

## **Resolutions of the General Meeting**

**Extract from the Minutes of the Annual General Meeting of Magyar Telekom Telecommunications Public Limited Company held at its registered seat (1097 Budapest, Könyves Kálmán krt. 36.) on April 15, 2025, started at 11:06 a.m.**

### **Resolution No. 1/2025 (IV.15.)**

**The General Meeting elects dr. Dániel Szeszlér to be the Chairman of the General Meeting.**

The General Meeting adopted this Resolution with 635,690,350 affirmative votes (93.92%), 1,240 negative votes (0.00%), and 41,029,737 abstentions (6.06%).

### **Resolution No. 2/2025 (IV.15.)**

**The General Meeting elects dr. Gabriella Bognár as Keeper of the Minutes.**

The General Meeting adopted this Resolution with 635,547,644 affirmative votes (93.90%), 61,398 negative votes (0.01%), and 41,112,185 abstentions (6.07%).

### **Resolution No. 3/2025 (IV.15.)**

**The General Meeting elects Deutsche Telekom Europe B.V. shareholder and its representative, Heike Porcher, as authenticator of the Minutes of the General Meeting.**

The General Meeting adopted this Resolution with 634,406,334 affirmative votes (93.73%), 658,459 negative votes (0.10%), and 41,656,434 abstentions (6.15%).

### **Resolution No. 4/2025 (IV.15.)**

**The General Meeting approves the order of discussion of the agenda items in line with the resolution proposal, as follows:**

- 1. Report of the Board of Directors on the management of Magyar Telekom Plc., on the business operation, on the business policy and on the financial situation of the Company and Magyar Telekom Group in 2024;**
- 2. Approval of the 2024 Consolidated Financial Statements of the Company prepared in accordance with IFRS Accounting Standards and adoption of the 2024 Consolidated Sustainability Statement; presentation of the relevant report of the Audit Committee, the Supervisory Board and the Auditor;**
- 3. Approval of the 2024 Separate Financial Statements of the Company prepared in accordance with IFRS Accounting Standards and adoption of the 2024 Separate Sustainability Statement; presentation of the relevant report of the Audit Committee, the Supervisory Board and the Auditor;**
- 4. Proposal of the Board of Directors for the use of the profit for the year earned in 2024; presentation of the relevant report of the Supervisory Board and the Auditor; use of the profit for the year earned in 2024;**
- 5. Information of the Board of Directors on the purchase of treasury shares following the Annual General Meeting in 2024; authorization of the Board of Directors to purchase ordinary Magyar Telekom shares;**
- 6. Approval of the Corporate Governance and Management Report;**
- 7. Discharging the members of the Board of Directors from liability;**
- 8. Amendment of the Articles of Association;**
- 9. Election of members of the Board of Directors;**
- 10. Election of members of the Supervisory Board and the Audit Committee;**
- 11. Election and determination of the remuneration of the Company's Statutory Auditor, and determination of the contents of the material elements of the contract to be concluded**

with the Statutory Auditor; election of the auditor providing assurance on the sustainability statements;

**12. Advisory vote on the amended Remuneration Policy;**

**13. Advisory vote on the Remuneration Report.**

The General Meeting adopted this Resolution with 635,491,790 affirmative votes (93.89%), 1,001 negative votes (0.00%), and 41,053,188 abstentions (6.07%).

**Resolution No. 5/2025 (IV.15.)**

**The General Meeting approves the 2024 Consolidated Financial Statements of the Company, prepared in accordance with IFRS Accounting Standards as adopted by the European Union, including Statements of Financial Position Total Assets of HUF 1,530,073 million and Profit for the period 2024 of HUF 163,396 million.**

The General Meeting adopted this Resolution with 676,058,137 affirmative votes (99.89%), 148,827 negative votes (0.02%), and 516,563 abstentions (0.08%).

**Resolution No. 6/2025 (IV.15.)**

**The General Meeting adopts and approves the 2024 Consolidated Sustainability Statement included in the business report related to 2024 Consolidated Financial Statements.**

The General Meeting adopted this Resolution with 675,776,927 affirmative votes (99.85%), 146,006 negative votes (0.02%), and 709,406 abstentions (0.10%).

