



SUBMISSIONS AND PROPOSALS FOR RESOLUTIONS

regarding the scheduled
ORDINARY GENERAL MEETING of
4iG Public Limited Company
held on 30th April 2025 starting at 10:00 am

The Board of Directors of **4iG Public Limited Company** (registered seat: H-1013 Budapest, Krisztina körút 39; company registration number: 01-10-044993; “**Company**”) hereby informs the Esteemed Shareholders on the Submissions and Proposals for Resolutions regarding the Agenda Items of the ordinary general meeting scheduled to be held on the 30th April 2025.

The Board of Directors - after the opening of the General Meeting and the determination of the quorum - before discussing the items on the agenda, recommends the adoption of a resolution on the persons of the officials of the General Meeting.

Proposal for resolution:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting has elected [■] to be its Chairman, [■] to be its keeper of the minutes, [■] as the representative of [■] shareholder, to authenticate the minutes, as well as [■] and [■] to be the vote counter.

Agenda Item No. 1:

Decision on the Company's annual accounts, balance sheets and income statements for the business year 2024 subject to the following subpoints:

- 1) Decision on the adoption of the individual annual account, balance sheet and income statement (Individual Financial Statements compiled in line with IFRS) for the business year 2024,
- 2) Decision on the adoption of the report of the Board of Directors of the Company's business activity for the business year 2024. in connection with the individual account (Individual Financial Statements compiled in line with IFRS), which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company,
- 3) Decision on the use of the profit after tax for the business year 2024, as well as the payment of dividend,
- 4) Decision on the adoption of the consolidated annual account, balance sheet and income statement (Consolidated Financial Statement) for the business year 2024,
- 5) Decision on the adoption of the management report of the Company's business activity for the business year 2024 in connection with the consolidated account (Consolidated Financial Statement),
- 6) Decision on the adoption of Auditor's report of examination of the annual accounts (individual and consolidated) for the business year 2024, and description of the verification clause,

- 7) Decision on the adoption of Audit Committee's report of the annual accounts (individual and consolidated) for the business year 2024,
- 8) Decision on the adoption of Supervisory Board's report of the annual accounts (individual and consolidated) for the business year 2024.

Submission to Agenda Item No. 1:

Decision on the Company's annual accounts, balance sheets and income statements for the business year 2024 subject to the following subpoints:

- (i) *Decision on the adoption of the individual annual account, balance sheet and income statement (Individual Financial Statements compiled in line with IFRS) for the business year 2024*

The Board of Directors informs the General Meeting, that the Company's individual annual account for 2024 has been prepared – as part of the Standalone Financial Report compiled in line with IFRS for 2024, with the same content attached to the present Submissions and Proposals for Resolutions.

The Board of Directors proposes that the General Meeting approves the Company's individual annual account for 2024 in accordance with IFRS (International Financial Reporting Standards) with the same content attached to these submissions.

The Board of Directors informs the General Meeting that the main data of the Company's individual annual account for 2024 in accordance with IFRS (International Financial Reporting Standards) are as follows:

- HUF 712 047 million balance sheet total
- HUF 144 029 million own equity
- HUF – 30 291 million profit after tax

- (ii) *Decision on the adoption of the report of the Board of Director of the Company's business activity for the business year 2024 in connection with the individual account (Individual Financial Statements compiled in line with IFRS), which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company*

The Board of Directors proposes to the General Meeting to approve the business report for the business year 2024 of the Company with the same content prepared and as part of the Standalone Financial Report compiled in line with IFRS for the business year 2024 attached to the present Submissions and Proposals for Resolutions with regard to the main data of the Company's financial, income position and operation, which report has been prepared on the basis of the regulations of the Budapest Stock Exchange Ltd., the Act CXX of 2001 on the Capital Market and the Annex No. 1 of Decree 24/2008 (VIII.15.) of the Minister of Finance.

(iii) Decision on the use of the profit after tax for the business year 2024, as well as the payment of dividend

The Board of Directors submits that based on the content of the individual account for 2024 – presented above – the General Meeting of the Company resolves that no dividend shall be paid after the 2024 business year in view of the fact that the Company's account prepared based on unique International Financial Reporting Standards, which has not yet been audited, includes HUF – 30 291 millió Ft million in profit after tax as a possible dividend base.

