



## Investor Release

Magyar Telekom

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## Magyar Telekom announces proposed shareholder remuneration following 2025 results

**Budapest – February 25, 2026 – Magyar Telekom (Reuters: MTEL.BU and Bloomberg: MTELEKOM HB, hereinafter the “Company”), the leading Hungarian telecommunications service provider, announces that, following a review of its 2025 financial statements, its Board of Directors proposes total shareholder remuneration of up to HUF 186.4 bn, subject to respective approvals at the Annual General Meeting (“AGM”).**

In February 2025, the Board of Directors introduced a new shareholder remuneration policy, applicable to results generated from 2025 onwards. The policy combines dividend payments and share buybacks, with total annual remuneration expected to be in the range between 60% and 100% of the Group’s consolidated annual adjusted profit attributable to the owners of the parent (“adjusted net income”) for the preceding financial year.

After reviewing Magyar Telekom’s 2025 financial performance, the Board of Directors proposes total annual shareholder remuneration of up to HUF 186.4 billion, equivalent to up to 90% of the consolidated annual adjusted net income of HUF 207.4 billion generated in 2025. Total shareholder remuneration is comprised of a dividend payment and share buybacks.

As for the dividend component of total shareholder remuneration arising from profits earned in 2025, the Board proposes a total payment of HUF 136.4 billion, subject to approval at the upcoming AGM. Furthermore, the Board envisages share buybacks of up to HUF 50.0 billion, to be executed until the 2027 AGM. The execution of the buyback is subject to the necessary authorization of the 2026 AGM.

Magyar Telekom expects to hold its 2026 AGM on April 8, 2026. The Board of Directors proposes the record date of the dividend payment to be on May 11, 2026, and the first day of dividend disbursement to be on May 20, 2026.

The dividend paid to shareholders is calculated and paid in accordance with the Company’s Articles of Association. As such, Magyar Telekom distributes dividends attributable to its treasury shares to shareholders who are entitled to dividends on the record date. Based on the number of outstanding shares (excluding treasury shares) as of today, the cash dividend amounts to HUF 154 per share, subject to change following any share buybacks prior to the record date.

This investor news may contain forward-looking statements. Statements that are not historical facts, including statements about our beliefs and expectations, are forward-looking statements. These statements are based on current plans, estimates and projections, and therefore should not have undue reliance placed upon them. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors are described in, among other things, our Annual Reports for the year ended December 31, 2024 available on our website at <https://www.telekom.hu>.