**Resolution No. 7/2025 (IV.15.)**

**The General Meeting approves the 2024 Separate Financial Statements of the Company, prepared in accordance with IFRS Accounting Standards as adopted by the European Union, including Statements of Financial Position Total Assets of HUF 1,420,624 million and Profit for the period 2024 of HUF 154,012 million.**

The General Meeting adopted this Resolution with 675,829,265 affirmative votes (99.85%), 141,535 negative votes (0.02%), and 771,275 abstentions (0.11%).

**Resolution No. 8/2025 (IV.15.)**

**The General Meeting adopts and approves the 2024 Separate Sustainability Statement included in the business report related to 2024 Separate Financial Statements.**

The General Meeting adopted this Resolution with 675,513,136 affirmative votes (99.81%), 256,289 negative votes (0.04%), and 787,875 abstentions (0.12%).

**Resolution No. 9/2025 (IV.15.)**

**A total dividend of HUF 90,858,108,400 shall be paid by the Company to the shareholders from the profit of 2024, the dividend on treasury shares will be distributed by the Company among the shareholders who are entitled to dividends. The HUF 90,858,108,400 to be disbursed as dividends shall be paid from the profit after tax of HUF 154,012,471,158 based on the Separate Financial Statements figures.**

**The remaining amount of HUF 63,154,362,758 of the profit after tax based on the Separate Financial Statements figures shall be allocated to retained earnings.**

**May 20, 2025 shall be the first day of dividend disbursement. The record date of the dividend payment shall be May 9, 2025. On April 23, 2025, the Board of Directors of the Company shall publish a detailed announcement on the order of the dividend disbursement on the homepage of the Company and the Budapest Stock Exchange.**

**The dividends shall be paid by KELER Ltd., in compliance with the instructions of the Company.**

The General Meeting adopted this Resolution with 676,370,828 affirmative votes (99.92%), 345,855 negative votes (0.05%), and 100,243 abstentions (0.01%).

**Resolution No. 10/2025 (IV.15.)**

**The General Meeting authorizes the Board of Directors to purchase Magyar Telekom ordinary shares, the purpose of which could be the following:**

- **to execute shareholder remuneration for 2024 and 2025;**
- **to operate share-based incentive plans.**

**The authorization will be valid for 18 months starting from the date of approval of this General Meeting resolution. The shares to be purchased on the basis of this authorization together with the treasury shares already held by Magyar Telekom shall not at any time exceed more than 25% of the share capital effective from time to time or the corresponding number of shares (at the date of granting this authorization up to 234,654,374 ordinary shares with a face value of HUF 100) of Magyar Telekom Plc.**

**The shares can be purchased through the stock exchange or on the OTC market. The equivalent value per share paid by Magyar Telekom Plc. may not be more than 10% above the market price of the share determined by the closing price of the previous trading day at the Budapest Stock Exchange whereas the minimum value to be paid for one share is HUF 1.**

**The authorization may be exercised in full or in part, and the purchase can be carried out in partial tranches spread over various purchase dates within the authorization period until the maximum purchase volume has been reached.**

**Authorization granted to the Board of Directors by Resolution No. 8/2024 (IV.16.) of the General Meeting is hereby repealed.**

The General Meeting adopted this Resolution with 628,091,215 affirmative votes (92.79%), 48,138,627 negative votes (7.11%), and 671,250 abstentions (0.10%).

**Resolution No. 11/2025 (IV.15.)**

**The General Meeting approves the Corporate Governance and Management Report of the Company for the 2024 business year.**

The General Meeting adopted this Resolution with 675,986,788 affirmative votes (99.86%), 145,575 negative votes (0.02%), and 707,842 abstentions (0.10%).

**Resolution No. 12/2025 (IV.15.)**

**The General Meeting declares that the management activities of the Board of Directors members of the Company were carried out in an appropriate manner in the previous business year and decides to discharge the members of the Board of Directors of the Company from liability with respect to the 2024 business year. By discharging them from liability, the General Meeting confirms that the members of the Board of Directors have performed the management of the Company in 2024 by giving primacy to the interests of the Company.**

The General Meeting adopted this Resolution with 675,630,462 affirmative votes (99.81%), 248,472 negative votes (0.04%), and 933,430 abstentions (0.14%).