The Supervisory Board and Audit Committee of the Company, in their Reports, which are annexed to the present Submissions and Proposals for Resolutions, also recommend to the General Meeting that no dividend shall be paid after the 2024 business year.

(iv) Decision on the adoption of the consolidated annual account, balance sheet and income statement (Consolidated Financial Statement) for the business year 2024

The Board of Directors informs the General Meeting, that the Company's consolidated annual account for 2024 has been prepared – as part of the Consolidated Financial Report for the business year 2024, with the same content attached to the present Submissions and Proposals for Resolutions – in accordance with IFRS (International Financial Reporting Standards).

The Board of the Directors proposes to the General Meeting to approve the Company's consolidated annual account for 2024 in accordance with IFRS (International Financial Reporting Standards) with the same content attached to these submissions.

The Board of Directors informs the General Meeting that the main data of the Company's consolidated annual account for 2024 in accordance with IFRS (International Financial Reporting Standards) are as follows:

- HUF 1 508 384 million balance sheet total
- HUF 317 747 million own equity
- HUF – 47 658 million consolidated profit after tax

(v) Decision on the adoption of the management report of the Company's business activity for the business year 2024 in connection with the consolidated account (Consolidated Financial Statement)

The Board of Directors proposes to the General Meeting to approve the consolidated management report of the Company's business activity for the business year 2024 with the same content prepared and as part of the Consolidated Financial Report for the business year 2024 attached to the present Submissions and Proposals for Resolutions, which report has been prepared on the basis of the regulations of the Budapest Stock Exchange Ltd., the Act CXX of 2001 on the Capital Market and the Annex No. 1 of Decree 24/2008 (VIII.15.) of the Minister of Finance.

(vi) Decision on the adoption of Auditor's report of examination of the annual accounts (individual and consolidated) for the business year 2024, and description of the verification clause

The Board of Directors proposes to the General Meeting to approve the Company's Auditor's, namely **Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság** (registered seat: 20. Váci út, Budapest, HU-1132; company registration number: 01-09-267553; the person bearing responsibility for the audit: Rita Domoszlai / mother's maiden name: Zsuzsanna Halabri; address: 41/B. Szilva street, Budaörs HU-2040; membership number issued by the chamber of auditors: 007371); "**Auditor**") report of examination of the annual accounts for 2024 with the same content prepared and attached to the present Submissions and Proposals for Resolutions, as well as the auditor's certification clause described by the Board of Directors.

(vii) Decision on the adoption of Audit Committee's report of the annual accounts (individual and consolidated) for the business year 2024

The Board of Directors proposes to the General Meeting to approve the report of the Audit Committee of the Company with the same content prepared and attached to the present Submissions and Proposals for Resolutions, which includes, inter alia, an examination of the annual accounts (individual and consolidated) for the business year 2024.

(viii) Decision on the adoption of Supervisory Board's report of the annual accounts (individual and consolidated) for the business year 2024

The Board of Directors proposes to the General Meeting to approve the report of the Supervisory Board of the Company with the same content prepared and attached to the present Submissions and Proposals for Resolutions, which includes, inter alia, an examination of the annual accounts (individual and consolidated) for the business year 2024.

The Board of Directors hereby proposes the approval of the following Resolutions of the General Meeting.

Proposal for resolution No. 1. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the individual annual account, balance sheet and income statement for the business year 2024 – as part of the Standalone Financial Report compiled in line with IFRS for 2024 – with the same content corresponding to the submission.

The main data of the Company's individual annual account for 2024 in accordance with IFRS (International Financial Reporting Standards):

- HUF 712 047 million balance sheet total
- HUF 144 029 million own equity
- HUF – 30 291 million profit after tax

The General Meeting requests the Company's management to sign the Company's individual annual report for the financial year 2024, together with all its annexes, and to publish it on behalf of the Company to the Company Information Service and the organisations and authorities required by law.

Proposal for resolution No. 2. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the business report for the business year 2024 of the Board of Directors in connection with the individual account – as part of the Standalone Financial Report compiled in line with IFRS for 2024 – with the same content corresponding to the submission, which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company.

