send your proxy to the Company at the following address: 3013AK Rotterdam Stationsplein 45. A4.004., The Netherlands; attention: **Richárd Illés** by post or overnight courier. In that case your proxy must be received by the Company by no later than **8:00 am** on the Voter Deadline.

- If you wish to be represented by another person holding a written proxy (other than the Company’s Proxies), you may grant a proxy to that other person by executing a separate proxy in a form substantially similar to the proxy for the Company’s Proxies posted on the Company’s website, but with the name of your own designated proxyholder filled in. This proxy must be received together with a Bank Holding Certificate and the other documents referred to below,

at the following address: 3013AK Rotterdam Stationsplein 45. A4.004., The Netherlands; attention: **Richárd Illés**, by no later than **8:00 am** on the Voter Deadline.

- Together with the proxy, beneficial owners of Shares must also submit a Bank Holding Certificate showing beneficial ownership of Shares as of the Record Date, as well as a copy of a valid identification document of the beneficial owner and, in the case of legal entities (including partnerships and trusts), evidence of the authority of the person granting the proxy (copy of Chamber of Commerce document, power of attorney or similar documents).
- **Beneficial owners of the Shares who wish to vote at the AGM must comply with the procedures for voting at the AGM described above.**

Shareholders are kindly invited to read the full convening notice and agenda for the AGM, as posted on the Company's website, and to download the Explanatory Notes and forms of proxies and all the supporting material relating to the AGM, that are made available on the Company's website as follows: <https://investorrelations.o3.partners/>

Attendance of the Meeting by Internet

You may participate in, and vote at, the meeting using the following link: [O3 Partners NV Annual General Meeting | Microsoft Teams](#). If you wish to attend the meeting online we request you to provide the following information by email to Tamás Bojtor [investor.relations@o3.partners] by no later than the Voter Deadline: a Bank Holding Certificate showing beneficial ownership of Shares as of the Record Date, as well as a copy of a valid identification document of the person attending the meeting and, in the case of legal entities (including partnerships and trusts), evidence of authority of the person attending the meeting to represent the shareholder (copy of Chamber of Commerce documents, power of attorney or similar documents).

You may also appoint a proxy to attend the online part of the meeting on your behalf by following the procedures described above at "*How to express voting intentions by proxy*".

If you attend the meeting online, you will be required to have your camera turned on at all times during the meeting and to show your identification, and the materials described above including a Bank Holding Certificate and proof of the authority of the person participating in the meeting to represent the relevant shareholder, in a way which is visible to all other participants in the meeting. In order to facilitate the voting and identification at the meeting, we would greatly appreciate it if you could provide the information described above in advance of the meeting.

If you attend the meeting online, you can cast your vote by stating orally how you wish to vote your Shares.