**Resolution No. 13/2025 (IV.15.)**

**The General Meeting resolves that amendments to the Articles of Association proposed by the Board of Directors shall be decided in a single joint vote; while any admissible amendment that may be proposed by shareholders shall be decided in additional separate votes.**

The General Meeting adopted this Resolution with 675,723,777 affirmative votes (99.83%), 603,965 negative votes (0.09%), and 84,667 abstentions (0.01%).

**Resolution No. 14/2025 (IV.15.)**

**The General Meeting approves the amendment to Sections 1.5., 2.1., 2.2., 4.1., 4.3., 5.2., 5.8., 5.9., 5.10., 5.11., 6.2., 7.2., 7.6., 8.1., 10.1., 10.2., 11., 14.1., 14.2. and Annex 2 of the Articles of Association as set out in the Annex of the submission.**

The General Meeting adopted this Resolution with 675,485,711 affirmative votes (99.79%), 221,204 negative votes (0.03%), and 813,213 abstentions (0.12%).

**Resolution No. 15/2025 (IV.15.)**

**The General Meeting elects Daniel Daub as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,130,358 affirmative votes (99.74%), 1,392,884 negative votes (0.21%), and 79,405 abstentions (0.01%).

**Resolution No. 16/2025 (IV.15.)**

**The General Meeting elects Gábor Fekete as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,374,532 affirmative votes (99.77%), 1,032,375 negative votes (0.15%), and 108,602 abstentions (0.02%).

**Resolution No. 17/2025 (IV.15.)**

**The General Meeting elects André Lenz as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 674,490,998 affirmative votes (99.64%), 2,002,801 negative votes (0.30%), and 24,087 abstentions (0.00%).

**Resolution No. 18/2025 (IV.15.)**

**The General Meeting elects Mladen Mitic as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,032,118 affirmative votes (99.73%), 1,404,392 negative votes (0.21%), and 171,211 abstentions (0.03%).

**Resolution No. 19/2025 (IV.15.)**

**The General Meeting elects Frank Odzuck as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 671,404,763 affirmative votes (99.20%), 5,115,706 negative votes (0.76%), and 5,450 abstentions (0.00%).

**Resolution No. 20/2025 (IV.15.)**

**The General Meeting elects Péter Ratatics as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,242,092 affirmative votes (99.77%), 1,188,833 negative votes (0.18%), and 171,249 abstentions (0.03%).

**Resolution No. 21/2025 (IV.15.)**

**The General Meeting elects Tibor Rékasi as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,933,774 affirmative votes (99.87%), 583,886 negative votes (0.09%), and 5,450 abstentions (0.00%).

**Resolution No. 22/2025 (IV.15.)**

**The General Meeting elects Melinda Szabó as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then her mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 674,605,941 affirmative votes (99.67%), 1,929,781 negative votes (0.29%), and 175,305 abstentions (0.03%).

**Resolution No. 23/2025 (IV.15.)**

**The General Meeting elects Gyula Bereznai as member of the Supervisory Board of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,262,056 affirmative votes (99.77%), 1,223,159 negative votes (0.18%), and 159,696 abstentions (0.02%).

**Resolution No. 24/2025 (IV.15.)**

**The General Meeting elects Prof. Dr. Attila Borbély as member of the Supervisory Board and as member of the Audit Committee of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 672,392,058 affirmative votes (99.34%), 3,665,771 negative votes (0.54%), and 622,080 abstentions (0.09%).

**Resolution No. 25/2025 (IV.15.)**

**The General Meeting elects Krisztina Dorogházi as member of the Supervisory Board and as member of the Audit Committee of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then her mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,882,203 affirmative votes (99.86%), 569,628 negative votes (0.08%), and 171,272 abstentions (0.03%).

**Resolution No. 26/2025 (IV.15.)**

**The General Meeting elects András Szakonyi as member of the Supervisory Board and as member of the Audit Committee of Magyar Telekom Plc. until May 31, 2028, provided that if**

**the 2028 Annual General Meeting is held prior to May 31, 2028, then his mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,686,216 affirmative votes (99.83%), 611,747 negative votes (0.09%), and 180,899 abstentions (0.03%).