Proposal for resolution No. 3. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve – taking into account the contents of the Report of the Supervisory Board, the Report of the Audit Committee, as well as the proposal of the Board of Directors – that no dividend shall be paid after the 2024 business year and the total amount of the profit after tax, HUF – 29 601 millió Ft million shall be accounted to the accumulated profit reserve.

Proposal for resolution No. 4. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the consolidated annual accounts, balance sheet and income statement for the business year 2024 – as part of the Company's Consolidated Financial Report for 2024 – with the same content corresponding to the submission.

The main data of the Company's consolidated annual account for 2024 in accordance with IFRS (International Financial Reporting Standards):

- HUF 1 508 384 million balance sheet total
- HUF 317 747 million own equity
- HUF – 47 658 million consolidated profit after tax

The General Meeting requests the management of the Company to sign the consolidated annual report of the Company for the financial year 2024, together with all its annexes, and to publish it on behalf of the Company to the Company Information Service and the organisations and authorities required by law.

Proposal for resolution No. 5. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the consolidated management report for the business year 2024 of the Company's business activity for the business year 2024 in connection with the consolidated account – as part of the Company's Consolidated Financial Report for 2024 – with the same content corresponding to the submission.

Proposal for resolution No. 6. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the Auditor's report of examination of the annual accounts for the business year 2024 (individual and consolidated) with the same content corresponding to the submission, and the described verification clause.

Proposal for resolution No. 7. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the report of the Audit Committee of the Company in accordance with the same content corresponding to the submission, which includes, inter alia, the examination of the annual accounts (individual and consolidated) for the business year 2024.

Proposal for resolution No. 8. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve the report of the Supervisory Board of the Company in accordance with the same content corresponding to the submission, which includes, inter alia, the examination of the annual accounts (individual and consolidated) for the business year 2024.

Agenda Item No. 2:

Decision on the Corporate Governance Report and Statement for 2024

Submission to Agenda Item No. 2:

The Board of Directors proposes to the General Meeting to approve the Corporate Governance Report and Statement of the Company for 2024, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market participants, with the same content prepared and attached to the present Submissions and Proposals for Resolutions.

As part of the Corporate Governance Report, the Board of Directors of the Company declares in the Corporate Governance Statement the extent to which it applies the recommendations and suggestions during its own corporate governance practice set out in the specific sections of the Corporate Governance Recommendations issued by the Budapest Stock Exchange Ltd.

The Supervisory Board of the Company in its Report - which is attached to the present Submissions and Proposals for Resolutions - accepts and proposes to the General Meeting the adoption of the Corporate Governance Report and Statement of the Company for the year 2024.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 2:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting decides to approve – taking into account the report of the Supervisory Board of the Company – the Corporate Governance Report of the Company and Statement for 2024, with the same content corresponding to the submission, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market.

Agenda Item No.3:

Decision on the Sustainability Report for 2024

Submission to Agenda Item No. 3:

The Board of Directors hereby informs the General Meeting that the provisions of Act CVIII of 2023 on the Rules of Corporate Social Responsibility and the Amendment of Other Related Acts, which entered into force in July 2024, on the promotion of sustainable financing and unified corporate responsibility, taking into account environmental, social and societal aspects (hereinafter referred to as the "ESG Act"), shall apply to **4iG Plc** ("**Company**").

Pursuant to the provisions of Act C of 2000 ("**Accounting Act**"), the Company's consolidated annual report for the year 2024 must include a sustainability report, which must be accompanied by a limited assurance report.

The Board of Directors is authorised to appoint the limited assurance auditor for the financial year 2024 on the basis of the authorisation under Article 177 (107) of the Accounting Act. Based on the decision of the Board of Directors, Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553, "**Auditor**") has been appointed to issue a limited assurance opinion on the sustainability report for the financial year 2024 in accordance with § 95/H of Act C of 2000.

Based on the above, the Company has prepared its Sustainability Report for the year 2024, which includes the ESG Report, in connection with which the Auditor has issued a limited assurance opinion. The 2024 Sustainability Report and the related qualified assurance opinion are attached to this submission.

The Supervisory Board of the Company, in its Report, which is annexed to the present Submissions and Proposals for Resolutions, recommends to the General Meeting the adoption of the Sustainability Report.

In view of the above, the Board of Directors proposes the adoption of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 3:

Resolution of the General Meeting No. [■]/2025. (IV.20.):

The General Meeting decides to approve the 2024 Sustainability Report and the limited assurance opinion issued by Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553) as the appointed auditor, in the form and content presented.

Agenda Item No.4:

Consultation vote on the Company's 2024 Remuneration Report

Submission to Agenda Item No. 4:

The Board of Directors hereby informs the General Meeting that, in compliance with the provisions of Act LXVII of 2019 on Encouraging Long-term Shareholder Engagement and Amendments of Further Regulations for Harmonisation Purposes (the "Remuneration Act") and the Company's Remuneration Policy, the Company's Remuneration Report for the year 2024 has been prepared. The draft Remuneration Report and the accuracy of the information contained therein have been reviewed in advance by the Company's auditor.

The Nomination and Remuneration Committee of the Company, in its Report, which is annexed to the present Proposals and Proposed Resolutions, recommends to the General Meeting of Shareholders the adoption of the Remuneration Policy and the Remuneration Report.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 4:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting, taking into account the report of the Nomination and Remuneration Committee of the Company, in accordance with the Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization, and with regarding to the provisions of the Company's Remuneration Policy, adopts the Remuneration Report for the business year 2024 of the Company– with the same content attached to the submission – within the framework of an opinion voting with the fact that the draft of the Remuneration Report and the accuracy of the information contained therein has been reviewed in advance by the Company's Auditor.

Agenda Item No. 5:

Consultative vote on the amendment of the remuneration policy

Submission to Agenda Item No. 5.

The Board of Directors - with regard to the notices published in the legally required publication places, taking into account the provisions of Article 17 (4) of Act LXVII of 2019 on Encouraging Long-term Shareholder Engagement and Amendments of Further Regulations for Harmonisation Purposes (the "Remuneration Act") and the provisions of Article 3:268 (2) of Act V of 2013 - (the "Civil Code"), according to which the remuneration policy shall be placed on the agenda of the General Meeting in case of a significant change of the remuneration policy –proposes to the General Meeting to adopt the amendment to the Company's Remuneration Policy by consultative vote, with the content attached to the present Proposals and Proposed Resolutions.

The Nomination and Remuneration Committee of the Company and the Supervisory Board, in their Report, which is annexed to the present Proposals and Proposed Resolutions, propose to the General Meeting of Shareholders to adopt the amendment of the Remuneration Policy.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 5:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting, pursuant to the provisions of Section 17 (4) of of Act LXVII of 2019 on Encouraging Long-term Shareholder Engagement and Amendments of Further Regulations for Harmonisation Purposes, and Section 3:268 (2) of Act V of 2013 on the Civil Code – with regard to the report of the Nomination and Remuneration Committee and the Supervisory Board of the Company - hereby adopts the amendment of the Company's Remuneration Policy in accordance with the content of the proposal.

Agenda Item No. 6:

Decision on the evaluation concerning the work of executive officers, officers during the previous business year, and on the issuing hold-harmless warrant for them.

Submission to Agenda Item No. 6.

The Board of Directors proposes to the General Meeting to discuss the evaluation of the work performed by the Members of the Board of Directors, as well as the officers ("Officers") who qualify as directors by Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization ("Remuneration Act") in 2024 and decide on issuing hold-harmless warrant to the Members of the Board of Directors and the Officers, by issuing hold-harmless warrant, the General Meeting certifies that the Members of the Board of Directors and the Officers performed their work in 2024 with the priority of the interests of the Company in mind.

The Nomination and Remuneration Committee of the Company in its Report - which is annexed to the present Submissions and Proposals for Resolutions - recommends that the hold-harmless warrant be granted to all Members of the Board of Directors and the Officers.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 6:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting establishes - taking into account the report of the Nomination and Remuneration Committee of the Company-- that the Members of the Board of Directors and the officers who qualify as directors by Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization performed their work in 2024 with the priority of the interests of the Company in mind, in view of this, decides to grant hold-harmless warrant for 2024 for them.