**Resolution No. 27/2025 (IV.15.)**

**The General Meeting elects Zsoltné Varga as member of the Supervisory Board of Magyar Telekom Plc. until May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then her mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,306,054 affirmative votes (99.77%), 1,080,892 negative votes (0.16%), and 170,250 abstentions (0.03%).

**Resolution No. 28/2025 (IV.15.)**

**The General Meeting elects Erzsébet Soltészné Parádi as employee representative substitute member of the Supervisory Board of Magyar Telekom Plc. Her mandate shall commence with the condition and at the time if and when the number of the employee representative members of the Supervisory Board falls below two, and her mandate shall end on May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then the mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 675,508,375 affirmative votes (99.80%), 452,394 negative votes (0.07%), and 599,728 abstentions (0.09%).

**Resolution No. 29/2025 (IV.15.)**

**The General Meeting elects Erika Tóthné Rákosa as independent substitute member of the Supervisory Board and as substitute member of the Audit Committee of Magyar Telekom Plc. Her mandate shall commence with the condition and at the time if and when the number of the independent members of the Supervisory Board and thus the number of the members of the Audit Committee falls below three, and her mandate shall end on May 31, 2028, provided that if the 2028 Annual General Meeting is held prior to May 31, 2028, then the mandate expires on the day of the Annual General Meeting.**

The General Meeting adopted this Resolution with 676,593,433 affirmative votes (99.96%), 24,016 negative votes (0.00%), and 18,168 abstentions (0.00%).

**Resolution No. 30/2025 (IV.15.)**

**The General Meeting elects Deloitte Auditing and Consulting Ltd. (registered office: 1068 Budapest, Dózsa György út 84/C.; company registration number: 01-09-071057; registration number: 000083) as the Company's Statutory Auditor to perform audit services for the 2025 business year in accordance with the submission, for the period ending on May 31, 2026 or if the Annual General Meeting closing the 2025 business year will be held prior to May 31, 2026 then on the date thereof.**

**Personally responsible registered auditor appointed by the Statutory Auditor: Kornél Bodor (chamber membership number: 005343). In the event he is incapacitated, the appointed deputy auditor is: Gábor Molnár (chamber membership number: 007239).**

**The General Meeting approves HUF 349,100,000 + VAT to be the Statutory Auditor's annual compensation to perform audit services for the 2025 business year, covering the audits of the Separate Financial Statements and the Consolidated Financial Statements of the Company prepared according to IFRS Accounting Standards.**

**The General Meeting approves the contents of the material elements of the contract to be concluded with the Statutory Auditor according to the submission.**

The General Meeting adopted this Resolution with 675,017,139 affirmative votes (99.73%), 881,773 negative votes (0.13%), and 729,153 abstentions (0.11%).

**Resolution No. 31/2025 (IV.15.)**

**The General Meeting elects Deloitte Auditing and Consulting Ltd. (registered office: 1068 Budapest, Dózsa György út 84/C.; company registration number: 01-09-071057; registration number: 000083) as auditor providing assurance on the Company's sustainability statements for the 2025 business year until the date of the General Meeting approving the financial statements for the 2025 business year, but no later than May 31, 2026.**

**Personally responsible registered auditor appointed by the auditor: Kornél Bodor (chamber membership number: 005343). In event he is incapacitated, the appointed deputy auditor is: Gábor Molnár (chamber membership number: 007239).**

The General Meeting adopted this Resolution with 676,481,301 affirmative votes (99.95%), 71,107 negative votes (0.01%), and 169,696 abstentions (0.03%).

**Resolution No. 32/2025 (IV.15.)**

**The General Meeting approves the amended Remuneration Policy of Magyar Telekom Nyrt. in line with the submission.**

The General Meeting adopted this Resolution with 627,999,169 affirmative votes (92.79%), 48,363,203 negative votes (7.15%), and 272,739 abstentions (0.04%).

**Resolution No. 33/2025 (IV.15.)**

**The General Meeting approves the Remuneration Report of the Company for the 2024 business year.**

The General Meeting adopted this Resolution with 627,709,883 affirmative votes (92.74%), 48,411,216 negative votes (7.15%), and 309,186 abstentions (0.05%).