Agenda Item No. 7:

Decision on the appointment of the auditor pursuant to § 158/A (3) of the Act on Accounting and on the remuneration of the auditor

Submission to Agenda Item No. 7:

The General Meeting, in its resolution nr. 13/2024.(IV.29.) elected Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553; hereinafter referred to as "Auditor") as the Company's auditor for a fixed term of 3 years starting on 01.05.2024 - until the adoption of the individual and consolidated annual accounts for 2026, but not later than 30.04.2027. The General Meeting of Shareholders has set the Auditor's remuneration for the financial year 2024, therefore it is necessary to set the Auditor's remuneration for the financial year 2025.

The Board of Directors proposes to the General Meeting to set the remuneration of the Auditor of the company - on the basis of prior negotiations with the Auditor for year 2025 - in respect of the individual annual account of the Company in accordance with IAS-IFRS in the amount of EUR 171.000 + VAT, i.e. one hundred seventy-one thousand EUR + VAT, while in respect of the consolidated annual account of the Company in the amount of EUR 200.000 + VAT, i.e. two hundred thousand EUR + VAT.

Pursuant to Article 158/A (3) of Act C of 2000 (hereinafter: “Accounting Act”), if the Company is required to prepare a sustainability report or a consolidated sustainability report, the General Meeting of the Company shall select an auditor or audit firm that is a member of the Chamber of Auditors and has a sustainability rating no later than the date of the adoption of the annual report or consolidated annual report of the previous financial year by the General Meeting.

To enable the Company to meet this obligation, the Company has requested a quotation from the Company's Auditor. According to the offer received, the fee for the work required to issue the limited assurance audit report on the sustainability report is EUR 250,000 + VAT, which represents an additional cost compared to the auditor's fee set by the above-mentioned General Meeting resolution.

The Board of Directors proposes to the General Meeting that to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2025 - pursuant to Section 158/A. § (3) of the Act on Accounting Act C of 2000 - the Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553) shall be appointed, the auditor responsible for the audit, Rita Domoszlai (an.: Zsuzsanna Halabrin, Chamber registration number: 007371, Address: 2040 Budaörs, Szilva utca 41/B.).

The Board of Directors proposes to the General Meeting to set the remuneration of the Auditor to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2025 - pursuant to Section 158/A. § (3) of the Act on Accounting -in the amount of EUR 250.000 + VAT, i.e. t two hundred and fifty thousand EUR + VAT.

The Audit Committee of the Company in its Report – which is annexed to the present Submissions and Proposals for Resolutions – recommends to the General Meeting to set the remuneration of Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság as the Company's permanent Auditor as in the present Submissions and Proposals for Resolutions.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 7:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

The General Meeting appoints the Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553) to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2025 - pursuant to Section 158/A. § (3) of the Act on Accounting Act C of 2000 - the auditor responsible for the audit, Rita Domoszlai (an.: Zsuzsanna Halabrin, Chamber registration number: 007371, Address: 2040 Budaörs, Szilva utca 41/B.).

The General Meeting sets the remuneration of the Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553),

as the Auditor of the Company elected by the General Meeting by Resolution 13/2024. (IV.29.) for year 2025 in respect of the individual annual account of the Company in accordance with IAS-IFRS in the amount of EUR 171.000 + VAT, i.e. one hundred seventy-one thousand EUR + VAT, while in respect of the consolidated annual account of the Company in the amount of EUR 200.000 + VAT, i.e. two hundred thousand EUR + VAT, moreover sets the remuneration of the Auditor to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2025 - pursuant to Section 158/A. § (3) of the Act on Accounting Act C of 2000 -in the amount of EUR 250.000 + VAT, i.e. t two hundred and fifty thousand EUR + VAT.

Agenda Item No.8:

Decision on the amendment the Company's principal economic activity and related to that - in compliance with the BSE General Business Rules - on the amendment of the Articles of Association.

Submission to Agenda Item No. 8:

Act LVI. of 2024 on amending certain acts on financial and asset management amended Act V of 2006 on **company registration, court company proceedings and liquidation**, which entered into force on 01 January 2025, and introduced changes in the TEÁOR code system.

One of the modifications is the change of the TEÁOR numbers (TEÁOR'08-TEÁOR'25).The changes in the uniform classification of economic activities by industry, i.e. the TEÁOR code system, which is necessary due to the European Commission Delegated Regulation (EU) 2023/137 amending Regulation (EC) No 1893/2006 of the European Parliament and The Council establishing the statistical classification of economic activities NACE Revision 2 (the "Regulation"), will be integrated into the Hungarian legislation. As a result, the activities of all taxable persons with a tax number (business entities, companies, self-employed persons, NGOs, budget organisations, etc.) will have to be classified according to the new TEÁOR classification as of 1 January 2025.

The current principal economic activity of the Company is TEÁOR 6210'25 Computer programming. However, the General Meeting decided in its resolution 6/2024 (IX.30.) that the entire business potential and assets related to the Company's current principal economic activity are to be transferred to 4iG Informatikai Zrt., a company formed by a spin-off with effect from 31.12.2024, and therefore it is proposed to change the Company's current principal economic activity to TEÁOR 7020'25 Business administration and other business management consultancy, given that the Company provides business administration services as a holding company.

In view of the above, it is necessary to amend the principal economic activity of the Company's activities and to incorporate this amendment into the Company's Memorandum and Articles of Association ("Articles").

The Board of Directors proposes to define the following as the principal economic activity of the Company: 7020'25 Management consultancy and other business management consultancy.

The Board of Directors hereby informs the General Meeting that, pursuant to Article 11.10.5 of the Articles of Association in force, the Board of Directors is entitled to decide on matters concerning the Company's name, registered office, premises, branches and activities (excluding the principal business activity) and on the amendments to the Articles of Association related thereto, and thus on other activities and the amendment to the Articles of Association related thereto, the Board of Directors decided in the decisions nr. 3/2025 (III.27 .) and 4/2025 (III.27.).

The Board of Directors informs the General Meeting that, as stipulated in certain financing agreements of the Company, the financing bank, **MBH Bank Nyrt.** (registered office: 1056 Budapest, Váci utca 38., company registration number: Cg. 01-10-040952; registered at the Commercial Court of the Budapest Metropolitan Court; hereinafter referred to as MBH Bank) and **Raiffeisen Bank Zrt.** (registered at 1133 Budapest, Váci út 116-118, Commercial Register No. Cg. 01-10-041042; registered at the Commercial Court of the Budapest Metropolitan Court; hereinafter referred to as Raiffeisen). The Board of Directors of the Company has already submitted the above-mentioned application prior to the General Meeting in order to obtain the necessary financier approvals for the change of the activities. The Board of Directors informs the General Meeting that, in the event that the approvals are not available by the date of the General Meeting, it is necessary to record in the context of Resolution Proposal No. 1 under agenda item 8 that the resolution will enter into force on the date of approval of all financiers.

The Board of Directors hereby informs the General Meeting that, in addition to the above, it has become necessary to amend the Articles of Association based on the information provided by the Budapesti Értéktőzsde Nyrt. (Budapest Stock Exchange Plc) (company registration number: 01-10-044764; registered office: 1013 Budapest, Krisztina körút 55., VI. floor; hereinafter referred to as "BÉT").

The Company, in compliance with its statutory obligation, published the invitation of this General Meeting on 28.03.2025, prior to the present General Meeting.

Following the publication, the BÉT informed the Company that, in order to comply with Article 17.1.9/B of the BÉT General Terms and Conditions, it is necessary to amend the Articles of Association of the Company by removing the time limitation on the validity of shareholder proxies.

The Board of Directors submits the draft amendment to the Articles of Association to the General Meeting for review and discussion.

The Supervisory Board of the Company, in its Report, which is annexed to the present Proposals and Proposals for Decisions, proposes to the General Meeting to adopt the amendment of the main objects and the Articles of Association.

Based on the above, the Board of Directors proposes the adoption of the following Resolutions by the General Meeting.

Proposal for resolution No. 1.concerning the Agenda Item No. 8:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

With the date of this resolution, the General Meeting changes the Company's principal economic activity to 7020'25 Management consultancy and other management consultancy. The General Meeting records that, in the event that the necessary financier approvals are not obtained by the date of the General Meeting, i.e. 30th day of the month of 04.04.2025, this resolution will enter into force on the date of receipt by the Board of Directors of all financier approvals.

Proposal for resolution No. 2. concerning the Agenda Item No. 8:

Resolution of the General Meeting No. [■]/2025. (IV.30.):

As of the date of this resolution, the General Meeting amends the Articles of Association of the Company (the "Articles") as in force today as follows, with the deleted text being ~~struck through~~ and the newly inserted text being bolded and *italicized*:

3.1. With regards the TEÁOR (NACE classification) 25 description, the general economic activity of the Company on the basis of the General Industrial Classification of Economic Activities (NACE classification) is as it follows:

Principal economic activity:

7020 '25 *Business and other management consultancy activities*

Other activities:

2620 '25	Manufacture of computers and peripheral equipment
2823 '25	Manufacture of office machinery and equipment (except computers and peripheral)
3320 '25	Installation of industrial machinery and equipment
4312 '25	Building area preparation
4650 '25	Wholesale trade of information technology and communication products
4690 '25	Non-specialized wholesale trade
4740 '25	Retail trade of information and communication technology products in specialised stores
5811 '25	Book publishing services
5819 '25	Other publishing services
5821 '25	Publishing computer games
5829 '25	Other software publishing services
5911 '25	Motion picture, video and television programme production services
6201 '08	Computer programming (principal activity)
6210 '25	<i>Computer programming</i>

6220 '25	Information technology management and operation of computer tools and systems
6290 '25	Other information technology activities
6310 '25	Computer infrastructure, data processing, hosting and related activities
6391 '25	World wide web portal related activities
6421 '25	Asset Management (holding)
6812 '25	Real estate development
6820 '25	Renting or operating of own or leased real estate
6920 '25	Accounting, bookkeeping and auditing activities, tax consultancy
7010 '25	Activities of head offices
7020 '25	Business and other management consultancy activities
7112 '25	Technical activities, technical advice
7120 '25	Technical investigation, analysis
7210 '25	Other research and experimental development on natural sciences and engineering
7311 '25	Services provided by advertising agency
7330 '25	PR activity
7499 '25	Other professional, scientific and technical activities n.e.c.
7733 '25	Office machinery, equipment, computer rental
7820 '25	Human resource provision and management
8230 '25	Organization of conventions and trade shows
8532 '25	Professional intermediate training
8551 '25	Sport and time off trainings
8552 '25	Cultural training
8559 '25	Other education services n.e.c.
8569 '25	Support services to education
9499 '25	Other community and social activities n.e.c.
9510 '25	Repair and installation services of computers, peripheral units and software"

Article 10.7.4 of the Articles of Association is amended as follows:

10.7.4. The shareholders may attend at the meeting by proxy. One proxy may represent more shareholders, and one shareholder may have more proxies at the same time. The executive officers of the Company, the members of the Supervisory Board and the auditor shall not act as the proxy of the shareholder. If a shareholder is represented by more than one proxy and they vote differently or make contradictory declarations, each casted vote and declaration made by them shall be null and void. A ~~power of attorney granted to a proxy shall be valid for the term of one general meeting or for a definite period of maximum 12 months.~~ *If the validity of the proxy is for a period covering several General Meetings, the Company is entitled to verify the validity of the proxy before each General Meeting and to request its presentation before the General Meeting.* The validity of a power of attorney shall also cover the reopened general meeting (after the suspension thereof) and the repeated general meeting (if the original meeting did not have a quorum). A power of attorney shall be issued and submitted to the Company in the form of a public document or a private document of full probative force. The authorized



representative of the shareholder who acts upon a separate agreement and the legal representatives defined in the prevailing act on capital markets shall proceed and exercise the shareholder's rights in their own names, for the benefit of the shareholder.

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This document is available in Hungarian and English. The English version is not an official translation. In case of any discrepancy, the Hungarian version shall prevail.

11th April 2025, Budapest

4iG Plc.
Board of Directors